



BETHANY CHAPEL

ANNUAL REPORT

2022



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REPORTS



**Submitted by Dr. Paul Brushaber
Lead Pastor**

Dear Bethany Family,

Are we there yet? Are we back to normal or the new normal, whatever that is? Every church in the world is asking some of the same questions, and they relate to the state of the church after COVID, or at least “lock down” COVID. It wasn’t long ago that we were doing church at home and public gatherings were not possible. Finally, in 2022, we made the transition back to normalcy, or the “new normal.” Even the difference between spring and fall was significant as comfort levels and attitudes changed throughout the calendar year.

So how is Bethany doing? Mostly good! While we have seen a lot of attrition with the passing of many older Bethany attenders, the pews are gradually filling with scores of new attenders, and most importantly, with their children. Yes, Bethany is getting younger, which was one of the greatest concerns we had three years ago.

Our attendance normalized in the fall at about 302, along with an additional 215 online views that mostly happen within a couple of weeks. This represents perhaps 600 +/- people connecting with our weekend experience if you count 1-2 people listening from each IP address. Obviously, the goal would be to move more of them to actual weekend participation. Our goal is to grow 10% annually from this level, specifically the in-person participation number. I want to express my thanks to those involved in worship who have helped to create an attractional and relevant worship experience. It is a rare thing to have this level of quality without a Worship Pastor on staff. Actually, I’ve never heard of it anywhere. I am truly excited about the consistency of our weekend experience. People are inviting others to church on weekends, and we have turned the corner on attendance. We are growing. Early 2023 attendance confirms it even more.

The most significant ministry change in 2022 was the addition of Awana. 80 to 90 children show up every Friday, memorizing Scripture and having fun. Parents form natural relationships as they meet others in similar life stages. Hopefully, with some building modifications, this can become Family Night as Youth Ministries will eventually move to Fridays, allowing families a one-night option for all Christian Education beyond Sunday services. Other ministries continue to add new people – Tuesday Cheer, Thursday morning Women’s Ministries, Young Adults, Men, and other Connecting Groups options. New people are finding places to connect and grow.

So what are our 2023 plans? Well, simply put, we will continue to see more change and hopefully more effectiveness in ministry. We are working hard to re-vision and renovate building spaces for both Sundays and Friday Family Nights. We will be hiring permanent staff in both Children's and Youth/Young Adults Ministries. These are the most notable and obvious plans. And, we will continue to be faithful to God's Word in a world of theological drift.

I want to thank the staff for their hard work. They are a great group to work with as they continue to become an effective team. We have a lot of fun together as we work on the most important work all of us do – grow God's Kingdom. Thanks also to the Elders and Deacons for their constant work behind the scenes.

I want to thank every one of you as well. You've adopted this American couple as your own, and we do enjoy our life here in this beautiful part of the world.

I've never been more excited about Bethany than today. God is doing some great things. Pray that He will find us faithful and expand our opportunity to be part of His harvest.

Blessings, Dr. Paul Brushaber



Submitted by Lorne MacDonald
Director of Operations

Being one of the “new kids on the block,” I will take this opportunity to say thank you for the warm welcome I have received since starting the new position of Director of Operations on November 20th. Your reception and hospitality also included my wife, Lisa, as a new member of Bethany. Your welcoming and hospitality is reminiscent of how I envision the early church. Luke writes in Acts 2:46-47 “*And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, praising God and having favour with all the people. And the Lord added to their number day by day those who were being saved.*” Thank you.

In my short tenure here, I have come to appreciate the care and respect that the staff have for each other, and equally important, the care and compassion for our congregants and neighbours. The love and outreach shown daily encapsulates what Christ has taught us above loving our neighbours; therefore, I am honoured and humbled to be a member of Bethany's staff.

This report would be remiss if it did not include grateful recognition to Steve Marston for his years of leadership and service to Bethany Chapel. Steve has been instrumental in establishing and growing relationships with our rental and parking clients. He has served as a mentor to the staff and has formed and grown relationships with our suppliers and vendors. Personally, I am grateful for all that he has done, and I look forward to seeing what God has in store for Steve in the next chapter of his life.

In conclusion, there are a couple of things that I aspire to: the first is that I consider myself as blessed to be a servant to the servants of Christ, which to me is a high calling. Secondly, for a sizable number of years, I have worked with a goal of continuous improvement. Continuous improvement in the way we treat one another, our clients, and how we conduct our business and maintain our church facility. Continuous improvement in our processes and procedures is one of Operations' goals in 2023 and beyond.

Blessings,

Lorne MacDonald



Submitted by Brennan Dyck
Pastor of Ministries

I want to say thank you to everyone who has welcomed both myself and my wife into the congregation here at Bethany. While this year has been full of unanticipated changes, the past number of years have assisted with easing the difficulty that comes with change. I want to recognize the incredible work of Hazel Jones and Steve Marston and their support in helping me ease into both my initial role as Pastor of Care & Connecting and my current role as Pastor of Ministries. I have often reflected on the story of the Prophets Elijah, and Elisha, and the struggle that can come with taking over ministries from profoundly impactful individuals. Their dedication to their roles is largely what this report will detail, as the impact of their time here at Bethany will continue to be felt for years to come.



Pastoral Care

Hazel Jones was incredibly helpful in making connections as I took over the Pastoral Care responsibilities, and it was an absolute pleasure to visit with our Pastoral Care volunteers, our retired and senior groups, and many of our congregants who have been isolated the past number of years. Making connections and building relationships is the heart of Pastoral Care and I have endeavoured to dedicate a good portion of my time to continuing that relational ministry. In total, since I came on board August 2nd, I have made 33 hospital visits, close to an additional 60 visitations with individuals from Bethany, and was honoured to assist with seven different funeral arrangements for families attending or close to Bethany.

Hosting a “Surviving the Holidays” GriefShare program this past December was a wonderful introduction to another part of our Pastoral Care ministry. We are currently evaluating when to launch a fall session of GriefShare to continue supporting those at Bethany in need of additional support after the loss of a loved one. We will also be looking at opportunities to bring back DivorceCare, and other support ministry workshops designed to assist those suffering.

Connecting Ministry

This past Fall, we saw an enormous interest level in individuals connecting for the first time with Bethany. During our Fall Kickoff weekends, we saw a total of 67 unique first-time connection cards filled out from those seeking to get involved with various ministries, or service opportunities. It’s wonderful to note that as staff, we were able to contact all 67 respondents and engage with them about their interest in Bethany, their spiritual needs, and ways we could assist them moving forward.

Connecting groups was another area of responsibility that I assumed upon taking over some ministry responsibilities from Steve Marston and the response from our Fall Kickoff brought about the need for our many long-time connecting groups to resume meeting. While a number of long-time groups resumed meeting during the fall, many have waited until the new year to begin meeting more regularly and we are actively looking for new group leaders to host and lead new connecting groups. This will be a priority of my ministry responsibilities in the year ahead.



Ministry Transition

As Steve transitioned out of his role, and Lorne MacDonald was hired on to assume the Director of Operations role, I moved into my position as Pastor of Ministries. 2022 brought a lot of moving parts to Bethany and with the additional resignation of Mer Yang, we currently have two interim positions that we will be evaluating moving forward.

Jon Rendall, who brings a wealth of experience to Bethany, is overseeing our Youth Ministry and has excelled in working with our volunteer team. We will update the congregation as we determine what is needed for that ministry to grow and long-term staffing plans.

Rachael Stewart has taken over for Mer Yang on an interim basis as the Children's Ministry Coordinator. Rachael was mentored for over a year in her position as Ministry Assistant while Mer oversaw the ministry. Rachael's passion for the ministry is evident and we are excited to support her continued growth and development while we explore long-term candidates for the position. We will be looking to post the Children's Ministry position and begin interviewing permanent candidates in early to mid-2023.

Youth & Young Adults Ministry

This past year, our Youth & Young Adults Ministry saw a great deal of transition as well. I would like to thank Devon Snelgrove for his years of service here at Bethany and for shepherding these ministries through COVID, which we have all acknowledged was a difficult time for connection and relationship building, two cornerstones of youth & young adult engagement.

Wednesday evenings see between 30-40 youth and leaders spend time in worship, Bible study, and games. Our Youth Ministry continues to see interest from the surrounding community and we will be reviewing ways in which we engage our community members to participate in church programs, and encounter the gospel message. This past year our Youth Ministry was also supplemented by our Awana Leaders, who launched a "Trek" program for those grades 7-12, and saw weekly attendance around 20 on Friday evenings. We appreciate Jon Rendall taking over for Devon on an interim basis and look forward to an exciting year ahead as we evaluate our Youth Ministry programming.

This past year, there were five youth graduates from their high school studies that were welcomed into our rebuilt and growing Young Adults Ministry. We were hosting an average of 12 young adults weekly in the church for a Bible study and time of fellowship. With Devon's departure, Mark and Gaylene Sawatzky have taken over as ministry leaders and have been hosting the group in their home since the beginning of 2023. We are excited for this group to continue growing in their understanding of scripture and in community with one another.

Other Ministry Highlights

Men's Ministry

It's been a blessing to be involved with the Men's Ministry and to support them in the Men's Breakfasts. David Macphail has a wonderful vision for what our Men's Ministry can be and is assisted by Tom Ramsay, Steve Simpson, and Fred Schuman. We have just rolled out a five-part series for our first half of 2023, engaging in conversations around what biblical masculinity is, and how we can grow in our faith. I am excited to see how this ministry continues to grow and serve the men at Bethany.

Missions

Working with Pastoral Staff and the Missions Committee, we have begun initial conversations exploring when and where to lead a Youth Missions trip. This includes evaluating our relationship with Kingdom Friendships and how they might support a youth-related trip, and potential other destinations. The target would be spring of 2024 or 2025 for a trip. I look forward to working with our Youth Ministry and the Missions Committee on this exciting opportunity.

Plan to Protect:

Impacting all of our core ministries, I have overseen the implementation of new policies and procedures through the Plan2Protect training curriculum. The certification process has taken extensive time over the fall and winter, and while complicated through our recent data loss, is close to being completed. In the spring, we will be rolling out all the training material to our volunteers, with a number of administrative changes being handled through the office. This was done in order to be in compliance with our insurance provider and ensures that we are providing a safe and secure environment for all our kids, youth, and vulnerable adults. Updated policies and procedures will have been signed off by the Elders and will be communicated on a need-to-need basis to volunteers through updated training seminars.

In Closing

I would just like to express to the congregation what a joy it has been to minister here at Bethany. I am genuinely excited as I witness first-hand what God is doing within our church and our ministries. If you ever have a need for prayer, please reach out so we can support you. Likewise, if you're interested in getting connected to a group or ministry within the church, or have a desire to serve, I would be thrilled to meet for a coffee and chat through how we can assist.

All the Glory to God,

Brennan Dyck





**Submitted by Aaron Mackie
Elder Chair**

If the past year could be summarized using only a few words, they would most certainly include “growth” and “change.” As Alberta moved in early 2022 to begin lifting COVID restrictions, Bethany emerged from the COVID pandemic with a sense of anxious uncertainty, holding fast to the hope that only God can provide.

The work on minor amendments to the constitution wrapped up, and the changes were adopted at the 2022 AGM. Work also continued on the Strategic Plan. Some of the largest changes that Bethany would see in 2022 would be in the make-up of the staff.

After having served for 11 years, Hazel announced that she would be retiring in the summertime. We have been so blessed as a church body by the care and support that Hazel provided to so many within the Bethany family.

Brennan Dyck accepted the role of Care and Connecting Pastor, knowing he had big shoes to fill, and more than just Hazel's! With Steve Marston's plan to retire from ministry, we decided to make changes to our reporting structure. Whereas previously all staff had reported to the Executive Pastor, we decided to have church ministry staff report to Brennan as the Pastor of Ministries, and office and custodial staff report up to a new position, the Director of Operations. We were pleased to hire Lorne MacDonald into the position of Director of Operations.

The leadership at Bethany would like to express their gratitude to Steve Marston for his years of service in the Executive Pastor role. Steve helped us navigate through pastoral transitions, as well as the ever-changing landscape of the COVID pandemic protocols.

Youth Ministries would also see a change of leadership, with Devon Snelgrove accepting a position as the Pastor of Student Ministries at Southview Church. Parents and youth were thrilled when Jonathan Rendall was hired, bringing with him a strong apologetics background that has captivated our young people!

In early 2023, our Children's Ministry leadership would also see a change. Mer was never to be found without a large horde of children following her

everywhere she went! There were many tears shed (both by the children and parents) when Mer shared her plans to become a realtor. These were followed by cheers of joy when it was announced that Rachael (who incidentally also regularly led a pediatric convoy!) would transition into Mer's role.

Awana launched in the fall, with registration filling up within hours of being opened! Friday nights at Bethany Chapel are now bustling with energy, as children learn the Scriptures, recite memory verses, and play games, while parents enjoy community together.

Change also occurred within the congregation, with significant growth in regular attendees. In early 2022, church attendance hovered around 200, with an additional 50 children in Sunday School. Today, we welcome nearly 300 people weekly, with an additional 80 children in Sunday School. Some new families to Bethany have recently moved to Calgary, while others have sought a place where God's truth is clearly taught.

We, the Elders, would like to thank you for your ongoing support of the ministries at Bethany, and we look forward with eager anticipation to what God has in store for His church.



Submitted by John Kelly
Deacon Chair

2022 witnessed many positive developments for Bethany Chapel as COVID restrictions were lifted in Alberta. Our church attendance, youth programs, and ministries recovered and grew. While many in our body experienced real loss and difficulties during that time, as a church, we came through this period very strong. God's grace has been evident.

For the 2022 budget year, Bethany's congregation passed a balanced budget that included capital renovations to renew and upgrade our building. While costs came in higher, driven in part by inflation levels that have not been experienced in recent years, the overall financial picture continued to improve with the year ending in a surplus to carry forward. Over the course of the last several years, the church's budget has developed to sustainable levels of operating expenses and revenues, based on giving as well as other revenue sources. In addition, during the COVID period of the last several years, Bethany was able to access multiple government programs for which we were eligible. As a result, we now have additional surpluses that we will diligently steward and deploy in the years to come to serve the mission of our church locally and abroad. I would like to extend a special thanks to Steve Marston, Robert Hohls, and Louise Prefontaine for navigating these various programs.

This past year saw our Executive Pastor, Steve Marston, retire after many years of faithful and effective service. We are very grateful to Steve for all he has done, and his close cooperation with the Deacons. Late last year, we welcomed Lorne MacDonald as Executive Director, and he has been a great addition to our staff.

This year marks the end of my service as a Deacon. I would like to acknowledge my fellow Deacons, the Elders, and our staff members that I have been fortunate enough to work with. Bethany Chapel has a great team of dedicated staff and volunteers who have been entrusted to serve our body, and I extend my sincere thanks.



Submitted by Rachael Stewart
Children's Ministry Coordinator

2022 was a year packed with many events and much growth in Children's Ministry. New children came through the doors most weekends and we had incredible support from over 40 volunteers who taught and encouraged the children.

This team of dedicated volunteers helped facilitate the following events throughout the year:

Mother's Day Brunch: We held a beautiful Mother's Day brunch with delicious food and lovely company. The kids performed a song, shared a poem, and had a chance to make a card for their mom.

Easter: Easter was a huge success with a large group in the gym. The lesson was taught with Resurrection Eggs that the kids got to find themselves. After the lesson, there was an opportunity to do some crafts and play games before the big egg hunt.

Salem Acres Retreat & Dodgeball: Grades 3-6 enjoyed a retreat at Salem Acres, allowing for that first camp experience that will hopefully be the first of many for them. A highlight of this retreat was a lesson about God's vastness and omnipresence while stargazing. This group also had a blast at two dodgeball tournaments throughout the year!

BLAST: Julie Somers and Chui Yang taught our BLAST class for grades 5 and 6. This is an essential classroom because students are at an age where they are too old for Sunday School and too young for Youth Group. Many kids this age become disconnected from the church, so we're thankful their unique needs have been prioritized here.

The format for BLAST is three weeks a month in-class, learning about the Bible, participating in activities related to the story, and discussing big questions about our Faith. They then spend one Sunday of the month in the main service to take Communion and transition out of kids programming.

Summer Drama Camp: Fire Exit Theatre ran a Drama Camp from July 25-29 for grades 3-6. We had 19 children who participated in the camp, performing for friends and family alike at the end of the week.

Awana: Mer helped get Awana off the ground under the leadership team of Anhelia Buhler, Sarah Chung and Kirstyn Mackie. This program has been well loved and extremely fruitful.

Fall Kick-Off: Kids seemed to love our kick-off weekends with food, bouncy castles, obstacle courses, a petting zoo, face painter, balloon animals, a strong man hit, and a dunk tank! Younger children were also amused by the bubble machine and chalk. The upbeat music drew people in, making for two really fun weekends!



Christmas: We were a drop-off location this year for Samaritan's Purse Shoeboxes, thanks to Robert and Nada Kusche. Bethany families filled 157 boxes (close to a 300% increase over the previous year!) and a total of 866 shoeboxes were dropped off at the church. Thank you to the many volunteers who helped during drop-off hours, as well as to all of you who filled a shoebox.

Our Christmas production, Angels Aware, was beautiful! A ton of work was put in by the students, parents, volunteers, tech team, Mer, and our passionate director, Mrs. Deacon. The kids learned so much while practicing for this play. They developed skills to work together towards a common goal, to sing, and to memorize lines. Many of the students still remember most of the songs, one of which lists the ten commandments! The production was also a witness to many friends and families who came to see the children perform, clearly stating the gospel message.

We are thankful for the love and dedication Mer Yang poured into our children as our Children's Ministry Coordinator and wish her every success in her new endeavours. As we move into 2023, we are excited to see how God continues to move in our Children's Ministry.



**Respectfully submitted by Mary Dyck
Community/Women's Ministries Director**

Welcome 2023.

"Look to the Lord and His strength;
seek His face always.

Remember the wonders
He has done."

- 1 Chronicles 16:11-12

Look – look and see what He has done and continues to do.

That is a charge meant for all of us. Seek God, remember all His promises and how He will continue to guide you along the way. Find your purpose and His plan for your life. That makes everything we do matter. We matter, and the people we serve matter.

As I sit and ponder the year that was 2022, I am trying to think of a word or a phrase that best describes the last year.

We were encouraged to become engaged and to engage people to become community again. The definition of engage is *to attract or involve (someone's interest or attention) and / or to participate or become involved in.*

And it really felt like that as we began the new year of 2022 - people seemed eager to get back to meeting together "in person" again. We were all planning events and programs to encourage people to gather in community.



Engaging our Women's Ministry

We began the year with **Women Together** meeting “in person” and online. It was so encouraging to be back studying the Bible again and doing it together. In the winter months, they studied *Women of the New Testament* and *Cookies on the Lower Shelf – New Testament*. And in the fall, they studied *Questions God Asks* and *Sweeter Than Chocolate: Galatians*. Each session was concluded with a great brunch that was very much enjoyed by all who were able to attend. Thank you, Lynn Marston, for your great leadership, and thanks to the group leaders for heading the studies each week: Jane Leslie, Michelle McCarthy, Hannah Leibel, Darlene Forgues, Lynn Marston, Mary Dyck, Connie Lappin, Sherri Webb and Kerry Davidson. We are also very grateful to Michelle McCarthy and Carol Ann Kiriaka for beginning each morning with a wonderful worship time. And we can't forget all the ladies that put on the coffee each week. We thank you. There has been a really great response, with more ladies coming back or beginning the study for the first time in each session.

We were eager to start **Tuesday Cheer** again and were encouraged by the number of registrants that came. We began each morning with refreshments and a “Thought for the Day.”

Our ESL class was very well attended and they have great instructors that are totally committed to these students to help them learn and become more comfortable with the English language. Thank you, Steve and Vicky Simpson, Sonja Douglas, Norm Petzholt, Bruce Raddatz, and new this year, Sheila Schuman and Kathy Wood. They make the classes fun and keep the students engaged.

We also had two new instructors in our other classes this year - Sheryl Grasmeyer taught the Cardmaking class and Tricia Swann led the Sewing group.

It was wonderful to show *The Chosen* series throughout the year as well. We concluded each episode with a great Q and A time.

Thank you, Kathy Wood and Tammy Peters, for helping me get the refreshments on each week. I have been very encouraged by all our volunteers and all the attendees of the program.



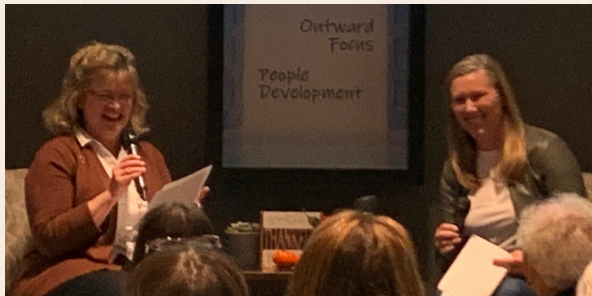
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Cheer



In December, we concluded our Tuesday sessions with a **Christmas Market**. We welcomed over 30 vendors on a Tuesday morning and well over 100 visitors. It was a great morning. From the market proceeds and donations, we partnered with the Angel Tree program, allowing 13 children to receive gifts from their incarcerated parents via a Christmas angel/donor. It is a great program and I received some very good feedback from both the donors and the recipient families.

In June, we gathered as a group of ladies to bring ideas together in hopes of planning a new ladies' event. Thus, **Ladies' ReConnect** began. We held the first one in June called "**Regrowth**." It was spring and our theme was gardening. Carol Ann Kiriaka encouraged us to remain close to the vine and abide in Jesus and the Deacon sisters' trio entertained us with their beautiful voices. Thank you, ladies. We enjoyed great snacks and painted and planted pots. Chelsea Thiessen was our "in-house" plant expert and answered a lot of questions regarding gardening. The ladies were so happy to be gathering in person again; the room was full of conversation and great connections were made.

We had another event in October called "**Resilience**." Whitney Ypma shared her journey as a young widow with two young children. We are grateful to her for her vulnerability and how openly she shared her heart with us. Guests were each given a message board to embellish and respond to what they experienced that evening. It was another great time of connecting. I am so very grateful for the team that helps put these events together: Alicia Cossette, Chrissy Cossette, Teja Dyck, Sheryl Grasmeyer, Kelly Hernandez, Carey Abrey-Iuliani, Susie Rollings, and Mer Yang. That time of planning and preparing has been such a blessing for all of them as well.





Engaging with our Community/Neighbourhood

I am continually grateful for the great partnerships and financial support from the **I Can for Kids** and the **Brown Bagging for Calgary's Kids** organizations. I Can for Kids donated \$7,000 in funds through grocery gift cards for families in need and Brown Bagging donated \$13,500 to purchase lunch supplements. We are currently serving 35 families and almost 90 children from the generous donations from these organizations. I am grateful that Nada and Robert Kusche have volunteered to do the shopping so we can compile the packages for the families, and thank you to Ken and Kathy Grandia, Sadhana Sah, Ann Sowiak and her daughters, Karen and Kim, for their help putting them together. It is a great blessing to serve together to give these parents a help up with food security for their families.

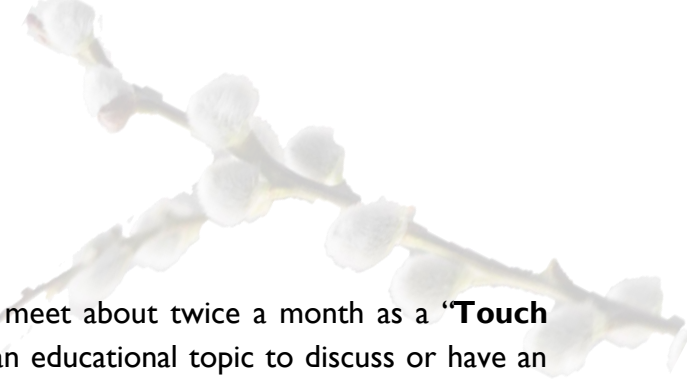
Our **Community Pantry** continues to be a much-visited source of hope to the surrounding neighbourhood of Bethany. The price of groceries, as you know, continues to increase and we constantly hear how grateful they are for the help. The visits and encounters in that hallway are always a two-fold blessing. And we have seen many plug in to our church programs from the welcome they have received. We also receive the occasional hamper from the Food Bank that is distributed to, it seems like, just the right recipient that day. We are very grateful to all that help keep the pantry stocked. God truly bless you for your generosity.

We were able again to partner with some CPA Alberta accountants that graciously came out to our **Tax Clinic** to prepare tax returns for low-income families. We have been fortunate to have returning accountants that have come to know the clients that access the program. It is nice that a trust and an understanding has been formed. It was again a great success with very grateful clients.

We are again a presence in the **Lincoln Park Community**. The City of Calgary has given us a unit in the Lincoln Park area to use as a resource space to engage community families and to bring them out of isolation, in some cases. We were there before COVID closed it down in March of 2020. We tried to invite the ladies



to come to the church during COVID, where we tried to keep the clothing store going, but with the ongoing health issues, we decided to close it until it was safer to open it again.



Well, we are open again, and the ladies are so happy. We meet about twice a month as a “**Touch Base**” group. Refreshments are served and we either plan an educational topic to discuss or have an open conversation together. I love those afternoons. The ladies are truly happy to gather again. They bring their children, some play independently, and the smaller ones are passed around and cuddled by all. Occasionally, the new community liaison joins us, Pat Dube. It has been a pleasure to get to know her.

We have also opened “**Threads**” again – a gently used clothing store in one of the rooms in the unit. With donations from those attending Bethany, we stock the “store” and the ladies purchase very nice items for their families for \$1/item. We use the proceeds to fund what we do when we gather...bring in a guest speaker, a special project, some nice baking. The conversations and general care I see they have for each other is always so heartwarming. They are always invited to join us for programs we offer at the church or for Sunday services, and it is always nice to welcome them when they come, and they do.

In the summer months, we were able to offer **Camp Sponsorship** to families that wanted to send their children to camp. Thanks again to the generous donations from our church congregants and the Camp Okotoks Society, we were able to sponsor 12 kids to go to Salem Acres and four children were sponsored to attend the Drama Camp at Bethany this summer. I know it was a great blessing to the families and the kids really enjoyed their camp experiences.

We implemented a **Backpack** project in the summer and asked the church to donate school supplies and we would get the back packs. Thank you again for all the generous donations! All the supplies and backpacks allowed 108 children to go to school with everything they needed. Their parents were so grateful as well. It really helped their family budgets.





Great Treasures Preschool

Our preschool opened its doors on the day of “911,” September 11, 2001. It opened as Small Hands, Great Treasures Playschool at that time. For 22 years, it has served as a beacon in our community. I don’t have the numbers, but we have seen many students, their parents, aunties, uncles and grandparents come through our building - some to attend school; some to attend the concerts or the celebrated events throughout the year. Some plugged into our programs, and some were helped by our church’s Care Team for various reasons. Many stayed and attended and still attend our church.

All in all, we have been a positive impact in many lives over the last 22 years. I want to acknowledge all the teachers, co-teachers and administrative directors that have worked at our school and who have made a lasting impression on these children’s lives. Many of them, now adults, have come by to reminisce about their years at preschool here. Due to a very low enrollment in our 3-year-old program, and a decision to then re-purpose the space, it has been decided to close the school this year. With sadness, and yet with grateful hearts and wonderful memories to move forward with, we bid our farewell to the Great Treasures Preschool. It’s been grand.



Engaging Visitors

In the summer months, we planned and prepared for the September Engage weekends. With much planning and booking and volunteer requests, we were able to host two Sundays (September 11 & 18) of fun and engaging events out in our parking lots after the Sunday Services. We had many visitors from the community come by, as well as many visitors at Bethany, and both Sundays were really well-attended. Bounce houses, dunk tanks, petting zoos and food trucks were some of the draws that were enjoyed by all. It was great to have that sense of community again. Not to mention, it was a great way to kick-off a new church season.



Autumn programs began and it was exciting to welcome new families again.



CHRISTMAS

Christmas seemed to come quickly. The church was decorated. Thank you to Cathy Cochrane and Carol Stinton for the lovely sanctuary décor that they put together throughout the year. Thank you also to our staff for the help with the foyer decorations.

We hosted a **Seniors' Christmas Coffee** morning, a **Merry and Bright** Carol evening and the **Children's Christmas Production**, *Angels Aware*. It was a big hit. Christmas Eve and Christmas Day services. It was a wonderful season.



The **Giving Grace** program is always a meaningful connection with families that need a little help at Christmas. This year, grace was extended to 16 families. Those visits and connections are always so meaningful and heartfelt.



Engaging our Community Through Hospitality

We want to thank our many volunteers that help in so many ways here at Bethany. It truly takes a village to make everything come together. We are grateful to the Greeters that warmly welcome our guests each week. Thank you to the Ushers that serve so diligently each Sunday. And thank you to our Coffee Connections teams. That coffee or a special snack really helps with the connections being made each week. We would also like to thank our faithful volunteers at the Connect Centre, in the Library, our Prayer Team members, and our Sound Booth team. Our Sunday mornings play out so beautifully with you all.

We are grateful for our staff and our custodial team. With the constant set-ups and take-downs that happen, we don't take you for granted. You are all integral to making everything come together each week.

We had to bid farewell to some of our beloved staff this year. We grow to build great trust and relationships and so those are always difficult farewells. And we gained new staff members and we look forward to building a bond with them as well. I love serving our church family and I love extending Jesus' love to the community around us. And I love serving together with you.

It's been an amazing year. God is always good, and we have to continue to look for Him in every situation. He equips us to do much by His Holy Spirit and He lavishes us with grace and goodness. We are to be strong and courageous as we walk into a new year. Let's do that together and encourage each other along the way.

Let's keep our eyes on the One who already knows what is in store for the rest of the year. And may we look back at this time next year knowing we embraced every moment with open hands and grateful hearts.

Serving together with you...

"Let us consider how we may
spur one another on
toward love & good deeds,
not giving up meeting together."

- Hebrews 10:24-25



**Submitted by Joanne Nielsen
Great Treasures Preschool Director & Teacher**

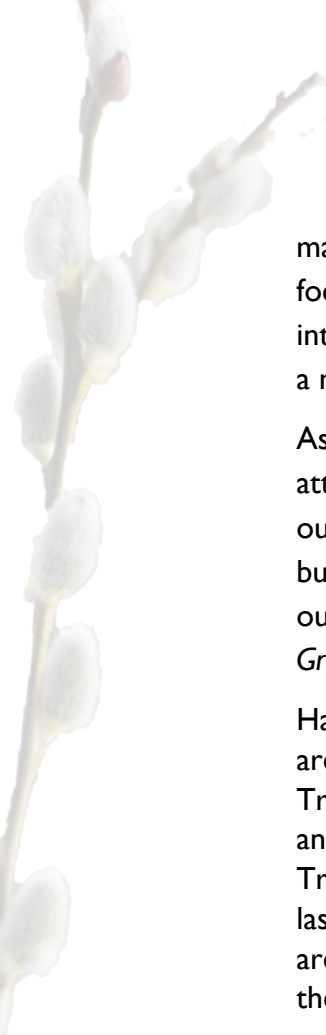
This fall marked my second year as the Director of Great Treasures Preschool. Although there is always lots to learn, the second time around is much easier than the first! Working directly with families is very important as we set the stage for the future education of the children in the program.

In the spring of 2022, registration was looking good for both the three and the four-year-old program. Over summer, several three-year-old families withdrew their child as they did not feel they were quite ready. On the contrary, the four-year-old program had a waitlist that continued to grow. This big shift in registration numbers caused us to combine the regular M/W/F and T/TH class into one larger group. Our class this year runs every Monday, Wednesday and Friday morning. We have one teacher (Joanne Nielsen), two assistants (Leah Lambert and Caroline Felker) and 22 children. Although the larger group poses some challenges, we have been successful by doing more small group work. Hiring Leah Lambert in the late summer was also a huge bonus to the program.

This past fall, we were visited by our Licensing Officer and the Alberta Health Inspector. In general, they were both very impressed with Great Treasures Preschool. They found the program very well run and were impressed at the cleanliness and brightness of our space. Mrs. Caroline and Mrs. Leah have done a great job of following all the protocols that have been put in place since the COVID pandemic.

The Federal and Provincial Governments have continued to offer families support in sending their children to licensed preschools. Great Treasures currently has four families that receive monthly subsidy. In addition, each child that attends Great Treasures receives \$75 per month in grant money to help make preschool more affordable. A Government wage top-up program has also been put in place to encourage Early Childhood Educators to continue in their field of practice. Great Treasures staff have appreciated this incentive.

Great Treasures continues to reference the “Flight” curriculum put out by Alberta Learning. Flight encourages reflectivity and freedom of thought; inspires growth, change and innovation; and brings educators together toward a shared goal – nurturing children as mighty learners and citizens. Last year, our focus area of the curriculum was on “playing with purpose.” We provided students with more open-ended experiences and



materials which fostered their creativity and imagination. This year, our focus is on “documenting children’s learning.” We are being more intentional in providing parents with learning stories that show their child as a mighty learner.

As outreach to the community, Great Treasures has invited families to attend programs and events within the church. We have also held a few of our own larger-scale events where families are invited. These have helped build community within the preschool and included *Meet the Teacher Night*, our annual *Christmas Concert*, *Mother’s Day Tea*, and the farewell *Graduation*.

Having a small preschool within a larger church offers many blessings. We are very thankful to all the support given by Bethany Chapel staff. Great Treasures is also supported by several wonderful families within the church and the surrounding community. As this will be the last year Great Treasures Preschool is in operation, our prayer is that we will leave a lasting impression in the hearts of those who attended. The children truly are “Great Treasures” and we are so thankful the parents have entrusted them into our care.



Great Treasures
Preschool





Submitted by Lyle Simpson
Missions Committee Chair

Thank you for praying for Bethany Chapel mission workers and mission initiatives. While our mission workers are not as many as Bethany once had, the initiatives from Bethany Chapel that reach out for the sake of the gospel continue to be many. The Missions Committee is a small aspect of this at Bethany and we would like to acknowledge the tremendous work done by those on the ESL Team, Community Outreach Team, Youth and Children's Ministries, Pastoral Care, Men's Ministry and Women's Ministry, to name some of Bethany's missional efforts. Continue to pray that missions will engage the hearts of our Bethany members.


Supported Workers (financially supported)

Amy O.

Amy is the general director of a ministry training program in the Middle East, together with local teammates, and under the leadership of the local fellowship. She is passionate about the health of the church and is involved in counselling and inner healing prayer ministry. She feels privileged to also be able to help train others in these areas, not only in Turkey, but also in several neighbouring nations. She loves worship, mentoring, and anything to do with developing leaders. She is excited about what is coming out of the church in the Middle East, which will enrich and add greatly to the global church family.

Jorge and Gail Atencia - Latin America Mission, Ecuador

Jorge and Gail serve with Latin America Mission. Their primary ministry continues to be the formation of Bible expositors on a variety of fronts. The "escuelitas" (mini preaching schools), where pastors, as well as lay people, receive training and mentoring over a three-year cycle, continue to thrive and multiply in Colombia, Ecuador, Peru, Bolivia, Argentina, Cuba and Central America, with initiatives bearing fruit in Brazil and Uruguay. Jorge's commitment to biblical preaching includes extensive collaboration through his leadership on the Latin America Regional Team of Langham Preaching, which seeks to provide participants with tools, mentoring and fellowship to sharpen and deepen the impact of their preaching. At the annual Transformational Preaching Encounters in Medellin, Jorge models Bible exposition and leads plenary workshops while Gail often translates for visiting English-speaking professors and coordinates small



group practice. They are based in the city of Cuenca, Ecuador.

Vanessa Kordupel - Inter-Varsity Christian Fellowship (IVCF), Alberta

Vanessa serves with Inter-Varsity Christian Fellowship in Calgary, with a focus on senior high school students. She ministers to students, both Christian and non-Christian, to make God known in a relevant way. Schools are a challenging mission field, full of competing ideologies; students are searching for identity and need to know the good news of Jesus Christ. Vanessa mentors students, hosts Bible studies that explore how Scripture is relevant to students' lives, and organizes outreach and evangelistic events. She longs for students to decide to follow Jesus as their Saviour and Lord. Vanessa is also involved with IVCF staff development across Canada, encouraging and mentoring from camp to campus settings.

PB - Alberta

PB serves in training pastors in Southeast Asia, across Canada and now, with opportunities in Papua New Guinea. PB's involvement in SE Asia provides pastoral training to those who have no affordable access to Bible college or seminary education. PB is working with different denominations, along with Wycliffe Thailand, and is privileged to provide essential graduate and undergraduate-level training in the areas of Bible Interpretation, Preaching, and Church Ministry. PB and his wife, MB, are based in Calgary; MB works full-time in administration, helping to support PB's teaching efforts.

Commended Workers (not financially supported)

Mick and Caroline Brown - WEC International, Ontario

Mick and Caroline continue to work as Canadian Directors of WEC International, whose vision is to see Christ known, loved and worshipped by the unreached peoples of the world. Based at their HQ in Ontario, their role includes mobilizing Canadians to join WEC as missionaries, training and supporting missionaries for international missions, and working with the WEC organization internationally.

Janet Haight - SIM Canada, Saskatchewan

Janet lives in Saskatoon where she is ministering to newcomers to Canada as a member of the SIM Canada field team, and provides support to her parents, as needed. God has led Janet into building relationships with newcomers who need friendship and help with English as they transition to life in Canada. She continues to manage a children's ministry project in Burkina Faso (West Africa), where she served with SIM for 18 years; she maintains close contact with Indigenous children's ministry colleagues in Burkina Faso.



Short-Term Mission Work

There were no short-term missions activities from Bethany Chapel in 2022.

Missions Communications & Events

There were two missions events to note from 2022:

April 2022: Bethany Chapel joined the *Faith Beyond Belief* watch party. This was an event focused on sharing one's faith in today's changing cultural climate.

November 2022: Missions Sunday – Paul Brushaber interviewed Jojo Ruba and John Feniak on “Are the lost really lost?”

Kingdom Friendships


Kingdom Friendships is an Elder-initiated partnership between Bethany Chapel and Wycliffe Thailand. This relationship has been ongoing since 2016, providing financial support from Bethany Chapel to Wycliffe Thailand and building relationships between Bethany and Wycliffe Thailand to focus on mission efforts in SE Asia.

The financial contributions that Bethany has made to Wycliffe Thailand have in large part helped the foundation run its operations. This includes:

- Support of several Bible translation projects (including in “closed” countries);
- Training of pastors from both Thailand and surrounding countries;
- Outreach efforts to the poor and needy throughout Thailand;
- Administrative support for mission agencies to work in Thailand.

The financial support goal is ~\$63,000 per year. Over the past few years, this support has varied anywhere between \$20,000 and \$50,000. Wycliffe Thailand has a goal to engage funding from local churches and businesses, however, the spiritual discipline of tithing and giving to missions is not strong in Thailand. Christianity is a very small percentage of the religious population. The lack of giving to missions perhaps somewhat represents the challenging spiritual conditions that exist in SE Asia.

Bethany Chapel's relationship with Wycliffe Thailand (and Wycliffe Canada) gives tremendous opportunity for Bethany Chapel to be involved with very significant mission work in an area of great need. Past involvements between Bethany Chapel and



Wycliffe Thailand have included ESL trips, a Bethany internship position in Thailand, and Wycliffe Thailand learning English in Calgary with Bethany support. Our friends in Thailand continue to encourage us to join them!

Committee Members

In 2022, the committee was comprised of Kirstyn Mackie, Lyle Simpson, Chelsea Thiessen, Bruce Raddatz, Tom Ramsay, and Andrew McCausland (Deacon liaison). Many thanks to Jim Robert, who was on the Missions Committee from Sept 2020 to May 2022.

The Missions Committee encourages each member of the congregation to consider their individual role in mission work to which we all have been called, whether local or overseas. If you are considering missions in any capacity, please let the committee know and we will work together toward the great commission of Christ.

In Summary

The Missions Committee is privileged to witness and be involved in the opportunities that God brings to Bethany and to share this with the Bethany community. May we all continue to persevere in our faith in Jesus Christ and be a resilient community, bringing hope to our city and around the world as we consider missions and the calling of the Great Commission.

Opening Doors to God's Truth and Love. *Make disciples of all nations.*

The background of the page is a soft-focus photograph of willow catkins. A large white circle is centered on the page, and within it is a horizontal orange rectangle. The word "APPENDICES" is written in black, uppercase letters inside the orange rectangle.

APPENDICES



FAMILY LIFE

Child Dedications

Eve Irene Winter - April 10, 2022

Isaiah David Tore - October 30, 2022

In Loving Memory

Dave Blair - January 13, 2022

David Dueck - January 20, 2022

June Connon - June 13, 2022

Roy Ferguson - June 24, 2022

Caroline Letts - November 9, 2022

June Lidberg - November 16, 2022


Tsao Fa (Jeannette) - November 20, 2022

Sam Buhler - November 26, 2022

Ed Fedyna - December 27, 2022

“Rejoice with those who rejoice;
mourn with those who mourn.”

- *Romans 12:15*



LEADERSHIP TEAM (as of December, 2022)

Pastoral Staff

Dr. Paul Brushaber, Lead Pastor
Brennan Dyck, Pastor of Ministries
Mary Dyck, Community & Women's Ministry Director
Jon Rendall, Interim Youth Pastor
Rachael Stewart, Interim Children's Ministry Coordinator
Kenzy Jali, Children's Ministry Assistant

Operational Staff

Lorne MacDonald, Director of Operations
Lisa Hicks, Administration
Joseph Jali, Evening Custodian
Peter Menzes, Audio & Video Technology Coordinator
Louise Prefontaine, Bookkeeper
Deb Unrau, Administration Assistant

Preschool

Joanne Nielsen, Director & Teacher
Caroline Felker, Teacher Assistant
Leah Lambert, Teacher Assistant

Custodians (Casual)

Matthew Burgess
Suzanne Clarke
Mel Dow
Darrell Krien

Elders

Dr. Paul Brushaber
Stephen Chuang
Barry Lappin
Aaron Mackie, Chair
Matthew Uponi

Deacons

Gerald Grasmeyer
Robert Hohls, Treasurer
John Kelly, Chair
Lorne MacDonald, Invited Staff Member
Andrew McCausland
Don Stinton

**Bethany Chapel of Calgary
Annual General Meeting
March 13, 2022
Minutes**

Member Sign In

- Sign-ins: Members were signed in for the Special Meeting at 6:00 PM
- Two members had to leave
- Minutes: Aaron Cossette
- AV & Recording – Carmen Dool and Claude Campagne
- Sound – Dave D’Amico

Welcome – Pat Taylor

- 25% of 201 members required to reach quorum (need 50 members)
- Quorum has been achieved with 100 members present
- This is the 72nd AGM of Bethany Chapel of Calgary (Began in 1950)
- Trust that you have taken the time to read the Annual Reports
- MC is simply to keep things moving and ensure all protocol is followed
- We will be recording this meeting

Call to Order – Pat Taylor

- “I call the 72nd Annual General Meeting of Bethany Chapel to order”
- Aaron Mackie: Opening Prayer

Agenda review – Pat Taylor

- Review Agenda
- Motion to adopt the agenda as presented.
 - Moved by: Steve Marston Seconded by: Margie Stinton
 - Questions: None
 - All in favour – All Opposed - Nil Abstained - Nil
 - Motion carried

Motions regarding Minutes – MC

- Motion to dispensing with reading the printed and posted March 21, 2021 AGM minutes
 - Moved by: Dan Brantner Seconded by: Cameron McCartney
 - Questions: None
 - All in favour – All Opposed – Nil Abstained - Nil
 - Motion carried
- Motion to accept the AGM Minutes of March 21, 2021
 - Moved by: Mel Dow Seconded by: Dave Macphail
 - Questions? None
 - All in favour – All Opposed – Nil Abstained - Nil
 - Motion carried

Lead Pastor Report – Dr. Paul Brushaber

Paul thanked everyone for staying with us. It has not been an easily two and a half years to be a church. But after two and a half years I think we have grown as a result. We as a church are better for it as it has forced us to do things that we necessarily would not have thought of or done.

I want to say a few things that are positive as to where Bethany is at:

It is great to serve in a place where there is great unity with staff and Elder Board.

As we come out of Covid there are a lot of questions among the staff, as I am sure you are all thinking about these things too.

Are people going to look at church differently?

What does the end of Covid mean for church?

Will people come back?

There is likely part of the “fringe” that are lost and not coming back to church.

I don't believe people that are committed to Christ, all of a sudden stop coming to church. If it's any indication of the last couple weeks, we are seeing that people ARE coming back, and we are seeing a lot of new visitors as well. I think we are going to get back to “normal” a lot quicker than we think.

I am so thrilled to see what is happening with the worship. The quality of worship through new volunteers and members has been great. Peter has been a great addition to worship by mixing the sound and his leadership in AV. But if you want to grow a church you need to focus on things that people, see. Our focus needs to be the visitor. The person who's never been here. Worship is a big portion of what they see for the first time. I am really proud of the worship and worship team.

Thanks to the worship team for volunteering their time and work they are putting in. Big thanks to Aaron Mackie for all the organizing he does behind the scenes with the worship team, in amongst ALL that he already does for Bethany Chapel.

There is a culture shift that we are trying to create. There are new families and new faces at Bethany Chapel. We are starting to see a lot of visitor traffic. The concern was if we could as a congregation that could shift to a younger crowd. To do that it is hard as you need to create a culture that would be attractive to them but might fly in the face of what “us” older generation would want. We are seeing immediate results of the start of our culture change. The number of children in the children's ministry is up, which is the result of seeing new families at church.

Dede and I bought a house this past year. Canada is home. Thank you for accepting us, we look forward to many years here.

Elder Report – Aaron Mackie

I want to start with a quote from Oswald Chambers as it hits on what we have lived this past couple of years. *“Certainty is the mark of the common-sense life: gracious uncertainty is the mark of the spiritual life. To be certain of God means that we are uncertain in all our ways, we do not know what a day may bring forth. This is generally said with a sigh of sadness, it should be rather an expression of breathless expectation.”*

If you think aback to the beginning of 2020, we were blissfully unaware of what was coming. And when 2021 came in it was a year of uncertainty. The only certainty was uncertainty.

As a group of elders, we continued to meet to mostly virtually and work mostly on the constitution. We also were trying to navigate the ebb and flow of ever-changing government guidelines and restrictions. We also worked on the Strategic plan for Bethany Chapel which you will hear more about coming.

The Church staff - I can't say enough good things about the hard work they did. Constantly finding resourceful ways to ministry to the congregation. There was turn over. Our Worship pastor and our

Children's pastor. That created more uncertainty. Sick Families. And death of long-time members. It was a hard year.

It was amongst that uncertainty where we see God's certainty and it becomes so evident. Ministries like the worship team there was the most uncertainty, have had new life breathed into them from God. This Sunday over half the worship team have attended Bethany less than a year! It has been so exciting to see God work, starting from a small group of volunteers have grown to a throng of volunteers that have stepped up in worship. We went through a period of engagement of a sound consultant and decided we would hire a professional sound mixer in Peter Menzes.

Children's ministry: We are seeing a remarkable multiplication as new families are starting to attend. I get a report of the numbers on a given Sunday and did you know 20% attending on a given Sunday are grade 6 and younger!! Mer has been an absolute gift to the Children's Ministry.

There have been new ministries. Grandparenting Matters. A ministry designed for Grandparents to have an impact on their families through their grandkids.

Looking ahead? What we know there will be uncertainty.

I'm reminded that Jesus didn't calm the storm before he called Peter to walk on the water with him. As we look ahead, Jesus is our certainty.

Financial Reports – Summary by John Kelly on behalf of Robert Hohls who is in South Africa visiting family

- Presentation of 2021 Financial Statements.
 - Contributions were only down 5% from budget which is fantastic given the very difficult year 2021 was for most people.
 - Other income was down 11%. The reason for the big drop was because there was a significant drop in rentals and parking passes, due to covid regulations and closures.
 - The Deacons hadn't budgeted in 2021 for any grants or subsidies from the government given uncertainty of what the government would do. Bethany had over \$165K come in from the government through subsidies. Which put us in a very strong financial position.
 - Expenses were down 7% due primarily to less use of the facility.
- 2021 Bethany Chapel ended with a surplus of \$76K, when we were initially budgeting a deficit at the beginning of the year. God is good.
 - Questions: None
- Motion to accept audited 2021 Financial Statements
 - Moved by: Cameron McCartney Seconded by: David Johnson
 - All in favour – All Opposed – Nil Abstained - Nil
 - Motion carried
- Presentation of proposed 2022 Budget
 - We are looking at a balanced budget for 2022
 - There will be some increase in spending due to:
 - Ministries starting up
 - Building updates
 - Hybrid Services for the foreseeable future; spending on AV equipment

- 2022 Budget:
 - Biggest change from 2021 is decrease of 15% for “Other income.” This is mostly due to the decline of government subsidies and grants. We expect that other revenue like parking and rentals to be back up to “normalized” levels in 2022.
- Questions? None
- Motion to accept 2022 Budget as presented
 - Moved by: Fred Schuman Seconded by: Cameron McCartney
 - All in favour – All Opposed – Nil Abstained - Nil
 - Motion carried
- Motion to accept *Dart Bryant Chartered Accountants* as auditors for fiscal year 2022
 - Moved by: Fern Watson Seconded by: Mel Dow
 - Questions? None
 - All in favour – All Opposed – Nil Abstained - Nil
 - Motion carried

Deacon Report – John Kelly

Coming into 2021 we did not have a lot of certainty around what would be happening given covid. Thus, we built the 2021 budget conservatively, planning a deficit. In the end, the congregation stepped up and God abundantly supplied. It was amazing, given what the year 2021 was for most families; Covid, low oil prices, job uncertainty. Thank you!

I got a few questions this year regarding the Care Fund, so I thought I would address them now if anyone else had the same questions. The Care Fund is a restricted Fund. A restricted Fund means that the money given to it MUST be used for that purpose. However, if there a short fall with the Care Fund we are able to transfer money from the General Fund to the Care Fund. The Care Fund is used for sick and bereaved in our congregation. As some of you have heard Hazel will be stepping down in the summer. She has selflessly cared for the congregation and community through covid and a difficult time. Thank you for your tireless work in this area.

Also, big thanks to the staff for all that they do. They keep the building and outreach to our community going through these very trying times. Steve Marston, who spear heads so much of the operations. Mary Dyck, who continues to maintain, contact and presence with our surrounding community.

Thanks to the Deacons I serve alongside. Thanks to Aaron Cossette for serving the last 6 years, with the Deacons.

-

Summary & Questions – Pat Taylor

- Questions submitted:
 - None
- Questions from the floor?
 - Will we be replacing Aaron Cossette as a Deacon? John Kelly
 - The Deacons have approached quite a few people to let their name stand but they declined. At this time, we don't have a replacement, but we will continue to look.

- What building updates are we doing? John Kelly
 - Air conditioning in CE Wing, concrete repair, bathrooms, and the main floor education wing.
 - The contractor for the bathrooms has just been picked.

Closing Prayer – Pat Taylor also thanked the staff, deacons, elders and volunteers and then closed in prayer.

Motion to Adjournment of AGM – Pat Taylor

- Moved by: Teja Dyck Seconded by: Cameron McCartney
- Questions? None
- All in favour – All Opposed – Nil Abstained - Nil
- Motion carried

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FINANCIALS



**Submitted by Robert Hohls
Treasurer**

Attached to this report, you will find the Financial Statements of Bethany Chapel of Calgary (“Bethany”) for the year ended December 31, 2022, together with the proposed Budget for 2023.

2022 saw the lifting of all lockdown protocols previously mandated by the province, resulting in Bethany continuing its in-person and online church services. Despite the challenges of the pandemic, we have still been able to support many people spiritually, emotionally and financially through this period. God is faithful and continues to bless us and give us strength to continue our ministries.

In 2022, the General Fund excess of total revenues over total expenses, was approximately \$93,000, compared to a balanced budget. Praise God for his never-ending faithfulness and the congregation’s faithful giving despite the challenges we faced.

The combined General Fund contributions, other revenue and subsidies received, exceeded what we had planned, while the operating expenses were down due to lower spending on staffing, office costs, ministries and building repairs and maintenance.

Our General Fund is the primary pool of funds that are used to carry on the church ministries, support missions, and perform the administrative activities of Bethany; it is in this Fund where most congregational giving is directed. When we prepare our Annual Budget for the General Fund, we generally plan for a “balanced budget” – that is, total expenses are budgeted to match our budgeted total revenues (contributions plus other sources of revenue).

In 2023, we are planning a balanced budget, which includes an increase in planned contributions over 2022. We believe that the slight increase is a balance of being conservative and being faithful when budgeting for 2022 contributions. The church is currently in a strong financial position due to the continued fiscal stewardship of Bethany by its staff and volunteers and we are seeing significant growth in the size of the congregation.

The leadership believes that this is a prudent planning assumption considering the continued state of the economy while supporting the

church's ministries.

Our Care Fund provides benevolent support to those in need within the church body and in the community through various forms of financial assistance, together with the pastoral care component. Many within Bethany support this fund through regular contributions and we are thankful for your ongoing commitment to help those in need. We ask for your continued contributions to this fund to carry on this ministry as we have in the past. Beginning in 2023, the staff component of care will be funded through the General Fund.

The New Initiatives Fund represents the accumulation of surplus funds, including contributions from estates, set aside for special projects and opportunities as may be directed by the Elders.

The Special Missions Fund holds and disburses funds raised for Bethany's short-term mission experiences and projects. Recent decisions have been made by the church leadership to create long-term predictability and stability for missions funding. Missions will receive 15% of the offering target. The Special Missions Fund will be viewed as a "Reserve Missions Fund," allowing the Missions Committee some flexibility when unplanned opportunities arise.

The Capital Reserve Fund accumulates through a regular allocation of 8% from General Fund contributions, as well as from specific contributions towards capital projects such as the Anniversary Offering and other designated contributions. Bethany also incurred expenditures relating mainly to renovating the washrooms as well as building-related updates. In 2023, the planned capital budget will continue to focus mainly on updating parts of our building. This will begin to gradually deplete the reserve that has been built up over the last few years.

On behalf of the Deacons, I would like to thank the staff and volunteers who administer Bethany's financial operations, and also those of you who so faithfully provide financial support for Bethany.

As always, please feel free to contact me with any questions or comments that you might have relating to the financial statements, the budget, or any financial matter relating to Bethany.

BETHANY CHAPEL OF CALGARY

Financial Statements

Year Ended December 31, 2022

BETHANY CHAPEL OF CALGARY
Index to Financial Statements
Year Ended December 31, 2022

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INDEPENDENT AUDITOR'S REPORT

To the Members of Bethany Chapel of Calgary

Qualified Opinion

We have audited the financial statements of Bethany Chapel of Calgary (the Church), which comprise the statement of financial position as at December 31, 2022, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO)

Basis for Qualified Opinion

In common with many charitable organizations, the Church derives revenue from donation contributions the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, and cash flows from operations for the years ended December 31, 2022, current assets and fund balances as at December 31, 2022, and fund balances, as at January 1 and December 31 for both 2022 and 2021. Our audit opinion on the financial statements for the year ended December 31, 2021 was modified accordingly because of the possible effects of this limitation of scope. Consequently, we were unable to determine whether any adjustments to these amounts were necessary.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Church in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

(continues)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



May 3, 2023

Chartered Professional Accountant

BETHANY CHAPEL OF CALGARY

Statement of Financial Position

December 31, 2022

	General Fund	Care Fund	Special Missions Fund	Capital Reserve Fund	Invested in Property and Equipment	New Initiatives Fund	2022	2021
ASSETS								
CURRENT								
Cash and cash equivalents (Note 4)	\$ 1,080,273	\$ 20,208	\$ 40,875	\$ 69,035	\$ -	\$ -	\$ 1,210,391	\$ 1,306,617
Accounts receivable	15,243	-	-	-	-	-	15,243	10,504
Interest receivable	4,833	-	-	-	-	-	4,833	2,022
Goods and services tax recoverable	8,039	-	-	-	-	-	8,039	2,281
Prepaid expenses	11,480	385	-	-	-	-	11,865	15,790
	1,119,868	20,593	40,875	69,035	-	-	1,250,371	1,337,214
	-	-	-	-	2,376,201	-	2,376,201	2,196,340
CAPITAL ASSETS (Note 5)								
	\$ 1,119,868	\$ 20,593	\$ 40,875	\$ 69,035	\$ 2,376,201	\$ -	\$ 3,626,572	\$ 3,533,554

BETHANY CHAPEL OF CALGARY
Statement of Financial Position
December 31, 2022

	General Fund	Care Fund	Missions Fund	Special	Capital Reserve Fund	Invested in Property and Equipment	New Initiatives Fund	2022	2021
LIABILITIES AND FUND BALANCES									
CURRENT									
Accounts payable and accrued liabilities	\$ 55,449	\$ 83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,532	\$ 42,555
Unearned Revenue	118,266	950	-	-	-	-	-	119,216	116,563
	173,715	1,033	-	-	-	-	-	174,748	159,118
CEBA LOAN (Note 6)	-	-	-	-	-	-	-	-	60,000
	173,715	1,033	-	-	-	-	-	174,748	219,118
FUND BALANCES									
Unrestricted	946,153	-	-	-	-	-	-	946,153	852,746
Internally restricted	-	-	-	-	64,008	2,376,201	-	2,440,209	2,434,237
Externally restricted	-	19,560	40,875	40,875	5,027	-	-	65,462	27,453
	946,153	19,560	40,875	40,875	69,035	2,376,201	-	3,451,824	3,314,436
	\$ 1,119,868	\$ 20,593	\$ 40,875	\$ 40,875	\$ 69,035	\$ 2,376,201	\$ -	\$ 3,626,572	\$ 3,533,554

ON BEHALF OF THE BOARD

Signed "Aaron Mackie"
Director

Signed "Stephen Chuang"
Director

BETHANY CHAPEL OF CALGARY

Statement of Operations and Changes in Net Assets

Year Ended December 31, 2022

	General Fund	Care Fund	Missions Fund	Capital Reserve Fund	Invested in Property and Equipment	New Initiatives Fund	2022	2021
REVENUES								
Contributions (Note 9)	\$ 962,784	\$ 84,871	\$ 34,115	\$ 19,270	\$ -	\$ -	\$ 1,101,040	\$ 1,066,266
Other Revenue (Schedule 1)	386,795	-	-	-	-	-	386,795	218,918
Grants & subsidies	37,970	-	-	-	-	-	37,970	25,629
Wage subsidies (CEWS)	-	-	-	-	-	-	-	142,295
	1,387,549	84,871	34,115	19,270	-	-	1,525,805	1,453,108
EXPENSES								
Schedule of Operating Expenses (Schedule 3)	1,084,479	-	-	-	-	-	1,084,479	1,038,042
Missionaries working with international organizations (Schedule 2)	132,799	-	-	-	-	-	132,799	139,151
Amortization of tangible assets	-	-	-	-	84,378	-	84,378	77,292
Pastoral care	-	73,040	-	-	-	-	73,040	73,019
Missions Trips	-	-	12,804	-	-	-	12,804	12,804
Building Renovations	-	-	-	916	-	-	916	20,604
	1,217,278	73,040	12,804	916	84,378	-	1,388,416	1,360,912
EXCESS (DEFICIENCY) OF OPERATIONS	170,271	11,831	21,311	18,354	(84,378)	-	137,389	92,196
TRANSFERS								
Allocation to other reserve funds (notes 8, 9)	(77,023)	-	-	77,023	-	-	-	-
Capital expenditures	-	-	-	(234,679)	264,239	(29,560)	-	-
Allocation from Care fund	160	(160)	-	-	-	-	-	-
	(76,863)	(160)	-	(157,656)	264,239	(29,560)	-	-
NET EXCESS (DEFICIENCY) OF OPERATIONS AFTER TRANSFERS	93,408	11,671	21,311	(139,302)	179,861	(29,560)	137,389	92,196
FUND BALANCES - BEGINNING OF YEAR	852,745	7,889	19,564	208,337	2,196,340	29,560	3,314,435	3,222,239
FUND BALANCES - END OF YEAR	\$ 946,153	\$ 19,560	\$ 40,875	\$ 69,035	\$ 2,376,201	\$ -	\$ 3,451,824	\$ 3,314,435

BETHANY CHAPEL OF CALGARY
Statement of Cash Flows
Year Ended December 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of operations	\$ 137,389	\$ 92,196
Item not affecting cash:		
Amortization of capital assets	<u>84,378</u>	<u>77,292</u>
	<u>221,767</u>	<u>169,488</u>
Changes in non-cash working capital:		
Accounts receivable	(4,739)	10,108
Interest receivable	(2,811)	3,765
Accounts payable and accrued liabilities	12,975	1,941
Prepaid expenses	3,925	7,563
Goods and services tax payable	(5,758)	42
Other current liabilities	<u>2,653</u>	<u>97,111</u>
	<u>6,245</u>	<u>120,530</u>
Cash flow from operating activities	<u>228,012</u>	<u>290,018</u>
INVESTING ACTIVITY		
Purchase of capital assets	<u>(264,238)</u>	<u>(40,216)</u>
Cash flow used by investing activity	<u>(264,238)</u>	<u>(40,216)</u>
FINANCING ACTIVITY		
Long Term Debt	<u>(60,000)</u>	<u>20,000</u>
Cash flow from (used by) financing activity	<u>(60,000)</u>	<u>20,000</u>
INCREASE (DECREASE) IN CASH FLOW	<u>(96,226)</u>	<u>269,802</u>
Cash and cash equivalents - beginning of year	<u>1,306,617</u>	<u>1,036,814</u>
CASH AND CASH EQUIVALENTS - END OF YEAR	<u>\$ 1,210,391</u>	<u>\$ 1,306,616</u>

BETHANY CHAPEL OF CALGARY

Notes to Financial Statements

Year Ended December 31, 2022

1. VISION OF THE CHAPEL

Bethany Chapel of Calgary ("the Church") is an independent local church whose vision is to "Open Doors to God's Truth and Love". In order to accomplish this goal the Church offers various church services and programs for children, young people, adults, and senior citizens and provides support to a number of missionaries and missions programs. In an effort to meet the needs of its immediate community, the Church operates a preschool program for three and four year old children, and offers Parish Nursing services to those requiring assistance.

The Church was incorporated in 1951 under the Religious Societies' Land Act of the province of Alberta. The Church is registered under the Income Tax Act as a charitable organization and accordingly is authorized to issue donation receipts.

The ongoing operations of the Church are dependent upon the continued donation support of those interested.

2. ACCOUNTING POLICIES

Financial statements are prepared on the assumption that the entity is a going concern, meaning it will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of operations. Management is required to assess whether there are any events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern. Management is not aware of any such material uncertainties; accordingly these financial statements have been prepared using the going concern assumption.

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and, in management's opinion, with consideration of materiality and within the framework of the following accounting policies:

Fund accounting

The Church uses the following funds for recording its operations:

The **General Fund** is the primary pool of funds that are used to carry on the church ministries, support missions and perform the administrative activities of Bethany Chapel. This fund is supported by unrestricted contributions from the congregation, revenue from parking and facility rentals and other unrestricted revenue, out of which the majority of missions support and expenses occur.

The **Care Fund** provides benevolent support to those in need within the church body and the community, through various forms of assistance together with Parish Nursing services. Many within Bethany support this fund through regular contributions to this fund.

The **Special Missions Fund** receives and disburses funds raised for Bethany Chapel's short-term mission experiences and other designated missions expenses approved by the Missions Committee. Restricted contributions for this purpose are reported in this fund. The administration of the distribution of the funds is the responsibility of the Missions Committee.

Each contribution designated towards such an approved trip will be used as designated with the understanding that when the need for short term mission programs funding has been met, or the program cannot be completed for any reason, as determined by the Missions Committee and the Deacons, the remaining funds will be used where needed the most. Generally, the excess funds will remain in the Special Missions Fund for funding future programs; however the Missions Committee and the Deacons have the discretion to distribute funds from the Special Missions Fund to the General Fund should the need arise.

(continues)

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2022

2. ACCOUNTING POLICIES *(continued)*

The **New Initiatives Fund** represents the accumulation of surplus funds, including contributions from estates, which have been set aside for special projects and opportunities as may be directed by the Elders after consultation with the Deacons. Restricted contributions for this purpose are reported in this fund. Interest income earned on investments in the fund is used for General Fund purposes.

The **Capital Reserve Fund** accumulates through a regular allocation of 8% from the General Fund contributions, as well as from specific contributions towards capital projects such as the Thanksgiving Offering and other designated contributions. The fund is intended to be used for renovations, repairs, and equipment replacement. Unused funds may be released from this internal restriction by a decision of the Deacons.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

The organization's financial instruments consist of cash and cash equivalents, accounts receivable, interest receivable, accounts payable and accrued liabilities, unearned revenues and the CEBA loan.

Cash and cash equivalents

Cash and cash equivalents are recorded at cost and include cash in the bank and short-term investments convertible to cash within the following year. Due to the short term maturities of the investments, cost is considered to be equivalent to fair value.

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. Where the asset donated is not subject to amortization, the value of the donation is added directly to the Investment in Capital Assets, and is not included in the statement of operations. Capital assets are amortized over their estimated useful lives on a declining balance basis at the following rates and methods:

Buildings	4%
Furnishings, computers and equipment	20%
Sound equipment	10%

The Church regularly reviews its capital assets to eliminate obsolete items.

Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

(continues)

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2022

2. ACCOUNTING POLICIES *(continued)*

Impairment of long lived assets

The Church tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent the carrying value exceeds its fair value.

Revenue recognition

The Church follows the restricted fund method of accounting for contributions under which contributions received which have been restricted to be used for specific approved purposes are accounted for in the fund corresponding to the purpose.

Restricted contributions for which no corresponding restricted fund is presented must be recognized in the General Fund using the deferral method.

Unrestricted contributions are recognized as revenue in the General Fund.

Grants and subsidies are recognized as revenue when received or receivable.

Rental revenue is recognized as revenue in the period in which it is earned.

Investment income is recorded as earned and includes fair value adjustments to financial assets.

Non-cash contributions, such as shares and materials are recorded at their estimated fair value which is the same as the amount for which a donation receipt has been issued.

Use of estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they became known.

Significant estimates included in these financial statements include the useful life of and impairment of property and equipment and accrued liabilities.

Contributed services

During the year volunteers are required to assist the Church in conducting its programs. Because of the difficulty of determining the number of hours provided and their fair value, the value of donated services is not recognized in the financial statements.

Allocation of expenses

The Church presents its expenses on a functional basis including Ministries, Facilities and Administration. Costs directly related to those functions are allocated to the specific function. Costs not directly related to Ministries or Facilities are included in Administration.

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2022

3. FINANCIAL INSTRUMENTS

The Church has the following financial instruments reported in its balance sheet: cash and cash equivalents (including GIC investments), accounts and interest receivable, and accounts payable and CEBA loan (see Note 6). All financial instruments, other than the GIC investments, are recorded at amortized cost due to the short time over which they will be converted to cash. GIC investments are recorded at fair value.

Unless otherwise noted, it is management's opinion that the Church is not exposed to significant interest, currency or credit risks arising from these financial instruments.

4. CASH AND CASH EQUIVALENTS

	2022	2021
Cash in bank	\$ 360,391	\$ 406,617
GIC investments	850,000	900,000
	<u>\$ 1,210,391</u>	<u>\$ 1,306,617</u>

The Church's cash consists of cash held in a chequing account and cash invested in Guaranteed Investment Certificate which have a maturity date of one year or less. The annualized rates of interest of the GIC range from 1.00% to 3.20% (2021: 0.35% to 0.45%). Early withdrawal of amounts from certain of the GIC's result in the loss of a portion of accumulated interest income.

The Church is subject to interest rate risk on the interest earning portion of its cash and cash equivalents to the extent that interest rates fluctuate while holding the investments, but is not considered significant.

5. CAPITAL ASSETS

	Cost	Accumulated amortization	2022 Net book value	2021 Net book value
Land	\$ 1,012,233	\$ -	\$ 1,012,233	\$ 1,012,233
Buildings	2,984,827	1,734,769	1,250,058	1,052,248
Furnishings, computers and equipment	1,058,832	1,033,010	25,822	36,338
Sound equipment	190,820	102,732	88,088	95,521
	<u>\$ 5,246,712</u>	<u>\$ 2,870,511</u>	<u>\$ 2,376,201</u>	<u>\$ 2,196,340</u>

6. CEBA LOAN

The Canadian Emergency Business Account (CEBA) loan payable bore interest at 0% per annum until December 31, 2023. During the year the CEBA loan was repaid and the \$20,000 foregivable portion has been recognized in revenue for the year.

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2022

7. EMPLOYEE PENSION PLAN

The Church established a group registered retirement savings plan for its salaried employees. The plan is a defined contribution plan and consequently there is no unfunded pension liability outstanding.

The Church's contribution to the pension plan totaled \$28,015 (2021: \$27,605) and is included in aggregate salaries and benefits for Ministries, Facilities and Administration of \$786,289 (2021: \$787,681).

8. CAPITAL RESERVE FUND

The Capital Reserve Fund is an internally restricted fund administered at the discretion of the Deacons, to provide for renovations, repairs and equipment replacement as needed by the Church. The Fund is supported by the following:

An internal allocation of 8% (amounting to \$77,023 (2021: \$75,997) of annual contributions received in the General Fund for operations. This was recorded as an inter-fund transfer from the General Fund for building renovations and maintenance.

9. CONTRIBUTIONS

Contributions from the Anniversary/Thanksgiving offering of \$57,810 (2021, \$20,522) was allocated as follows:

- One third was allocated to the Capital Reserve Fund, which amounted to \$19,270 (2021: \$10,261),
 - One third was allocated to Kingdom Friendships Thailand; and
 - One third was allocated to the Care Fund.
-

10. HEALTH PANDEMIC

The World Health Organization categorized the outbreak of a strain of the novel coronavirus (COVID-19) as a pandemic which has lead to a number of public health and emergency measures which have been put in place by various levels of government to attempt to combat the spread of the virus. At this time, the duration and potential impact of COVID-19 is unknown and it is not possible to reliably estimate the impact these events may have on the financial results and condition of the organization in future periods.

During the last part of the year the majority of public health measures were lifted in Alberta and management has implemented appropriate actions to return to more normal operations in fiscal 2022.

BETHANY CHAPEL OF CALGARY**Schedule of Other Revenue****(Schedule 1)****Year Ended December 31, 2022**

	2022	2021
Other Revenue		
Facility rentals	\$ 108,645	\$ 56,092
Interest	6,911	3,173
Parking pass income	209,360	100,668
Programs and events	19,616	7,753
Preschool	19,867	49,782
CEBA Loan forgiveness	20,000	-
Youth	2,396	1,450
	\$ 386,795	\$ 218,918

Schedule of Missionary Support**(Schedule 2)****Year Ended December 31, 2022**

	2022	2021
Missionary Support		
Missionaries working with international organizations	\$ 95,400	\$ 74,280
Local missions	37,240	64,633
Projects and missions conference	159	238
	\$ 132,799	\$ 139,151

BETHANY CHAPEL OF CALGARY
Schedule of Operating Expenses
Year Ended December 31, 2022

(Schedule 3)

	2022	2021
Ministries		
Salaries & benefits	\$ 452,300	\$ 483,786
Christian education	24,698	10,112
Evangelism	22,713	7,029
Youth	14,545	9,326
Worship	17,096	14,200
Ministries total	531,352	524,453
Preschool		
Salaries & benefits	43,753	57,457
Program	1,733	6,208
Preschool total	45,486	63,665
Facilities		
Salaries & benefits	110,696	129,221
Building repairs and maintenance	36,588	28,718
Insurance	23,343	21,462
Utilities	48,870	40,462
Facilities total	219,497	219,863
Administration		
Salaries & benefits	223,293	174,674
Finance & banking	28,185	23,027
Office & other	36,666	32,360
Administration total	288,144	230,061
Grand Total	\$ 1,084,479	\$ 1,038,042



BUDGET

Bethany Chapel of Calgary

Final Draft

General Fund

Comparison of Proposed 2023 Budget to 2022 Actual Results and 2022 Budget

	2023 Budget	Change vs 2022 Actual	2022		2021		2020		2019	
			Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Revenues										
Contributions	1,050,000	9%	962,871	1,000,000	949,922	1,000,000	917,446	1,000,000	990,505	950,000
Gain/Loss Shares	-	-100%	(88)	-	33	-	(47)	-	(47)	-
Care Fund allocation	-	#DIV/0!	-	-	7,500	-	-	-	-	-
Capital Fund allocation	(84,000)	9%	(77,023)	(80,000)	(75,996)	(80,000)	(73,392)	(80,000)	(59,234)	(57,000)
Kingdom Friendships allocation	-		-	-	-	-	-	-	(19,745)	(19,000)
	966,000	9%	885,761	920,000	881,459	920,000	844,007	920,000	911,479	874,000
Other Revenue										
Facility Rentals	103,000	-5%	108,645	54,000	56,092	36,000	46,520	96,000	97,904	76,000
Interest Income, Cost Recovery, Grants & Misc.	5,200	-81%	26,737	4,300	165,789	8,500	290,930	8,260	10,502	5,950
Parking Permit Sales	210,200	0%	209,360	186,700	100,668	88,148	89,695	198,800	201,246	190,000
Youth Activities and Retreats	3,600	50%	2,396	1,450	1,450	1,000	-	1,000	1,197	1,000
Children's Ministry	8,580	-9%	9,457	4,200	2,850	1,400	-	3,200	2,145	900
Christian Education	100	-50%	199	-	1,823	240	117	1,080	1,131	660
Ministry & Outreach	9,500	2%	9,337	13,750	2,231	14,150	7,395	30,650	21,486	21,000
Preschool	35,500	-39%	58,634	64,965	55,938	47,180	31,661	56,820	31,661	60,761
	375,680	-12%	424,765	329,365	386,841	196,618	466,317	395,810	367,272	356,271
Revenue Available For Operations	1,341,680	2%	1,310,526	1,249,365	1,268,300	1,116,618	1,310,324	1,315,810	1,278,751	1,230,271
Expenses										
Missions	157,500	19%	132,799	155,040	139,151	154,540	139,138	154,570	144,709	153,336
Other Expenses										
Staffing & Benefits (not including Preschool)	832,202	6%	786,289	819,630	787,681	809,897	777,780	831,811	746,217	777,171
Building, Maintenance and Insurance	115,063	6%	108,801	106,701	90,642	111,020	93,796	109,220	105,501	117,025
Other, Office, Telephone, Finance	103,560	60%	64,851	65,100	55,387	75,100	54,321	83,123	72,766	71,385
Christian Education	1,080	144%	442	3,520	4,446	1,800	888	2,040	1,803	2,280
Ministry & Outreach	28,950	27%	22,713	28,600	7,029	29,800	10,838	42,055	30,557	35,510
Worship	15,720	-8%	17,096	15,400	14,200	13,600	8,009	10,550	6,106	9,050
Youth	21,600	49%	14,545	11,860	9,326	11,545	4,077	11,545	7,573	12,700
Children's Ministry	31,500	30%	24,256	10,660	5,666	2,710	1,468	13,746	13,080	15,970
Preschool (includes payroll)	34,505	-24%	45,486	52,054	63,665	56,606	35,591	57,150	60,022	60,768
	1,184,180	9%	1,084,478	1,113,525	1,038,043	1,112,078	986,768	1,161,240	1,043,626	1,101,859
Total Cash Expenses	1,341,680	10%	1,217,278	1,268,565	1,177,194	1,266,618	1,125,906	1,315,810	1,188,335	1,255,196
Excess (deficiency) of revenues over cash expenses	0	-100%	93,248	(19,200)	91,106	(150,000)	184,418	(0)	90,416	(24,925)
Amortization Expense	-		-	-	-	-	83,751	76,000	71,486	78,900
Excess (deficiency) of revenues over total expenses	0	-100%	93,248	(19,200)	91,106	(150,000)	100,667	(76,000)	18,930	(103,825)
Net increase (decrease) in cash	0		93,248							
General Fund:										
Net Assets Beginning of the Year	995,197	10%	901,949	901,949	810,843	810,843	626,426	626,426	536,010	536,010
Excess (deficiency) of revenues over expenses	0	-100%	93,248	(19,200)	91,106	(150,000)	100,667	(76,000)	18,930	(103,825)
Allocations to/from Other Funds	-		-	-	-	-	-	-	-	-
Amortization expense, allocate to prop & equip	-		-	-	-	-	83,751	76,000	71,486	78,900
General Fund - end of year	995,198	0%	995,197	882,750	901,949	660,844	810,843	626,425	626,426	511,065

Bethany Chapel of Calgary

Final Draft

Proposed Budget - Statement of Operations and Changes in Fund Balances

For the Year Ending December 31, 2023

2023 Budget – Funds

	General Fund	Care Fund	New Initiatives Fund	Special Missions Fund	Capital Reserve Fund	Property and Equipment	Total
Fund balances, beginning of year (estimated)	946,153	19,560	-	40,875	69,035	2,376,202	3,451,825
Revenues							
Contributions	1,050,000	60,000	-	4,800			1,114,800
Anniversary Offering					-		-
Anniversary Offering Allocations				-	-		-
Other	375,680	-					375,680
	1,425,680	60,000	-	4,800	-	-	1,490,480
Expenses							
Staffing	832,202						832,202
Missions	157,500		-	-			157,500
Pastoral Care		25,800					25,800
Building, Office, CE, Youth, Children's, Preschool, O&E	351,978						351,978
Capital – Operating expenses							-
Allocation from Surplus							-
Amortization						-	-
Total Expenses	1,341,680	25,800	-	-	-	-	1,367,480
Change in fund balances during the year	84,000	34,200	-	4,800	-	-	123,000
Allocation to Capital Reserve Fund (8%)	(84,000)				84,000		-
Allocation to KF - SFM Fund				-			-
Transfer from General Fund	(93,000)				93,000		-
Capital - Property and Equipment					(187,235)	187,235	-
Allocation of funding for programs							-
Fund balances, end of year	853,153	53,760	-	45,675	58,800	2,563,437	3,574,825

2022 Actual - Funds

	General Fund	Care Fund	New Initiatives Fund	Special Missions Fund	Capital Reserve Fund	Property and Equipment	Total
Fund balances, beginning of year	852,745	7,889	29,560	19,564	208,337	2,196,340	3,314,435
Revenues							
Contributions	962,784	65,601	-	34,115			1,062,500
Anniversary Offering					57,810		57,810
Anniversary Offering Allocation		19,270		-	(38,540)		(19,270)
Other	424,765				-		424,765
Total Revenues	1,387,548	84,871	-	34,115	19,270	-	1,525,804
Expenses							
Staffing	786,289						786,289
Missions	132,799		-	12,804			145,603
Pastoral Care		73,040					73,040
Building, Office, CE, Youth, Children's, Preschool, O&E	298,189						298,189
Capital – Operating Expense					916		916
Amortization	-					84,378	84,378
Total Expenses	1,217,278	73,040	-	12,804	916	84,378	1,304,037
Change in fund balances during the year	170,271	11,831	-	21,311	18,354	(84,378)	221,767
Allocation to Capital Reserve Fund (8%)	(77,023)				77,023		-
Other Transfers	160	(160)					-
Amortization – Transfer from General Fund	-						-
Capital - Property and Equipment					(264,239)	264,239	-
Allocation of funding for programs	-		(29,560)	-	29,560	-	-
Fund balances, end of year	946,153	19,560	-	40,875	69,035	2,376,202	3,451,825



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