



ANNUAL REPORT

FOR THE YEAR 2018

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Our Vision... **Opening Doors to God's Truth and Love**

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2018 AGM MINUTES

Bethany Chapel of Calgary Annual General Meeting March 18, 2018 Minutes

6:00 to 6:30 – Member Sign In

- Desserts and refreshments available

6:30 Welcome – MC – **Patrick Taylor**

- 25% of 263 members required to reach quorum (need 66 members)
- Quorum has been achieved with 125 members present
- This is the 68th AGM of Bethany Chapel of Calgary (Began in 1950)
- Trust that you have taken the time to read the Annual Reports
- Job is simply to keep things moving and ensure all protocol is followed

6:32 Call to Order – **Patrick Taylor**

- I call the 68th Annual General Meeting of Bethany Chapel to order

6:33 Opening Prayer – **Patrick Taylor**

6:35 Agenda review – **Patrick Taylor**

- Motion to adopt the agenda as presented
 - Moved by: David Hagopian Seconded by: Graham Thiessen
 - Questions? None
 - All in favour- All Opposed - Nil Abstained - Nil
 - Motion carried

6:40 Celebration Song – **Amie Chalmers**

6:45 Motions regarding Minutes of March 19, 2017 AGM – **Patrick Taylor**

- Motion to dispensing with reading the posted March 19, 2017 minutes
 - Moved by: Ferne Watson Seconded by: Margie Stinton
 - Questions? None
 - All in favour – All Opposed - Nil Abstained - Nil
 - Motion carried
- Motion to accept the Minutes of March 19, 2017 AGM
 - Moved by: Fred Schuman Seconded by: Steve Simpson
 - Questions? None
 - All in favour - All Opposed - Nil Abstained - Nil
 - Motion carried

6:50 Motions regarding Minutes of the Special Meeting of October 29, 2017 – **Patrick Taylor**

- Motion to dispensing with reading the posted October 29, 2017 minutes
 - Moved by: Loretta Zwaan Seconded by: Jene Grebely
 - Questions? None
 - All in favour – All Opposed - Nil Abstained - Nil
 - Motion carried
- Motion to accept the Minutes of October 29, 2017 Special Meeting
 - Moved by: Kathy Clarke Seconded by: Sheila Jepps
 - Questions? None

- All in favour - All Opposed - Nil Abstained - Nil
- Motion carried

6:55 Transitional Pastor's Report – John Prociuk

- This is the first AGM at Bethany for John, and he was impressed – this is a “high end meeting”
- John is really starting to like Bethany folks, appreciates the quirks.
- Transition is going at a really good pace – not too slow, but not too fast
- John will work with us and wants to hear from members and congregants on the future mission and values of Bethany Chapel
- Bethany Chapel is a unique church, similar to the New Testament churches being unique
- John noted that transition produces anxiety – worrying, stressing. Thankful that the apostle Paul was anxious in his work; Paul said being anxious is normal – but we don't have to be governed by anxiety. We need to be governed by a spirit of peace.
- At Bethany, we have a reason to be optimistic. We need to love one another.
- Bethany Chapel is a diverse bunch of people. We need to be patient and love one another.
- Six short encouragements:
 - Be prayerful.
 - Be patient.
 - Be open.
 - Be optimistic.
 - Be faithful. Continue to serve, continue to give.
 - Be assured – we will come to healthy outcomes as a result of this transition.
- God is with us.

7:05 Elders Report – Russell Watts

- Important to remember that transition offers a time for meaningful and sustainable change.
- “Transition begins with an ending, and ends with a beginning.”
- While some people say that transition can seem like a pointless exercise – that we should just get on with hiring a new Senior Pastor. As Elders, they are seeing current transition as ‘just right’.
- John outlined options for moving forward, and received feedback from Elders, TAC, Deacons, and staff.
- Elders have made the decision to continue with further transitional work prior to bringing in Senior Pastor.
- Participation from members is needed and encouraged.
- Thanked each member for care, generosity, prayer. Contributions from all are equally important.
- Thanks to Peter Jamieson, Jennifer Harris and Stephen Chuang for their terms as Elder / Deacons, respectively, has coming to an end.
- Noted that Preston has applied to the Mission Committee to become a supported worker from Bethany Chapel.
- Russ spoke about the church of Philadelphia. – Outlined 3 points: Revelation 3: 7-8
 - Evangelistic opportunity
 - Reliance on God
 - Faithful to Jesus Christ
- Three prayers for Bethany Chapel to apply to the above verses:
 - That we would see the open doors for opportunity
 - That we would be weak enough to be strong in the Lord.
 - That we express allegiance to Christ and live it out.

7:15 Break and Clean up

- Thank kitchen team - Youth

7:20 Financial Reports – Summary by Graham Thiessen, Treasurer:

- Presentation of 2017 Financial Statements.

- Motion to accept audited 2017 Financial Statements
 - Questions?
 - Explain on page 8 – cash and cash equivalents. Portion of the funds is held as cash in the bank and a portion is in GIC's to earn interest. We try to have at least \$250,000 in cash to cover the day to day expenses of the church.
 - There was a question about increasing the time frame that the funds are held in GIC's? Graham's response is that a portion of the invested funds are held in longer-term investments (at least 1 year) and a portion is held in 6-month GIC's. Funds come due on a tiered system, so they are not all coming due at the same time.
 - There was a question as to whether we had a plan to not run a deficit during 2018? Currently, have a net deficit but in order to have ended the year with a positive cash flow (i.e. net income, and not a net deficit), we would have had to cut too many costs.
 - Moved by: Aaron Cossette Seconded by: David D'Amico
 - All in favour - All Opposed - Nil Abstained - Nil
 - Motion carried
- Presentation of proposed 2018 Budget
 - Graham presented the budget details (green sheets) in the financial section of the Annual Report. He also presented slides to highlight in pictures some history of Bethany's financial condition, 2018 revenues and expenses and the significant giving to missions both locally and internationally.
- Motion to accept 2018 Budget as presented
 - Questions?
 - Is the cost of paving the parking lot an estimate or a definitive cost? Steve Marston responded that we will get a more fulsome quote and Ken Watson has agreed to basically provide general contractor oversight for this work.
 - Please provide further details to the cash expenses / disbursements of \$484,000? Graham noted that a further breakdown was available on a separate page of the budget document.
 - New Initiatives Fund – what is the status of this fund? We have 1 year left on this giving for Thailand to cover 2018. Steve Marston noted that a sub-committee struck with 2 Elders, 2 Deacons and 2 Mission Committee folks to discuss what 2019 looks like.
 - Question as to whether the staff are being compensated fairly? Graham noted that this was part of the study as well, which was done in conjunction with assessing the pay scales for pastors at Bethany.
 - There was a question about parking rates vs. Mount Royal University rates? Graham and Steve noted that we are approximately \$200 lower per permit per year vs. Mount Royal University.
 - Moved by: Helen Kelly Seconded by: David D'Amico
 - All in favour - Opposed - Nil Abstained - Nil
 - Motion carried
- Motion to accept *Dart Bryant Chartered Accountants* as auditors for fiscal year 2018
 - Moved by: Howard Van Camp Seconded by: Carolina McCausland
 - Questions? None
 - All in favour - All Opposed - Nil Abstained - Nil
 - Motion carried

7:50 Annual Deacons Summary Report – Jennifer Harris

- Jennifer has just completed 7 years as a Deacon – two 3-year terms and one extra year that was approved during the prior year AGM.

- Jennifer is appreciative of the gifts being brought by the other Deacons, which are varied.
- In the early years of Jennifer's role, the church was in a surplus position, and thankfully funds were set aside for leaner years, which we are in now.
- Even though donations have been declining, other revenues have increased to help cover those other shortfalls.
- Jennifer highlighted a couple of praise items set out in the AGM:
 - Alpha program
 - 3-year chronological trip through the Bible for the children's programs.
 - Community programs are going well being led by Mary Dyck.
 - 13 baptisms, 6 new babies, 4 family members went to be with the Lord this year.
- It is challenging to meet the needs of the church with declining giving. However, we are moving forward as a family and working through this transition time.
- One of our biggest strengths of our church is the history.
- Even in the midst of personal struggles and difficulties, God is faithful and those spiritual attacks have not won.
- Jennifer also noted her appreciation for her Bethany family to support her in journeying through life. We need to commit to this Bethany family, to listen to each other, to love each other, even though things may look different and change from how Bethany Chapel currently looks or has looked in the past. We all need to be engaged in the transition.
- The Deacon Board is being left in dedicated hands.
- Thanks to Graham for his role as Treasurer and the Deacons will be looking for a new Treasurer as Graham steps down the congregation is encouraged to offer names of qualified people.
- Thanks to Stephen for his 6-years of time on the Board.
- Thanks to your faith in Jennifer for her role as a Deacon and as the Chair.

8:00 Election of Deacons

- Aaron Cossette introduced Gerald Grasmeyer

Motion regarding election of new Deacon – Gerald Grasmeyer

- Moved by: Ferne Watson Seconded by: Kala Daniel
- Questions? None
- All in favour – All but one Opposed - Nil Abstained - One
- Motion carried

- Aaron Cossette introduced Whitney Ypma

Motion regarding election of new Deacon – Whitney Ypma

- Moved by: Aaron Mackie Seconded by: Annie Taylor
- Questions? None
- All in favour – All but one Opposed - Nil Abstained - One
- Motion carried

- Aaron Cossette introduced David D'Amico

Motion regarding election of new Deacon – David D'Amico

- Moved by: Jim Robert Seconded by: Nikki Guard
- Questions? None
- All in favour – All but one Opposed - Nil Abstained - One
- Motion carried

8:10 Summary – MC

- Questions submitted:
 - Any thought been given to communion, the Lord's Supper, as an integral part of the Sunday morning service and worship more than the current once per month? Russell Watts responded by noting that at the present time, we have not decided to hold communion every Sunday morning, but it may be considered as part of the evaluation of our core values going forward.
- Any questions from the floor?

- Question from Margie Stinton. Margie confirmed that continuing transitional work is good. Margie's question was what does congregational involvement look like in this transitional time? Russell Watts responded by noting that John Prociuk has a framework that we will follow, to start and continue dialogue, compile information and put in a form and shape back to the Elders.
 - Margie Stinton had a follow-up question asking if John's contract will be extended past June? Russell Watts responded by noting that it is a fair assumption that we would extend his contract.
 - Kala Daniel had a question about when and who decides whether Preston will be a supported worker / missionary of Bethany Chapel? Russell Watts responded by noting that Preston has submitted an application to the Mission Committee, the Mission Committee is currently reviewing and will make a recommendation to Elders to review and approve, which will be considered at their April meeting. Dave Hagopian – was this cost anticipated in the budget? The cost for this support was included as part of the 2018 budget.
- Thank you to those that brought food, worked in the kitchen, got everything ready

8:40 Celebration Song – Amie Chalmers

8:45 Closing Prayer – Annie Taylor

Motion to Adjournment of AGM – MC

- Ask for people to help with clean up and take down
 - Moved by: Aaron Cossette Seconded by: Sheryl Grasmeyer
 - Questions? None
 - All in favour - All Opposed - Nil Abstained - Nil
 - Motion carried

REPORTS

TRANSITIONAL PASTOR

Submitted by John Prociuk

I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. – *Philippians 1:6*
O Lord, how long? - *Psalm 13:1*



Times of transition are not easy. This is especially true of church communities who are preparing for the calling of a Lead Pastor. As Transitional Pastor, I often hear people echoing the words of the Psalmist: *O Lord, how long?* (Psalm 13:1), though sometimes the phrasing is a bit less pious than that of the Psalmist! Yet the Psalm ends on a strong note of hope, anticipating a day of rejoicing when the Lord's faithfulness will be celebrated.

The Apostle Paul echoed the heart-cry and confidence of the Psalmist in his words to the church in Philippi. Paul wanted the followers of Christ to be assured that, through thick and thin, God would never abandon His work within and among them. They could move forward with confidence regardless of challenges and disappointments.

As I look back on 2018, I see reason for confidence and I give thanks for all of you who have remained devoted to God and our church through this season of change. This past year, we forged a new vision statement: ***Opening Doors to God's Truth and Love***. We continued to make progress on clarifying the roles and responsibilities of our leadership teams. We have moved into the final phase of studying and discerning our church's position on *Women and Men in Ministry and Leadership*. The Lead Pastor Search Committee has been struck and begun their work. As our key transitional projects move toward completion, and the Search Committee prepares to welcome applications, let us thank God for sustaining and enabling us!

God's faithfulness has a human side – the loyal and hardworking people of our church. I want to recognize the dedication of our pastoral and support staff, our elders and deacons, and the various ministry committees and teams that have all made significant contributions to the life and fruitfulness of our fellowship. Those of you who volunteer your time and apply your spiritual gifts and skills provide beautiful evidence of the presence of Jesus among us, and that the body of Christ has "many members". Your work is appreciated.

Thank you also for "rising to the occasion" when – in autumn - we communicated the need to increase financial giving. Against the headwinds of a struggling economy, there was enough increase – combined with factors such as

reduced spending – to leave us in a healthier place than many anticipated. I underscore this happy development because churches without a permanent Lead Pastor often experience reduced giving. Your faithfulness reflects maturity.

Let us not forget the reason for all that we do as a church: we want people to find fullness of life in Christ, grow into spiritual maturity, and do their part in fulfilling God's Kingdom purposes. Through conversations with people in our church, we can see this happening, week in and week out. We are "opening doors to God's truth and love" in countless ways, and we need to continue to do so with creativity and boldness.

As we pray for God's timing in the discernment and call of the permanent Lead Pastor, let us continue to work with a spirit of optimism, not forgetting the promise of Paul: **the one who began a good work among us will bring it to completion!**

In Christ's service,
John Prociuk

ELDERS

Submitted by Russell Watts, Chair



We, the Elders of Bethany Chapel, are grateful to God for His continued faithfulness and love expressed through this church community. We also give God praise for guiding us through a year of transition in which we realized some important goals.

The ultimate objective of Bethany Chapel's intentional time of transition is to engage the congregation to re-create a

healthier and spiritually renewed church, ready to embrace God's call and a new Lead Pastor.

Two needs were identified early in Pastor John Prociuk's transitional ministry. The first being the need to refresh our vision and the second to clarify roles and responsibilities among the church leadership. Through broad engagement with the congregation, during congregational gatherings, and in many one-on-one conversations, another equally important theme emerged which was the need to clarify Bethany Chapel's position on Women and Men in Ministry and Leadership (WMML). The Elders committed to focusing on these things.

In September, we unveiled our new vision statement: "*Opening Doors to God's Truth and Love*". The vision emerged after much prayer and meaningful conversations, such as those that took place at the *Bethany 2023* weekend in May.

God spoke through the voice of the congregation. Love was the most used word in the *Bethany 2023* feedback. We have the desire to be a community that is loving, welcoming, accepting, supportive and authentic. The image of a door brings to mind Jesus as the door or gate to God's love, life and truth. Opening implies movement and action.

As our new vision spurs us forward, it will begin to influence our behaviours and activities. As Elders, we are excited to see how we as a church family take on the challenge to:

- “open doors” to welcome people *in* to experience the love and truth of Jesus Christ,
- “open doors” to take God's life and love *out* to the world where each of us has been uniquely called and placed, and
- “open doors” *within* the church to grow in our unity and love for one another.

Good progress was made on clarifying the roles and responsibilities among the leadership team of the Pastors, Deacons and Elders. We are thankful for those who initiated work on the Governance Advisory Team (GAT) and associated sub-committees: Legal, Personnel, and New Ministry.

In the latter half of the year, the Elders began a process of discernment to clarify the church's position on WMML. Again, we are thankful to the eight member study group – four men and four women – who committed to study WMML and offered helpful perspectives and recommendations to the Elders that aided us in our discernment.

As a result of the good progress being made through the transition, the Elders struck the Lead Pastor Search Committee (LPSC) in the fall. We have been profoundly grateful for the efforts of those who agreed to serve on our LPSC. Under the leadership of the Elders and the facilitation of the chair, Margie Stinton, the LPSC has begun to task to find our new Lead Pastor.

The Elders also want to thank Dr. Preston Busch for his years of service given to Bethany Chapel both as Senior Pastor and Associate Pastor and for the support and ministry of Melanie during the same time. Preston's Associate Pastor role ended in March. Following this, we have been heartened to see Preston's mission and ministry to train and equip pastors in SE Asia grow and expand. Bethany Chapel is blessed to be a part of this supported work.

We want to especially thank Steve Simpson who stepped down after 4½-years of service as an Elder and for Tom Ramsay whose 3-year term came to an end. We are very grateful for the care and shepherding both of these godly men provided to our church family and we are encouraged by their continued involvement in the life and ministry of Bethany Chapel.

As we look to 2019, we can see the end of our time of transition coming. We are ever grateful for your continued prayers and support and we rest in the hope that, “... those who trust in the Lord will renew their strength; they will soar on wings like eagles; they will run and not become weary, they will walk and not faint.” – Isaiah 40:31.

DEACONS

Submitted by Stefan DuChene, Chair



This year has seen many ups and downs. In our city and province, 2018 has been difficult as businesses continued to close and reduce staff counts and budgets. For many, the future is still uncertain.

In 2018, Bethany Chapel has continued to be a year of transition. Three new Deacons have joined the board, and I have succeeded Jennifer Harris, as

Chair. Jennifer and her co-chair, Stephen Chuang, led us faithfully and courageously— they left big shoes to fill!

We also thank Stephen Marston in his role as Executive Pastor. He attends each Deacon meeting and his insight and rational thinking continue to be appreciated.

Finally, we want to thank Graham Thiessen for his tenure as Treasurer and we welcome Robert Hohls as his successor.

At last year's Annual General Meeting, the membership approved another deficit budget. As the 2018 calendar year progressed, contributions fell below expectations and many were concerned about how the year would end financially. In response, we provided quarterly financial updates to the congregation and while the news was oftentimes difficult, the candid updates appeared to be appreciated.

As the final quarter of 2018 began, the 2019 budgeting process was initiated. The Deacons understood the financial constraints that seemed likely for 2019. However, we were overwhelmed at Bethany's generosity over the last two months of the year. The church family more than exceeded our expectations and has turned the planned overall deficit into a positive net income for 2018!

We completely acknowledge God's involvement and we believe He prompted faithful givers to continue and increase their support. We thank you for responding to God's call. Every gift to Bethany Chapel is appreciated, and we thank you for entrusting the Deacons to responsibly steward your contributions to further God's Kingdom.

Our building continues to be an invaluable source of other income. It is rented for various activities from basketball and violin, to school concerts and plays. Ensuring our facilities are maintained is invaluable to Bethany's ability to meet our budget. We wholeheartedly thank Joseph, Lori

and their team for their work behind-the-scenes. In 2018, the east and south parking lots were paved, and the students that rent our parking spots are grateful for the easy access to Mount Royal College.

We recently hosted a congregational conversation in order to explain the budgeting process and gather feedback for the 2019 budget. We value your opinion and appreciate member feedback from those who participated. The Deacons have listened closely to your input in discerning and compiling the budget for 2019.

The Deacons are excited and thankful as we look forward into 2019. We pray that you will continue to call Bethany Chapel home. We are a family of believers who love God and desire to serve Him together.

As we focus on *Opening Doors to God's Truth and Love*, we ask that you continue to prayerfully and financially support Bethany. While we expect 2019 to continue to be a time of transition, we eagerly anticipate God's plans for Bethany. Let's build His Kingdom together.



EXECUTIVE PASTOR

Submitted by Stephen Marston



We have access to infinite information and are frequently distracted by clever advertising, but much of it is deprived of meaning and clearly focused on self. God calls us to something different: being holy, loving your enemies, sharing with those in need, turning your cheek, seeking and offering forgiveness, true humility, the first will be last, servant leadership – just to name a few. Time and time again, more than anything else, Jesus was more concerned about our character. Our character defines who we are when no one else is looking (God sees though). After being a Christian even for a short time we realize if it wasn't for the indwelling Holy Spirit, we would appear more like the world than Jesus. I am blessed to be part of a church that shapes my heart to be more like the Saviour than I could ever be on my own. I can quite easily desire what the world offers if I simply divert my eyes from His ways. I wish God

would have prevented this pull after I gave my life to Him, but I am reminded daily (sometimes hourly) each decision can lead me toward or away from being His disciple. Thankfully, my growing love for Him, and my middle-aged years, keep me wanting to share all that He has given me. No other world faith has given such incredible promises, such a hopeful future and a life than can be lived to the full this side of heaven. However, we must trust Him above all else.

I am grateful for the incredible number of volunteers that give so much of their time and talent. Each of you has special skills and abilities that have been developed both inside and outside the church. Did you realize it takes about 100 volunteers each Sunday morning to put on a morning service and program? So over a period of a month literally hundreds of volunteers encourage and serve which allows us to come together and worship our Lord in prayer, music and teaching. Bethany is blessed to have each of you giving unselfishly so that more can hear the Good News.

The staff I work alongside are dedicated, mature and in love with Jesus. You probably don't get to see them in action often enough - we start each morning with prayer, and then we are off preparing for the next ministry. Maybe you would hear them encouraging someone over a coffee or see them picking up groceries so you can enjoy a snack or a meal. You probably don't realize how many hours they put in to ensure people are valued and cared for in any given ministry. I can honestly say, Bethany is fortunate to have knowledgeable staff who graciously give of their best. It is an honour to work with them and serve them.

Part of my role requires that I meet monthly with the Elders and the Deacons. Each leadership team is very different in their responsibilities; however, each is identical in their commitment to our church family. The Elders have been spending a lot of time clarifying roles and responsibilities, listening to the congregation and leading, even when it is hard. I wish you could know their concern for the church and the hours they put in behind the scenes caring spiritually for the people of Bethany. The Deacons serve the church by overseeing many of the practical needs of the building, finances and policies. They are fully engaged and committed to ensure we meet legal requirements, financial targets, and they proactively look after the wear and tear of our very busy facility.

Meetings are just part of my life and I don't mind actively participating when we are making significant progress and finding better ways to keep what we do as a church current and fresh. Each of us comes to ministry with various biases, experience, commitment to spiritual disciplines and a passion for various opportunities. We work to support one another and attempt to discern how God is working in the church. We often look at the risks and rewards of doing ministry. Somehow Jesus always encouraged his disciples to risk more than they were naturally willing to do. It might have been walking on the sea, letting rambunctious children approach Jesus, or even departing on a mission without bag of toiletries. We must realize God goes before us and is always with us as we lean on Him.

Serving the church in my role evokes all sorts of emotions on any given day. I don't think any previous job had so many deadlines that were nonnegotiable. However, two things give me the most joy. The first is seeing people recommit their lives in a deeper walk with Jesus. In our world today, it is easy to take our eyes off God and follow the ways of a rapidly changing world. Thankfully God welcomes them back with open arms as they seek His forgiveness, and I get to see joy return in their eyes as they humbly accept His ways. The second joy is spending time encouraging men in their faith over a coffee. I get to know what is on their heart, how they set priorities, how they love their families, what causes them great concern and how they want their lives to make a difference. By listening to them, I am encouraged that the next generation will carry the torch for the sake of the Kingdom of God.

On the wall in my office I have a quote from Os Guinness – “In our generation most people are untroubled rather than unreached, unconcerned rather than unconvinced and they need questions as much as answers – or questions that raise questions that require answers that prompt people to become genuine seekers.” It seems like the church has lost its voice as popular media bashes anything related to the biblical God/Jesus/Spirit. It batters people's concern for truth so that people judge truth with their eyes and not their minds, with their feelings and not their hearts. As a church, we live and work among a generation who seem more concerned about “likes” and “👍”. Unfortunately, even strong believers are privatizing their faith when we could be asking serious questions which reveal God's love and truth in our world. Let's work together to reverse this dizzying spiral and let God receive our wholehearted devotion.

Please remember to pray for your leaders as they often pray for you, and then serve one another with joy. **1 Peter 1:8-9** ⁸ *Though you have not seen him, you love him; and even though you do not see him now, you believe in him and are filled with an inexpressible and glorious joy,* ⁹ *for you are receiving the end result of your faith, the salvation of your souls.*

OFFICE ADMINISTRATION

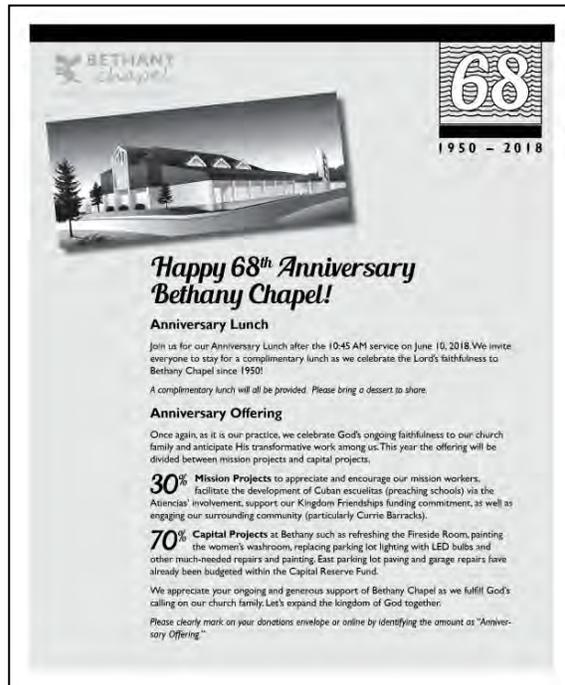
Submitted by Bethany Vanderputten

“For by grace you have been saved through faith. And this is not your own doing; it is the gift of God, not a result of works, so that no one may boast. For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.” – Ephesians 2:8-10 ESV



2018 was another exciting year in the front office at Bethany Chapel. It continues to be a very busy place with pastors, staff, teachers, students and visitors coming through. Some of the interesting projects I was involved in

this year include creating the 2017 Annual Report, the 2018 Directory, the Bethany 2023 Weekend materials in April, helping with content for the new church App, and much of the special pieces for the bulletin like Easter Sunday, the Prayer Guides, and the promotions for the Library.



ADMINISTRATION

My main activity administratively is creating the weekly **Bulletin**. In my career in church bulletin-making, I realized that I have made approximately 600+ bulletins, and over 150 of them have been at Bethany! Bethany's bulletin is unique in its complexity, including the Weekly Overview, Prayer List, and content on each ministry. It has been revised a little in size this year, as we endeavoured to focus on the new Vision Statement on the front cover and remove the emphasis on the Purpose Statement, while we go through the old bulletin paper. This has entailed a little more work each week as I have to cut the footer off each bulletin.

There have also been special designs for the bulletin like the monthly Prayer Guide, advertising for various church events, Library highlights, and the 68th Anniversary Sunday in June, among others. I am grateful to Steve for his editing skills.

Another monthly task at the front desk is the **Good Food Box** program, which provides quality food from quality sources via the Community Kitchen of Calgary. Over the course of 2018, we have fed a total of 347 families, 594 adults, 28 seniors, and 266 children (though many of these were recurring orders). There was a total of 225 boxes ordered in 2018, at a cost of \$6360. Though fluctuating over the course of the year, this means that, on average, 18-19 boxes were ordered each month at an average cost of \$530 a month. A majority of the cost for the boxes (\$4010) was sponsored for various people and families

through our Care Fund, costing the Fund on average about \$335 per month (though this fluctuates month-to-month as well). In 2018, a total of 130 small boxes, 43 medium, and 52 large boxes were ordered through our depot.

Each week, I create the **Foyer TV and Service Announcements** PowerPoint shows to be displayed on Sundays in the sanctuary and in the foyer. The content is mainly pulled from the Sunday Bulletin and sent to the Visual Team. Also created each week are the “Weeklies” that are displayed on the TVs at Bethany throughout the week, during the Playschool year.

I also prepare the **Verbal Announcements** each week for the Sunday Host. Steve has been a great editor preparing them specifically for each respective host.

I have continued to edit and maintain many of the church **Bulletin Boards** and **Signs** around the admin hallway and foyer area. There are many events that need to be advertised at Bethany and many ways of doing so, with one way being visual posters that are changed on each bulletin board regularly. Also in 2018, we changed the vinyl wording header on the right triptych in the foyer to the new Vision Statement from the Purpose Statement.

I was also involved in the promotion of **Alpha** in 2018. We created postcards and posters, advertised it on our website, submitted it to Swerve Magazine, and posted it on social media. As a change from 2017, where we advertised mainly online with boosted Facebook and Instagram posts, in 2018, I created a full-colour advertisement based off the “explore” Alpha image, with content written by Jon Chalmers. This ad ran in “The Post” (the neighbourhood newsletter that is distributed by Great News Publishing) and was delivered to thousands of households in January.

With regards to the **2018 Missions Conference**, I created things like name tags, posters, bulletin inserts, etc. The theme, “Witness to a Loving God in a Hostile World”,



was chosen by the Committee and interpreted by myself with a black and white theme of two people sitting with their backs turned on park benches.

Other than that, I continue to create a MailChimp **E-mail Newsletter** that has around 200 subscribers. This year, we continued to use it to communicate

with the congregation regarding our Monthly Weekends of Prayer and Missions events, as well as Alpha. To be put on the list, please contact the church office or fill out the form on our Website at: <http://www.bethanychapel.com/contact-us>

In the fall of 2018, I revised a few of the **Trifolds** to get ready for the Ministry Fair, now spread over two weekends with two focuses – Volunteering and Participating. I also helped with sign-up sheets and flyers for various stations.

In the spring, Louise, Steve and I put much work into preparing the list for the 2018 **Directory**. With the church transition, it was the first directory to be printed in a couple of years. Thanks to all who submitted their Personal Information Forms and a big thanks to Little Rock Printing for printing the Directory with an emerald green cover to match the colour of the 2017 Annual Report.

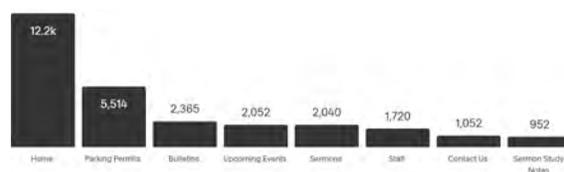
The 2017 **Annual Report** was consolidated and designed in Adobe InDesign in February 2018 by myself, typeset in the church fonts, with editing provided gratefully by Stephen Marston and Elva Webb. Thanks to all those who have provided reports, data, and great pictures.

WEBSITE, SOCIAL MEDIA, and the BETHANY CHAPEL APP

I also continue to create content and edit the **Website** each week, located at www.bethanychapel.com. The following are some statistics from 2018, provided from Squarespace Analytics:

During the year, we had 12.7K unique visitors to the site, with 40.7K page views. Visits peaked in July 2018 (with 1914 visits), that I'm sure coincided with the parking permit sale. Another busy month for website visits was April, coinciding with the Easter season, with 1526 visits. Most of the users of our site visited on their desktop computer (51%), with 37% visiting via their mobiles phones. Traffic to our site was equally split between searches from Google (47%) and those coming directly to our site (47%). Most visitors used the browser Mobile Safari (30%), followed by these others - Chrome (28%), Windows (37%), iOS (34%). About 80% of the visits were from people in Canada, with 13% in the US, less than a percent in the UK, and other places making up the remainder.

The most **Popular Content** on our Website over the course of 2018 was the Home page (12.2K) followed by Parking Permits (5514), Bulletins (2635), Upcoming Events (2052), Sermons (2040), Staff (1720), Contact Us (1052), and the Sermon Study Notes page (952).



In 2018, people used the search button on our site to search 61 times, mostly for ESL, or Christmas, among other searches.

I also manage the Bethany Chapel **Social media** accounts; we have a Twitter, Instagram and Facebook page with events and posts created each week. Over the course of 2018, we had 300 visits to our website via social media (or 2.08%), mostly from Facebook. I am hoping a social media team or committee can be formed in the future for the benefit of the Chapel. The following are a number of stats available via the social media sites:

- On *Facebook*, we started the year with 189 followers and ended with 203, peaking at 207. The highest amount of people reached during the year was 563 in April, followed by 419 in December. One of the more popular posts during the year was the ad for the Small Hands, Great Treasures Playschool on June 21st. It reached 191 people with 15 post clicks and 8 reactions, comments or shares.
- On *Twitter*, our tweets earned 5.1K impressions. The top tweet was on November 2 with 344 impressions, 3 engagements and a 1% engagement rate about our November Weekend of Prayer. The next most popular tweet was about Alpha, tweeted on December 13th with 223 impressions, 2 engagements and 1% engagement rate. Other popular tweets include ones about BLAST events, the Samaritan's Purse Warehouse Shift, the December Ladies High Tea, and the Playschool Fundraiser, among others.
- On *Instagram*, we have 115 followers who are active mainly on Tuesday evenings. Most of them are in Calgary, with a few coming in from San Francisco, Edmonton, and Taos (NM), 51% of our followers are between the ages of 25-44 and 68% of them are women.

As Bethany Chapel continues to enter the future we have started a new **App** via a company called EChurch. There is various content that is fed through it each week, and an opportunity to connect directly with the church through its messaging system. I have been involved in its implementation with Push Pay/EChurch contributing to its design and look with photos matching our website, and colour choices. Find the Bethany Chapel App in the App Store on your phone or smart device!



Podcasts – Last year, Jon and Amie Chalmers and the Children's Ministry started a "Families Podcast" in August and the subscribers have taken off from 0 through to 256 at the end of December! The "Sermons Podcast" had about 439 subscribers at the beginning of the year and varied throughout the year, dipping down to 69 in November and ending with 470 at the end of December. As per Squarespace Analytics "RSS Subscribers are calculated using a combination of analyzing unique IP addresses accessing your RSS feed, as well as any

information gathered from feed readers that are acting as proxies for multiple subscribers. This number is an estimate." You can find either of these Podcasts on our website, through iTunes, or via your Podcast app.

Thanks

I am grateful for the ongoing administrative assistance of Deb Unrau in the front office. She regularly covers the phones on Tuesdays so we can have our weekly staff meeting. Deb works steadily on our police checks, foyer mailboxes and prayer cards; does data entry, filing and indexing; uploads the new Families Podcast and other web documents; and clears and stocks the sanctuary each week. She has also taken on new tasks for Pastoral Care. We are thankful for her continued assistance.

It was also nice to have the help of our visiting Thai interns, Saro and Ying, in 2018. They provided various volunteer help around the church office, organizing office supplies, taking inventory for us, cleaning, and other tasks. It was nice to have them here and I wish them well in their studies and future endeavours.

I am also thankful to Elva Webb for her faithful volunteering in the church office on Fridays in stuffing the bulletins and distributing them for the worship service on Sundays.

As I write this report, I have submitted my resignation as Secretary-Receptionist at Bethany Chapel and start my new full-time job in February at another church here in Calgary. Thank you especially to the staff and leadership at Bethany whom I have served alongside as Secretary since mid-2015. It has been quite a transition for this church and I wish you all the very best.

For the Church and for Christ Jesus.

ALPHA

Submitted by Jon Chalmers

The Alpha Course is designed to engage anyone with questions about life, faith, and meaning. Paul writes in Romans 1:16, "I am not ashamed of the gospel, for it is the power of God for salvation." The Alpha Course clearly expresses the good news message of Jesus. The Alpha Course is only effective when we hold firmly to our confidence in the gospel that saves.

We began offering an Alpha Course at Bethany in 2016 and we have been hosting the course on a yearly basis since that time. Alpha occurred from January – April, on Sunday afternoons from 4 PM – 6 PM. We had approximately 40 people attend the Alpha Course. As is the practice in each Alpha Course, we ran a retreat after the mid-way point of the Course. Our retreat was held at the Best Western Suites in Sylvan Lake. The setting was perfect, with a conference room on the main level facing the main street and the lake.

We continue to see God use Alpha as a stepping stone for people in their journey to faith in Jesus Christ. At Alpha we

had God answer prayers offered at tables and we saw others engaged with the gospel message of Jesus in a way that caused them to ask questions about life and faith.

There are many people at Bethany that sacrificially demonstrated the love of Jesus throughout our Alpha Course. I'm deeply grateful for the contribution each person provided; hosting tables, cooking meals, and providing child-care. Kahla Davidson, Aaron Dyck, and Jon Chalmers served as the Alpha Leadership Team. I'm so grateful for all the work Kahla and Aaron have put into Alpha over the last few years. They have built a foundation for our Alpha Course at Bethany to be a safe environment for conversation around the most important topics in life. Sherry McDonald served as our lead in the kitchen. She skillfully organized various cook teams to serve guests for each session. The guests were all very appreciative of the wonderful food they enjoyed at Alpha! Deb Unrau also played a critical role in preparing for the arrival of our guests by setting out snacks and drinks each week.

"For the love of Christ controls us, because we have concluded this: that one has died for all, therefore all have died; and he died for all, that those who live might no longer live for themselves but for him who for their sake died and was raised" (2 Corinthians 5:14-15).

Our motivation to offer the Alpha Course is rooted in our love of Christ; His love for us compels us to share the good news. Let us pray that 2019 is a year that the Lord deepens in us a love for Him, which compels us to share the message of Jesus with others.

BREAKING OF BREAD WORSHIP SERVICE

Submitted by Bob Clyde

The Worship Service is held each Sunday morning at 9:15 am in the Fellowship Room C.E. Wing. Acts 20, v. 7 – The missionaries gathered with the believers at Troas on the first day of the week to preach and to celebrate the Lord's Supper. This was one of the earliest references to the practice of worshiping on the first day of the week. We continue the same practice each week with the Holy Spirit directing our worship in hymns, prayers and encouragement from the Word of God.

Thank you to all who contribute to our Service – Bernie Cossette coordinates individuals opening the Service, Phyllis Tomalty and Deanna Russell faithfully provide musical accompaniment, Gary Baradoy bread and wine and many others who help in the different aspects of the Service – song leaders, ushers, sound system, serving the emblems, etc. Your service to the Lord is greatly appreciated.

COLLEGE & CAREER MINISTRY

Submitted by Kirk Ehrhart - Youth and Young Adults Pastor



2018 continued to be a great year with our college and career ministry. While we did not see a lot of numerical growth, we have grown in our love and knowledge of Jesus as we continue to meet together and study His Word. We used some different video series from Right Now Media but we have found that our favourite way to study is to actually open our Bibles and read it together, encouraging each other with what the Holy Spirit says to us from the passage. While our focus in 2018 was on the New Testament and a few topical series, we plan in 2019 to spend more time in the First Testament, seeing what God says to us there.

Some of our highlights as a group were leading in a couple of worship nights that we opened up to the church body, of serving at the Samaritan's Purse warehouse packing shoeboxes for Operation Christmas Child, of going to ZOO LIGHTS, of going bowling together and many coffee trips to Tim Hortons. I am very proud of how involved in our church many of our young adults are, from serving in youth ministry, to being on worship team, or helping with Bethany Kids, or Alpha or any of the other ways they serve and participate in the life of our church. My prayer for them would be that they would continue to grow in the grace and knowledge of Jesus Christ with a heart to share Jesus with others as they move through this transient period of their lives. Thank you Bethany family for your prayers and your support of our College and Career Ministry.

FAMILY AND CHILDREN'S MINISTRIES

Submitted by Jon Chalmers



Bethany Kids Ministry exists to lead our children to learn to delight in Jesus Christ. Why is this still our vision after 4 years? Colossians 4:3 Paul writes, "At the same time, pray also for us, that God may open to us a door for the word, to declare the mystery of Christ, on account of which I am in prison." Although Paul is in chains, he is asking for prayer that God would open doors not just for Him to declare God in generalities, but for Him to specifically proclaim Jesus Christ! Why is it so important for Paul and for us to

distinctly proclaim Jesus Christ? Earlier in Colossians 2:3 in speaking of Christ it says, “*in whom are hidden all the treasures of wisdom and knowledge.*” Just like us, our children need more than simple generalities of God’s love; they need to see that their greatest joy and satisfaction can only be found in Christ alone. And so through 2018, we continued to make the aim of our children’s ministry to exalt Christ by proclaiming Christ through all of the Scripture.

Our vision impacts the practical outworking of our Children’s Ministry.

1. In the summer we completed a three year journey through the whole Bible spanning from Genesis to Revelation. In the fall, we launched our Sunday School classes which range from 2 year olds – Grade 6 into a new three-year chronological study of the Bible. The curriculum we are using is called the Gospel Project. Every lesson on every Sunday morning is linked back to our Saviour, Jesus Christ.
2. Our Sunday School average attendance from nursery to Grade 4 was 50 children per week. We saw an increase in our Sunday School attendance in the fall months with numbers ranging closer to 60 children per week. Our BLAST group (Grade 5 – 6) meets with around 10 – 12 students on a Sunday morning.
3. In August we hosted a Bethany Kids Summer Day camp that lasted one week. There were approximately 15-20 children that attended the summer camp from Kindergarten to Grade 4. Each day the children were taught a Bible lesson, played games, and participated in a craft making session. Summer Camp has also offered the opportunity for some of our youth to grow in their leadership skills by serving in different capacities. We were also grateful for the help of Saro and Ying, our friends from Thailand, who did an excellent job caring for the campers.
4. In the spring we hosted a Sunday School Carnival. This was our time as a core leadership team to say thank-you to our volunteers and provide the opportunity for Bethany families and kids to participate in fun carnival games and even jump on a big bouncy house! The carnival was a great time of fellowship and provided an opportunity for our Bethany families to invite their friends to a church event.
5. In September we launched a new memory verse program for our Bethany Kids. Amie Chalmers has been writing music to each of the verses. The music can be found online at bethanychapel.com/families for our church family to download.
6. In September, we also hosted a Bethany Kids training seminar for our volunteers to cover the basics of our curriculum and safety issues.
7. I am deeply thankful for my Bethany Kids Ministry team, starting with my core team of April deWaal and Mer Yang as Ministry Assistants. April and Mer play an instrumental role in carrying out the vision of leading our children to delight in Christ. They coordinate with volunteers, teach lessons, and prepare lesson materials for all of our volunteers. Children’s ministry workers

are often not recognized because they are always serving behind the scenes, but if they were not present we would all notice that they were missing. Thank-you April and Mer for all your hard work teaching our children to delight in Jesus Christ! Also, I need to extend a big thank-you to our 60 plus volunteers who serve in different capacities in our children’s ministry throughout the year. Thank-you for creating a culture full of the gospel of grace for our children to learn in.

The Family Ministry at Bethany is enmeshed with our Bethany Kids Ministry. We believe that parents/guardians are the primary spiritual caregivers of their children. So, the goal of family ministry is to encourage parents in their relationship with Jesus, so they can lead their children to see the beauty of Jesus. A few of the ways families were engaged at Bethany are as follows:

1. Teaching - In January I had the privilege of leading the study, “Getting to the Heart of Parenting” with the Connect Chinese Ministry. Thank-you to Jessie Chen for the invitation to share into the lives of the parents in this group. It was wonderful to see God at work as we wrestled with the Scripture and our calling as parents.
2. Fellowship/Service opportunities – As a Bethany Family Ministry we hosted a handful of potlucks following the main service as an opportunity for families to fellowship. We also held another summer BBQ as a chance for families to gather and encourage one another.
3. Calgary Marriage Network (YYCMN) – I continued as the Bethany representative at the Calgary Marriage Network. This network is a group of evangelical churches who gather together around the common purpose of supporting marriages in our churches and in the city of Calgary through sharing programs and resources. In February, Amie and I had the opportunity to volunteer at the Couples Comedy Night at First Alliance Church.
4. Paul Tripp Marriage Event – In the spring we hosted a Marriage Simulcast event with author and Pastor Paul Tripp. We had a number of couples turn out on the Friday and Saturday to be encouraged and challenged in their marriages.
5. In the Fall I began a podcast called, “To the Next Generation.” The purpose behind the podcast is to equip parents to engage their children with the Scripture. Each episode focuses on the memory verse of the week in the Sunday School. At the end of each episode Amie Chalmers provides an original tune for the memory verse of the week.
6. In November, our Family Ministry hosted a movie night as an outreach event. It was a Christmas themed night where we watched, “The Star.” Admission was free but guests were invited to bring a shoebox to support Operation Christmas Child. There were approximately 130 adults and children at the movie, and we collected over 50 boxes.
7. In November, the Family Ministry organized a trip to the Samaritan’s Purse Warehouse where we booked

24 volunteer spots to prepare shoeboxes for shipment.

8. In December, the Family Ministry hosted, Family Christmas, an all-age event where Bethany Chapel is encouraged to invite family and friends to a “living room” celebration of Christmas. Thank-you to Lyle Simpson and team for providing the music!
9. Visitation and prayer – The Lord continues to bring opportunity for prayer, counsel, and visitation with families in our congregation. I feel privileged to be welcomed into sharing in life together with our Bethany families.

Again, I'm deeply grateful for my Family and Ministry Assistant April deWaal who does the bulk of the administration and provides the creativity to the many events we offer as a Bethany Family Ministry. Also, I want to extend a big thank-you to Dale and Edith McGregor who stepped down from their role as Family Ministry volunteers in the summer. Dale and Edith diligently prayed for this ministry and offered practical support at many of our events.

As we close 2018, I give thanks to Jesus Christ my Saviour, who promises us that his grace is sufficient and that his power will be made perfect in our weakness. My prayer for 2019 is that Christ would be magnified in my weakness and in the life of Bethany Chapel, all for the glory of God!

COMMUNITY PROGRAMS

Submitted by Mary Dyck

Always strive to do what is good for each other and for everyone else. 1 Thess. 5:15



How quickly the year 2018 has come and gone and I continue to see God's faithfulness to us at Bethany Chapel. How blessed are we to trust in Him!

As I write I ask the Lord to help me recall His goodness and His continued provision to us as a church and how that goodness spills out to our surrounding community. We continue to be grateful for new friendships we have made and for the strengthening of long term relationships at Bethany and around the surrounding community.

I continue to thank God for His strength and guidance as each new day unfolds. The work I do is so rewarding and I continue to count myself privileged to share in so many different people's faith walks, and for many, just to be able to walk alongside them in whatever they may be going through. God continues to be gracious to us as a church and we in turn can extend that grace to those in great need of it.

I believe in community. I believe in meeting together so that God can do His work in our hearts and lives. Community work in and around Bethany has changed my life. Why is “community” important? Ecclesiastes 4:10 says; “If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up”. We are stronger together. We need each other for encouragement, to express love and compassion, to confess, to repent, so that our lives can be changed, hopefully for the better. With each visit, I pray that God is at work, that we, that HE can help someone up.

This year, we saw a door close in the community. The many years that the Casa Pluma house was a beacon in the Lincoln Park community was such a blessing. It had changed hands numerous times and the girls that lived there last year had completed their studies and were moving on to pursue careers and future plans. However it happened, the unit was not made available for the Casa Pluma model to continue. We were grateful for the many students that lived there and poured out their lives to show love to the community.

We did, however, experience a new change. We moved our community space from Unit 75 to Unit 36 Lincoln Way. It is single-floor unit that was renovated (with the help of Calgary Housing and Home Depot) to suit our needs and it has become a warm and welcoming space to use. The main level is set up to accommodate a larger group of ladies and we have had up to 20 to 25 ladies attend our afternoon programs.

I continue to be grateful for the great relationship we have with our community partnerships. Tracey McLean Schulz and Tim Wiebe from Calgary Housing, Cynthia Okafor (resigned the Fall of 2018) from the City of Calgary Neighbourhoods, Minoush Rafie, Laura Eels, Amandeep Dhindsa, Lisa Walker and Saba Victoriyo from the West Central Resource Centre. These people help me run programs in the community and here at Bethany as well. We all enjoy and appreciate the partnership we have. They are so grateful that Bethany allows them to come in and use space for summer camps, Homework Club (now Kids Konnect) and the Mother Goose program.

We are so grateful to those that donate to the Care fund. This fund helps us supply families with gift cards for groceries when families are low on funds. It often helps top up our community pantry and helps bless our church and community families at Christmas time. Donations to the fund have helped us send church and community families to Salem Acres and I know for a fact their lives have been changed by their experiences there. It also supports some families in need with Good Food Boxes. These families are always so grateful for some fresh fruit and vegetables for their families.

I want to thank Tobi Obatusin for partnering with me this past year until the end of June. She finished her Health Sciences degree in Calgary and is completing her Pharmacy degree in Edmonton. I have been blessed to partner with

Tobi and pray God continues to lead and guide her and her new husband Segun in what He has for them in their future. In September, Alianna Grasmeyer joined me and she has been such a blessing. Her gentle and caring personality has been a welcome addition and she has been warmly welcomed by our church and community friends.

Some highlights of the last year

January - Community programs launched again for the year – and I am so grateful for our community friends who help with childcare at Time Out and Brown Bagging. Sabiha, Sadhana, Rowena, Margaret, Fatima, Saida and many more.

March - The annual Income Tax Clinic. Volunteer accountants come from Prospera Accounting Services. They come to help church and community families with their tax returns – free of charge.

Community events last year included;

Spa Day in March - Thanks to Edith McGregor and Carol Brantner's cook team for the great lunch and to so many volunteers that helped with donations and set up and came to help on the actual Spa Day. It was a snowy day, but the ladies came out. It blessed so many women and their daughters from our community. This event is always a highlight for them.

March - Together with a number of community ladies we cooked the Up and Overs luncheon. They enjoyed helping us out, they love to cook and we all had a lot of fun together in the kitchen. They want to do it again this coming March.

March – May – Worked together with 2 Jr. High students from Calgary Christian School and their Passion Project. They were required to do some voluntary community work, to document it and be reviewed at the end of their project. They helped with the Brown Bagging – (the shopping and the set up), they kept our pantry updated and orderly, helped with Threads and it was a great experience for us both.

Touch Base days at Unit 75 (now Unit 36). They are always an afternoon of learning something new. And we learn from each other as well. Our group has grown with new friends and new families moving into the community. This last spring we partnered with Immigrant Services for a few sessions and they made the ladies aware of some of the services that may be of some help to them.

Threads Store – continues to be a place where many of the ladies come out – not just to shop, but to reconnect, catch up, chat about some things that are going on in their lives, and the bonus is; they often find some new clothing items for themselves and their families.

June - Serve Day - thank you to all that came out to help us spruce up our outdoor space and plant the church and community gardens. The Richmond Road Canadian Tire was again extremely generous with donations of plants, bushes and seeds. So many came out as a family and had a good time serving together.

June - Some community ladies



came together with Bethany friends to cook and assemble Mercy Meals. What a fun partnership it was.

June – Attended the Human Rights and Poverty Workshop at Ambrose University. It was very eye opening to sit together with people of varying backgrounds speaking of their experiences with poverty or experiencing the lack of human rights. We heard that what we assume would be a help to people in a certain situation, may not necessarily be what they need at that particular time. Take the time to listen and be informed before you act.

June/July – Community Soccer Club. 15 kids registered for a kids mixed soccer club. Thank you to Agnes Wen, Amanda Breuchet and James Jenden for coaching these kids. They loved the program.

July - With the help of generous donations and sponsorship from the Camp Okotoks Society, we were able to send 20 kids from our church and the community to the Salem Acres camp and leadership training sessions.

July - Closer to Home Agency held a kids summer camp here at Bethany for 25 + children from the community.

August - Threads was open and I was able to keep connected with community families.

September - Started programming again – families were so happy to re-connect after the summer break. Alianna Grasmeyer began as my intern. She caught on very quickly and is a great asset to the ministry.

October – Some staff and I were fortunate enough to be able to attend the Global Leadership Summit at Centre Street Church. We were spiritually fed and encouraged and learned to persevere through what we may consider failure and learn from it. Such a great blessing to attend.

October - The Community Fall Dinner. We had about 140 people attend the dinner. They contributed to the evening and brought desserts to share. We had a delicious dinner. Thanks to Angela Hohls and Magda Modzelewski and team again for their hard work and the delicious meal. Threads was open and they were able to pick up some warm clothing for the winter months. We had many local businesses



donate this year, which made for great prizes for the draws. Each family took home a gift bag of personal hygiene and home cleaning items. Thank you again so much to our Bethany family for your donations and for your volunteering hours and for coming out to meet our neighbours.

November - Time Out finished up with a brunch. We had the Art of Vintage (a local business) come and share about what they are doing and Jill Birch from the Brown Bagging for Calgary Kids came to speak about “Re-purposing” in her own life. A great morning.

November – I was able to attend the Flourishing Congregations Institute seminar to hear how various churches and denominations are flourishing and what seems to be working well for them. People want to know that their church is transparent and integral and cares to know the pulse of the surrounding community. Meet them where

they are and try to meet their needs as Christ would call His church to do.

November and early December – Advent and Christmas planning began.

December - Giving Grace - being able to help out 45 families with a gift card to help make their Christmas just a bit easier. The visits are always very humbling and the recipients are ever so grateful.

I came across this quote from Tim Keller recently. I am fairly certain that Bethany would be very much missed if we were not here being the hands and feet of Jesus in our surrounding community and abroad.

If you and your church were to disappear off the face of the earth tomorrow, would anyone in the community around you notice you were gone? ...And if the community did even notice would they say "We are really glad they are gone" or "We are really going to miss them."
Tim Keller

Thank you Bethany family for blessing our community work, inside and outside of our building. Your gifts of time, donations, encouragement and love are so appreciated. May God continue to bless us all as we continue to serve Him!

I Peter 4:8-10 The Message (MSG) ...Most of all, love each other as if your life depended on it. Love makes up for practically anything. Be quick to give a meal to the hungry, a bed to the homeless—cheerfully. Be generous with the different things God gave you, passing them around so all get in on it: if words, let it be God's words; if help, let it be God's hearty help. That way, God's bright presence will be evident in everything through Jesus, and He'll get all the credit as the One mighty in everything.

ESL

With every session of Time Out, the English as a Second Language class is offered. Each session we often meet new students and new volunteers, and we always welcome back former students and teachers alike. The students who attended came from many different countries. They are often known to say that this is the best ESL class they have ever attended.

The group allows people who are learning English the chance to practice their speaking skills, learn about Canadian culture and get to know Canadians in a relaxed setting. Childcare is provided and this allows the parents to relax and learn and get to know others. ESL has provided opportunities for friendships to be established that extend beyond the classes. This year one of our long time attendees decided to attend our church to immerse her family in an English worship experience. They are very



much enjoying Sunday mornings at Bethany.

Thank you so much to our volunteers who help make this program possible.

Our Helpers were:

Steve & Vicky Simpson
Jennifer and Dave Welsh
Sonja Douglas
Nikki Guard
Danny Kroeker

Kids Konnect (formerly Homework Club)

Submitted by Mary Dyck

Bethany Chapel provides space for the Kids Konnect Klub to meet on Tuesdays from 3:30 – 5:15 PM each week during the school term. Kids Konnect is coordinated by the agency, "Closer to Home" and partners with the Westhills Library – City of Calgary. The children who attend live in the neighbourhood and walk over after school. On average we had 25 children attending this program.

The children are assisted with their homework by volunteers and social workers from the agency. The children receive a snack and also check out library books which are brought in each week. The children are encouraged to check out a book and bring it back the following week. Flyers are sent home with the children letting their parents know of the various programs being offered for them at Bethany. i.e. ESL, Time Out, Youth programs, etc.

We have experienced some staffing changes this year. In the fall, we said farewell to Miss Laura Eels, who led it for a few years. She went on to continue her education and will be married next month. Miss Amandeep continued, but left us in November. Lisa Walker joined the leadership in September. We are glad that the volunteers remain the same. Saba Victoriyo joined us in December and Jodie Moffat has returned to West Central. Together they all run great programs and we are grateful for them.

Brown Bagging Lunch Program

Submitted by Mary Dyck

The Brown Bagging Lunch Program continues to be a very much appreciated program by our community families. Most of the families that access it have their children attending the Kids Konnect Klub (formerly the Homework Club). Any family that could benefit with some lunch supplements is welcome to join. Children receive lunch supplements for four days each week. We are very grateful to the Marda Loop Cobs location for the



generous end of day baking donations. I am also very grateful to Joseph Jali, Randy Senft, Peter Kushner and Mel Dow for graciously picking up the bread each week. Thank you to Bill and Barb Robson for help with the shopping and thank you to Sharon Senft and Margaret Vandermeer for volunteering each week along with the community moms. Sadhana Sah is our faithful community lead and is such a blessing to work with. You are all amazing!! This program is funded by the Brown Bagging for Calgary Kids Assoc., but we need our faithful volunteers to make it work so well. This year we have helped up to 25 families with 55 children registered each week.

Mother Goose

Submitted by Mary Dyck

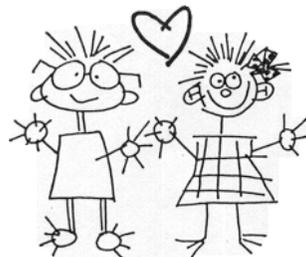
Each Monday morning at 10 AM in the Fellowship Room you will find a little group of children with their parents or caregivers enjoying an hour of fun. We are grateful for Lisa Walker who leads this group with a repertoire of verses, songs and rhymes to teach and engage little children from 6 months to 5 years of age. They have a great time together and you see as time goes on the kids and adults alike have made great new friends and relationships. It is always a bright spot in their week.



Small Hands, Great Treasures Playschool

Support to - Chrissy Cossette – Director

(Mary) We had another great year at playschool and we are grateful for such a terrific staff. With Chrissy Cossette as Director we are again thankful to be running fully staffed. We continue to thank God for blessing the families, the staff and the Small Hands, Great Treasures Playschool.



(Chrissy) It has been a wonderful year within the Playschool! We welcomed back Mrs. Joanne Nielsen and Mrs. Connie Louie as teachers and Mrs. Caroline Felker and Mrs. Julianne Dawson as co teachers. We often get feedback from parents about how much they

love the teachers and the environment they create for the children.

2018 Playschool Teachers:

- Chrissy Cossette - Director
- Connie Louie – Teacher for 4 year old class
- Joanne Nielsen – Teacher for 3 and 4 year old classes

2018 Co-Teachers

- Julianne Dawson – 3 mornings a week 4 year old class
- Caroline Felker – 5 mornings a week 3 and 4 year old classes

This year, our numbers in the four year old classes went up which is great news! We have a total of 27 out of 30 possible four year olds; our three year old class is operating at 12 out of 16 possible students.

We ran two successful fundraisers this year selling both Popcorn and Christmas Trees in an effort to raise money for some of our families who cannot otherwise afford our program. Thank you so much to Bethany for supporting these efforts!

As you can see, the Playschool had yet another fruitful year. We continue to enjoy the students and the wonderful environment Bethany offers for our program.

Many thanks for your continued support!

Time Out

Submitted by Mary Dyck

Tuesday mornings are very busy here at Bethany as we had up 70 ladies (and gentlemen) involved in our winter and Fall Time Out sessions. We continue to offer a variety of classes to choose from. In 2018 we ran two, eight week sessions plus a four week spring studio session. We have four sitters from the neighbourhood to care for a large number of children who are attending and are grateful that the fees cover all expenses for the program.

This year we had various speakers for the “Thought for the Morning” in the Winter/Spring and fall sessions. Last winter we focused on Winter Warmth and this fall we focused on all things Repurposed. I am grateful for the many ladies that shared their thoughts and stories for all to discuss throughout the rest of the morning. I was amazed at how every story fit so wonderfully into our themes and how we all went away blessed with what had been shared. Each session finishes with a brunch where we invite a guest speaker and have a special feature and share a great meal together.

A new addition to Time Out was the kids Dance Class we could offer under the leadership of Alexandra Contreras. This gave the kids an added activity to look forward to on Tuesday mornings.

Thank you to Wendi DuChene for helping me with special features and supporting me this past year with the program. Thanks to both Tobi Obatusin and Alianna Grasmeyer for your faithful help each week.

I am so thankful for the following team members and we could just not run Time Out without them. You are all amazing!

ESL: Steve and Vicky Simpson, Jennifer Harris and Dave Welsh, Sonja Douglas, Danny Kroeker and Nikki Guard and Fran (Fall 2018)

Quilting: Esther Emery and Anne Timpany (Jan – April/18)

Repurposed Sewing Class: Wendi DuChene (Sept. – Nov., 2018)

Cooking Class: Claudine Cousineau & Various Guest Cooks (Jan. – Apr/18 & Sept. – Nov/18)

Card Making: Susan Bruyn (Winter/Spring/Fall/18)

Bottom Drawer: Self Directed Class

Exercise Class: Chelsea Thiessen and Ruth Richert (and Karly Sheremata when needed)

Kids Dance Class: Alexandra Contreras (Winter & Fall 2018)

Scripture Journaling: Darlene Forgues (Fall 2018)

Coffee Team: Elva Webb (all year), Sonja Hartle and Maribelle Davidson (Winter/Spring 2018) Gerda Ziegler, Dorothy Little & Tammy Peters (Fall 2018)



Thank you, Amie Chalmers, for your great penmanship on our brunch sign.



Threads – Our Community Fashion Boutique

Submitted by Mary Dyck

“Whatever you did for the humblest of my brothers and sisters you did for Me.” Matt: 25:40

Thank you to all of those who donate gently used good quality clothing and accessories to the Threads Store throughout the year when needed.

We had a change this year when Calgary Housing offered us a new unit to use for our programming in the community. We moved from a 2 story unit (#75) to a one level unit (#36). It was formerly a unit meant for a disabled resident, but came available and Calgary Housing decided it would be a better unit for what it was being used for. It was closer to the bus route and a larger space. And having it all on one level was so much more convenient, and also made it handicap accessible. The only problem was, where I had an entire room for the Threads store before, they were building me a closet now. It was a smaller space and so I had to get creative as how best to utilize the space. We had to clean out Unit 75 and wait for the renovations to be completed in the new space. Home Depot came in and renovated it and gave it a fresh new look. We had to wait for about 2 months and were ready to move in, in July. Erich Dyck helped me hang new clothing racks and we moved in ready for business in August. When I do open the store I am able to spread out into the room, so we are grateful for that. The families love the new space.



Items are sold to families living in the Calgary Housing area for \$1 per item. This is a great support to many families and helps take some financial pressure off their clothing budget. The money goes back into the community to buy plants for the community gardens, pay for the Touch Base guest speakers and childcare, funds community events and for other miscellaneous items needed in the community. This year we had clothing available at the ladies spa day and at the community dinner at the church. Thank you to those who help and support Threads at various times throughout the year.





Touch Base

Submitted by Mary Dyck

Touch Base is a ministry to women who live in the blue and red Calgary Housing complexes in our neighbourhood. We meet in now, Unit



36 in the blue housing complex on the second Thursday afternoon of each month. This unit has been made available for this program by Calgary Housing. We partnered with the Calgary Neighbourhoods social worker, Cynthia Okafor, in the area and provided a variety of learning and relational opportunities for those who attend. Cynthia left us for another position this fall and we really appreciated partnering with her. She will be missed. Sometimes we bring in special speakers who will talk on a subject such as money management, health issues, parenting and the like,



and we will also cook with them. Through this program we get to know the needs in their families and can direct them to Bethany for our

Time Out program, Kids Konnect, ESL, Playschool, Brown Bagging etc. Money from the Threads Store covers the speakers and the cost of child care so the parents can come and enjoy their time. Our numbers have increased this year as more families move into the area and more people get to know that we are there. Approximately 20+ ladies access this program throughout the year along with a number of children. We continue to meet new ladies and families and learn from them as they come to meet with us. Thank you, Tobi Obatusin, for your help with this program last year. The ladies came to really love you and miss you. And thank you to Alianna Grasmeyer who began in September and has



quickly stepped into getting to know and love our friends at Touch Base.

Thursday Evening ESL

Submitted by Sheila Schuman

In January of 2018 we continued (from the fall) with our Thursday night ESL conversation classes at Bethany. On average, we had six to eight people attending per night, representing a diverse number of cultures, including attendees from Mexico, Nigeria, Korea, Guatemala, the Philippines, and other countries. Ying and Saro from Thailand were also faithful participants.

Each evening started with a group/game time and treats, followed by small group discussions on a number of topics related to holidays, Canadian customs, etc. Spiritual matters were discussed in an informal way. The atmosphere was consistently positive and the help with English was appreciated. Our wrap-up BBQ at the Webber's in May was a highlight.

Leaders included: Heather Webber, Bruce and Fiona Raddatz, Howard and Judy Van Camp, Don Toews, Val Andrusiak, and Sheila Schuman.

CONNECTING GROUPS

Submitted by Wally & Cheryl Thorson

Connecting Groups at Bethany provide a place for belonging to the church family, and a caring environment that encourages growth in faith, unity and spiritual maturity. Engaging in biblical community helps participants become more like Jesus in every area of their lives. Small groups foster authentic, caring environments where we experience life-giving relationships and deeper connection to the body of Christ.

Our expressed goal: In community, each member is encouraged to be wholeheartedly devoting himself or herself as a follower of Christ by regularly studying the Scriptures, enjoying a relationship with the Lord in prayer, being an avid communicator of the Good News, and being a disciple who cares for the needs of others.

At present, there are about 160 people participating in 9 Connecting Groups, and we have placed about ten people into groups throughout 2018. We continue to encourage and pray for the formation of new groups and group leaders for this important ministry. We receive new inquiries and placement requests on a regular basis, especially for the South-Central and South-West regions of Calgary, and in neighbourhoods surrounding Bethany Chapel. Please pray with us for volunteers willing to establish new groups in some of these areas, and that the ministry may continue to grow through God's provision of committed, faithful and spiritually discerning leadership.

This past year we are thankful to our many leaders who have given significant time, attention and service to encourage group members in their faith. God is blessing them and many others through their faithful service and love for the Bethany family. Although we have many groups who are 'at or near capacity' at this time, we are thankful

that each group has consistently managed to squeeze in new members when requested, and to help new group members feel warmly welcomed.

Studying the Scriptures together, encouraging one another, lifting each other up in prayer, serving together, sharing great snacks or meals, and simply walking alongside one another are wonderful ways to enjoy the common bond of the Lord's people.

MEN'S MINISTRIES

Men's Breakfasts

Submitted by Bernie Cossette

In 2018 we held six men's events. The January breakfast featured Roy Eyre from Wycliffe. In February and March John Prociuk spoke on "when God calls a man." And November featured Steve Belmore. The September Men's activity was a Hike to Grassi Lakes, where fathers were encouraged to bring their children and we ended the time with an on-site BBQ. October featured a men's retreat at Salem Acres. The great breakfasts are courtesy of two of the great cook teams that Bethany is privileged to have. The breakfast teams for the men were led by Jay Somers and Phyllis Tomalty. Attendance at each event varied. Some breakfasts had close to 50 men present. Though the weather was a bit rough many came out for the hike. The retreat was a great time of fellowship and encouragement. We continue to look forward to the guidance of the Holy Spirit in 2019.

Men's Discipleship Group

Submitted by Fred Schuman

On Thursday mornings at 6:30 AM, about twelve to twenty men meet at Bethany Chapel for in-depth Bible study, prayer, and music, led by a different person each week. Afterwards, we fellowship over breakfast. In 2018-19 we continued our study of the book of Mark. In the fall we look forward to what God will have us study. The men had a wonderful lunch together which was a great time of fellowship.

Concerning prayer, we pray weekly for each other's concerns and for Bethany Chapel, including the prayer requests in the bulletin. Some answers to prayer that we have seen have included God's care for each participant and their families, and some healing for several members of our study.

Over the years, strong bonds have been formed among the men in the study, and newcomers are always welcome to join us.

Men's Retreat

Submitted by David Macphail

A weekend men's retreat was held at Salem Acres Bible Camp from October 12-14, 2018. Our theme was 'Helping Each Other Move Forward in Christ'.

This was our first retreat at Salem Acres, and the feedback was very positive – comfortable, upgraded facilities and excellent food made it very enjoyable. The turnout was quite low in comparison to past retreats, with only 15 men attending; however, we believe it was worthwhile for those who came. As always, one of the main benefits is the time to make and deepen relationships with other men.

John Prociuk joined us on Friday evening, and encouraged us to take an inventory of our individual lives – what was going well, what was inspiring us, what was sapping life from us, what needed attention, and what things we were avoiding or downplaying. The inventory was not limited to purely spiritual matters but included all areas of life such as physical, financial, intellectual, etc.

John also challenged us to consider Jesus' question to two of John's disciples who came looking for him. In John 1:38 Jesus asked them "What are you looking for?" Is there a new season in our life, a new step to be taken, or to use the Bethany Vision Statement, is there a door that needs to be opened?

We spent the first part of Saturday morning each one alone, taking the inventory of our individual lives, and then spent the balance of the morning in groups, led by Tom Ramsay, working our way through a series of questions posed to us by John Prociuk the evening before. We also enjoyed times of singing together, led by Fred Schuman.

Saturday afternoon was free time. Some of us hiked into the cold October wind to enjoy a spectacular view of the Red Deer River from high up on the point. Others just relaxed, talked, or slept as needed. It's great for men to 'get away'.

Saturday evening, we enjoyed a movie in the lodge, "The Gift" which had a great message of realizing how many ways God has blessed us in this life.

Sunday morning, we held an open communion service, and headed home after lunch. As always, one of the greatest benefits of the weekend was having the time and opportunity to reflect, relax, and get to know other men in the body of Christ. Iron sharpens iron. These opportunities are rare in our fast-paced world.

We plan to have another men's retreat in the fall of 2019. Stay tuned.

MISSIONS

Submitted by Lyle Simpson

It is a privilege to be involved in the missionary work of Bethany Chapel; the Missions Committee strives to do our best to foster missions within Bethany Chapel, in our surrounding community and beyond. Ultimately our goal is to see the Spirit of God moving in our community of Bethany Chapel for the purpose of graciously sharing the glory of God with others.

To help foster a missional spirit at Bethany Chapel, the

Missions Committee are involved with: goal setting for missions engagement, developing prayer concern, missions education, worker recruitment, stimulating giving, evaluating new workers and sending agencies, budgeting and disbursing mission allocated funds, encouraging workers in the field, caring for workers on home assignment/furlough and planning an annual Missions Conference.

Supported Workers *(commended and financially supported)*

Amy O.

Amy is in one of the primary leadership roles of a small discipleship training program for Middle Eastern believers which is under the umbrella of a local fellowship of which she is delighted to be a part. Her other major role is in the area of worship and prayer ministry; she enjoys traveling to other cities to help support other local fellowships in these areas. She continues to enjoy mentoring others and has various outlets to do this. Evangelism is a regular and natural part of her everyday life living in a predominantly Muslim country.

Christine Woods, Young Life

Christine is the Regional Director of Young Life Southern Prairies. Christine oversees all of the Young Life activities in Southern Alberta. This involves the supervision and training of staff and volunteer team leaders, building relationships with adults in the community, raising the resources to fund the work, and helping grow Young Life in new schools and areas.

Jorge and Gail Atencia, Columbia

Jorge and Gail serve in Colombia with the Latin America Mission. Their primary ministry continues to be the formation of Bible Expositors on a variety of fronts. The “escuelitas” (mini preaching schools) - where pastors as well as laypeople receive training and mentoring over a three-year cycle - continue to thrive and multiply in Colombia, Ecuador, Peru, Bolivia, Argentina, Cuba and Central America. Jorge’s commitment to biblical preaching includes extensive collaboration through his leadership on both the Regional Team in Latin America and the Global Leadership Team of Langham Preaching, which seeks to provide participants with tools, mentoring and fellowship to sharpen and deepen the impact of their preaching.

Janet Haight, SIM Canada

Janet served with SIM in Burkina Faso, West Africa for 17 years. She completed her final term in Burkina Faso in late November 2017. Janet sensed God’s strong direction to return to life in Canada. There were a number of factors contributing to this decision, one of them being the health of her parents. She was on regular home assignment with SIM until the end of May 2018. Janet is now living in Saskatoon where she is ministering to newcomers to Canada as a member of the SIM Canada field and provides support to her parents as needed. God is leading her into relationships with newcomers who need friendship and help with English as they transition to life in Canada. She continues to manage a children’s ministry project in Burkina Faso maintaining close contact with indigenous children’s ministry colleagues in Burkina Faso.

Bethany Chapel is continuing to financially support Janet until 2022 as she transitions to a new church family in Saskatoon.

Vanessa Kordupel, Inter-Varsity Christian Fellowship

As a campus missionary with Inter-Varsity Christian Fellowship, Vanessa ministers to students at the University of Calgary, both Christian and non-Christian, in order to make God known in a relevant way on campus. She believes the campuses here in Canada comprise a unique and strategic mission field; students are searching for identity and need to know the good news that Jesus Christ is to them. Vanessa mentors and disciples students, both Christian and non-Christian, hosts Bible studies that explore how scripture is relevant to student’s lives, and hosts outreach and evangelistic events. She longs for university students to decide to follow Jesus as their personal Saviour and Lord.

Mick and Caroline Brown, WEC International, Ontario

Mick and Caroline continue to work as Canadian Directors of WEC International in Ontario. Bethany Chapel has long supported Mick and Caroline in their calling. As part of the Bethany Missions Policy, the Missions Committee encourages missionaries located in Canada, but not in Calgary, to reach out to their local community to establish ministry partnership and community connections. Financially, Bethany Chapel has provided an adjustment period over a number of years of gradually reduced support to the Browns, to help with a transition to a local church community. As of 2019, the Browns are no longer supported workers but are recognized as commended workers of Bethany.

Preston Busch

Preston and Melanie are based in Calgary, but Preston serves by training pastors in Southeast Asia throughout the year. Those who are trained have no affordable access to a Bible college or seminary education. Preston is working with 3 different denominations and Wycliffe Thailand, and is privileged to provide essential graduate and undergraduate level training in the areas of Bible Interpretation, Preaching, and Church Ministry free of charge. Melanie is an essential part of the ministry – doing much of the administration, while working full-time to help fund Preston’s teaching.

Heather Webber, SIM Canada

Heather Webber works with SIM Canada whose mission in Canada is to build healthy churches to reach their global neighbours. She is the Field Western Canada Director and lives in Calgary with her husband Dave. She collaborates with churches in the prairie provinces and comes alongside them to develop a plan to engage more deeply in the community and provides opportunities for placement of urban missionaries both in Canada and overseas. Heather is also on the Calgary Local Immigration Partnership Committee as the Interfaith rep for the City of Calgary. SIM’s main priority is to connect God’s people to God’s work in His world and to empower His people to participate in His mission.

Sharon Tully, Wycliffe Canada

Sharon works in Calgary and is involved in engaging individuals for roles in Bible Translation, Literacy, Scripture Engagement and support roles within Wycliffe. As a member of the National Engagement Team, she helps develop, implement and evaluate a variety of activities aimed at a) encouraging young adults to develop a vision for world missions, and b) sharing the vision and needs of Wycliffe Bible Translators to engage interested individuals as volunteers, members, intercessors and advocates. She is involved with logistics for the annual Race to 2025 event held each February in partnership with Frontier Lodge in Nordegg, AB and also edits a monthly online publication titled *Wycliffe Connections*. She also assists with Grounds for Translation presentations as needed. Connecting and working with young adults is Sharon's passion, for this is the generation that God is calling into missions.

Sharon is retiring from Wycliffe Canada as of February 28, 2019, and will be moving back to Winnipeg in April or May of 2019. The Missions Committee applauds Sharon's work and wishes her God's blessing on this next phase in her life.

Commended Workers (not supported financially)

Diane Stinton

Diane teaches at Regent College as Associate Professor of Mission Studies and also the Dean of Students. Diane continues to keep affiliations with the African International University (AIU) and Nairobi Chapel, with occasional visits to these organizations for teaching and fellowship. Diane married Stephen Brisbane in October, 2018.

Short Term Mission Work

The follow short-term mission work occurred in 2018:

- ESL Training in Thailand – a team of seven (Bruce & Fiona Raddatz, Sheila Schuman, Tanja Hurlbert, Val Andrusiak, Charys Russell, David Hagopian) travelled to Chiang Mai, Thailand, from July 9 – 27, to conduct a three-week intensive ESL program for Wycliffe Thailand staff and affiliates. This was a follow up to the ESL trip conducted in 2017 and again was very well received (please see the note directly from Wycliffe Thailand in the Kingdom Friendships section). Bruce Raddatz is planning another ESL trip for July 2019.
- Ministry to the Blind in Peru – Fred Schuman, Nicolas Pantigoso and Doug Lewis have been faithfully conducting trips to Peru in order to minister to the blind, who are a very poor and marginalized group in Peru. A trip was recently completed in November 2018, with another trip planned for late 2019.

Special Gifts and Offerings

Each year, the Missions Committee encourages our supported workers to bring forward projects that can be supported through special gifts or offerings. The generous support of the congregation through the Anniversary Offering as well as other missions gifts over the course of the year is typically applied to these special requests or used to encourage our supported missionaries. The following projects and workers were supported in 2018:

- The Escuelitas project, which is the mini-Bible school provided by **Gail and Jorge Atencia**, was held in Cuba this past year. Funds were provided to enable attendance at this event, giving pastors in Cuba very useful training in a closed environment.
- **Gail Atencia** again hosted a retreat for the wives of pastors in Colombia, giving them opportunity to encourage one another and to share challenges and struggles. This has been very meaningful for these ladies. The funds provided by Bethany Chapel were gratefully received.
- A wedding gift was sent to **Diane Stinton**, to celebrate her marriage in October 2018. Diane has been a supported missionary with Bethany Chapel and we wish her all the best.
- Funds were set aside to send gifts to encourage **each of our local and overseas missionaries**; most of these have been completed in 2018.

Kingdom Friendships

Overview

Kingdom Friendships is a partnership between Bethany Chapel and Wycliffe Thailand Foundation. The goal is 1) provide a consistent support base for Wycliffe Thailand to continue organizing and encouraging Bible translation, literacy and evangelism in Thailand and surrounding countries; 2) establish a mutually beneficial relationship between Bethany Chapel and Wycliffe Thailand, categorized as a friendship.



Financial Support

Wycliffe Thailand has been receiving support from Bethany Chapel, of \$65,000 per year for the past three years. These funds are going to the base operational needs of

Wycliffe Thailand, such as operating expenses for their Chiang Mai office, including staff support. Wycliffe Thailand base operations is vital to Bible translation in SE Asia; this organization does a variety of significant work from visionary work, such as mobilizing and training local missionaries, to administrative, such as assisting in obtaining visas for expat missionaries. The funds provided by Bethany have come out of the New Initiatives fund for the past three years. Future fund commitments are currently being reviewed by the Elders. The goal is to continue to support Wycliffe Thailand while they seek to obtain local support.

Vision

This vision for Kingdom Friendships was provided by the Elders at Bethany Chapel. The Missions Committee was tasked with developing a tangible path forward for Bethany Chapel. The Kingdom Friendship vision for Wycliffe Thailand is clear; seek partnerships to reach out to the enormous needs in the SE Asia area in Bible translation, literacy, evangelism and community development. The Kingdom Friendship vision for Bethany Chapel has been more challenging. **How does this partnership impact and affect Bethany Chapel?** Perhaps God has provided this opportunity to Bethany Chapel for building strength and capacity in order to meet needs in Calgary that cannot yet be seen. The landscape is changing in Calgary and Canada, in many ways that are difficult to understand. It would not be a stretch to say that a fascination with spiritual identities, devoid of Godly principles, is trending upwards in North America. Perhaps the experience of a friendship with Wycliffe Thailand can be the knowledge, strength and encouragement that Bethany Chapel will lean on in future years. God's path is far beyond what Bethany Chapel can see.

Kingdom Friendships Sub-Committee

Bruce Raddatz is heading up the Kingdom Friendships sub-committee in 2019. Bruce continues to be a passionate supporter of Kingdom Friendships and has been successful and creative in building and developing an ESL program with Wycliffe Thailand. This includes leading ESL short term mission trips to Thailand, as well as hosting on-going over-the-internet ESL mentoring sessions with over numerous individuals from Thailand. Fiona Raddatz, Sheila Schuman and Steve and Vicky Simpson have also been incredible supporters of the ESL and Kingdom Friendships program, particularly in organizing and leading ESL trips.

There have been many supporters of Kingdom Friendships to whom the Missions Committee says thanks. The committee would particularly like to thank those who hosted and cared for our Thai interns, Saro and Ying, who were a part of Bethany Chapel in 2018. The generosity of members of Bethany Chapel in caring for these ladies is highly appreciated and has helped in moving them along the path of going through Payap University in Thailand in order to serve as missionaries with Wycliffe Thailand.



Wycliffe Thai Foundation Impact Stories

Content and quotes courtesy of Derryl Friesen, Wycliffe Kingdom Friendship Field Partner Liaison and various members of the Wycliffe Thailand Foundation community

Bethany Chapel ESL Short Term Mission, Chiang Mai, Thailand

July 9-27

Wycliffe Thai Foundation, together with Bethany Chapel has continued to agree to build up and strengthen the Kingdom Friendship. Internships and English as the Second Language are two of the main activities being pursued. This year Wycliffe Thai sent two of its members to Calgary as interns to learn English. They are being hosted by Bethany Chapel. In addition, English as the Second Language has continued since 2017. This year, seven Bethany Church members were again sent by this church to run an English class in the Wycliffe Thai Foundation office. This class ran from July 9-27 with 20 students who applied to the classes.

Three levels were offered: beginning, intermediate and advance classes. The lessons included: Email Response, Self-Introduction, Self-Reporting and Instruction. Applied students were very happy. They learnt a lot. Leadership was very pleased with the feedback.

“At first I thought this class would not be suited for me. I did not apply earlier. I almost did apply even on the last day of registration. I called Jimmie to check the seat because I learnt that Wycliffe limited to 20 seats. She told me that there was only one seat left. I felt God kept this seat for me. So I did not hesitate to apply. After three weeks I learnt a lot. I found that my English is improving. I spoke better. I caught what I heard faster. I was very happy that I applied to this class. I knew that God loved me. He kept this seat to me”.

- Jane, housewife

“I don't know much about Kingdom Friendship. But after three weeks here with brothers and sisters in Christ, I observed that we are in a family. We are in God's family. So we are not just in a Kingdom Friendship but in a Kingdom Family”.

- Fiona, ESL teacher, Bethany Chapel

Bethany Chapel ESL Internship, Calgary, Alberta

Saro and Ying are the newest Wycliffe Thai members. Both women are living in Calgary at the moment for English improving. They are preparing themselves in English for entering Linguistics program at Payap University. They are under the care of Bethany Chapel, our Wycliffe Thai Kingdom Friendship partnership. They have gone to Canada for three months. Following is an update report from Saro.

“God is good all the time. That’s what I would like to say. I believe that He is good to you as well. Ying and I have been here about three months now. I am thankful that we’re surrounded by those who love God and want to serve Him. Now we’re studying at Calgary International Learning Center run by First Baptist Church. And we’re going to finish the school soon. At the very beginning it was difficult. However, by Him, we could pass such time without feeling discouraged. The people here are very lovely. We are able to spend time with many church members from Bethany Chapel. And because of them, we can do many things which we had never done before. To me, I am convinced that God does this to us. He provides places for us and people who take care us. Lastly, we could join an event called The Race to 2025 by Wycliffe Canada on February 16-18. Not just only experiencing new things, we could be a part in His plan, a plan for Ndop people group in western Africa. It was a great experience we had. I believe that He will continue His plan until it is done. Many people from Ndop language will turn to Him. Praise the Lord. Please pray for us

- 1) for our study that our English will be improved
- 2) for our relationship with the people here and
- 3) for our plan to stay longer. May God who is faithful and merciful bless you all.

Thank you, Saro

Saro, Wycliffe Thai Foundation member, studying English in Calgary, Canada

Bible Study in Thailand with Pastor Preston Busch

This year Wycliffe Thai Foundation planned to organize a Bible study class for its staff and members concerning working and serving in Christian organizations, especially Bible Translation organizations. It is crucial staff and members know the Bible well. The Bible class was held February 5-9. There were two speakers. One was from Bethany Chapel, the Senior Pastor, Preston Busch. One was from the Brethren Assembly Phuket, Pastor Amnard Pichakul. The topics of learning were Jesus in the Old Testament, God’s promises were fulfilled in Jesus Christ, and Jesus is my Atonement. Following are testimonies from people who attended this class.

“Thank God for the opportunity to learn the Word of God. It helped me to read the Word of God with more deliberation and with new eyes. This class was very

intense teaching, and the teachers were filled with divine guidance with God’s Word. They taught us to practice, think, and interpret the Bible in the way it should be. For those 16 students who came to this class they learned with purpose and motivation. Some students came to me and said, ‘Let’s have a good activity like this again. Thank you very much.’ Some said, ‘Thanks to Wycliffe Thai. You have organized best Bible class to understand the Word of God.’”

-Jimmie, Office Manager from Wycliffe Thai Foundation

“I had heard people said and even myself read from the Bible that the Word of the Lord is so sweet like the honey. Today I had that kind of taste.”

- Dae, from Foundation of Applied Linguistics

Storytelling, Healing and Disciple Making, Bisu Village, Chiang Rai

January 22-24, 2018. Wycliffe Thai member, John, together with SIL member Marcus Choo held a storytelling workshop in one of two Bisu villages in Chiang Rai province, Thailand. The Bisu believers showed great interest and were so motivated to craft these biblical narratives. They wanted to have stories to evangelize their own Bisu people and to help the church grow. During those days, Marcus and John encouraged the workshop participants to go to test the stories with people in the village to ensure they were understandable, clear, accurate and natural. They tested both with their own Bisu people and Northern Thai people who live next to the Bisu village.

One of the villagers is named Sri. She is a very old grandmother. Recently she had been diagnosed with cancer. At that time, Por and Preaw, two Bisu Christian women, had prayed for her. After that Sri went to see doctor and doctor could not find the cancer anymore. At the time Sri said she saw a man come to her dressed in white but she did not allow this man to come to her. The Bible story tester asked Sri if she could retell the story. She said that she cannot retell the story, but that she wanted to hear more about the Bible stories. She asked the tester to come again and also bring her the Book from where the stories came so that she can read by herself. She said to the tester before leaving that she wanted to accept Jesus Christ.

When the story testers returned back to the workshop that day, they reported excitedly, “Today we have brought one nearer to God just in one hour. We simply told them a Bible story to test meaning comprehension and God worked in their hearts! There was so much excitement. Not only with grandmother Sri but also others as well!”

Por’s brother, Prem also tested one of the Bible stories with an uncle. After hearing the story this uncle said, “Wow! Jesus is a man who has a lot of merit, so he can even stop a storm!”

After the workshop, during the debrief, everyone said

the same; "This was just one hour testing one story. There was so much reflection in just that hour. Just imagine if we did it every day. It would be a lot!"
- John, Activity Coordinator, Wycliffe Thai Foundation

Committee Members

In 2018, the committee was comprised of Arlene Cummins, Wendi DuChene, Kirstyn Mackie, Lyle Simpson, Chelsea Thiessen, Matthew Uponi (elder liaison), Ferne Watson and Paige Sloan (deacon liaison). Wendi DuChene, with regrets, resigned from the Missions Committee in late 2018. We thank her for her work and efforts provided to the Missions Committee.

The Missions Committee encourages each member of the congregation to consider their individual role within the mission work to which we all have been called, whether local or overseas. If you are considering missions in any capacity, please let the committee know and we will work together toward the great commission of Christ.

In summary, the Missions Committee is privileged to witness and be involved in the opportunities that God brings to Bethany Chapel members and to share this with the Bethany Chapel community. May God continue to provide these opportunities and may Bethany Chapel continue to have the courage and humility to engage with them.

Opening Doors to God's Truth and Love. Make disciples of all nations.

OFFERING COUNTING TEAMS

Submitted by David Hagopian

Each Sunday morning from 10:30 am to approximately 12:30 pm, a 5-person Counting Team sorts, counts, records and deposits the offerings and weekly receipts. There are four teams that work on a rotating basis, led by Scott Blair, Alvin Chan, David Hagopian and Gail Taylor. The team's main objectives of service are to perform their duties in an efficient, accurate and auditable manner.

In order to facilitate the process and to ensure accuracy, the Counting Teams would appreciate if you would consider the following:

- Use PRE-NUMBERED envelopes, with their unique donor number, and record the amount of your donation on the top right corner.
- If you don't have a donor number and are a regular donor, please request PRE-NUMBERED envelopes by filling out a Response Card located in the pew rack and placing it in the offering bag, or complete a Directory Update Form available at the Information Centre.
- If you FORGOT your PRE-NUMBERED envelope or don't have a number, please use the YELLOW Envelope available from the pew rack. Clearly PRINT your name, address, postal code and donation amount

in the space provided. The Counting Teams will assign or verify your donor number.

- Consider Electronic Giving, which is an easy, systematic method for your regular giving, and does not require a set of pre-numbered envelopes. This method is very helpful to Bethany in knowing what to expect in any given month. There is no need for a series of post-dated cheques. One authorization allows for donations to be made on a continuous basis on the 1st and / or the 15th of each month. Donations will continue when you are away or on vacation. You may easily adjust the donation amount at any time. If you are interested, please complete a Personally Pre-Approved Chequing Application Form located at the Information Centre, or from the Bethany website, and return it to the office, along with a cheque marked VOID, or provide your bank Authorization Form.
- Consider Pushpay Online: Pushpay – <https://pushpay.com/g/bethanychapel>. This simple, fast and secure online option allows the donor to give by credit card by making a one-time donation, or set up recurring donations right from their smart phone by texting BETHANYCHAPEL (all one word) to 77977. Pushpay charges Bethany a small fee for this service. We also have a Bethany Chapel App, and you can do everything from inside the App.
- ATB Cares: This option allows the donor to give by credit card, and ATB passes 100% of the donation to Bethany Chapel (no fees deducted). The donor will receive an immediate electronic income tax receipt from ATB Cares after each donation.

The weekly recording and balancing of each offering involves an extensive detailed process. Each donation requiring a tax receipt must have a corresponding envelope as part of the process. Putting your cheque or receiptable cash in an envelope and following the above instructions will greatly assist us in completing our responsibilities in a timely fashion.

Thank you Counting Teams and spares (a total of 25 people), for your faithful ministry. Thanks also to Ross Halford, who continually helps to enhance the computerized recording system that is used, and to Bethany's Bookkeeper, Louise Prefontaine, for her role in the follow-up steps leading to the issuing of personal annual contribution Income Tax Receipts. In addition, I would like to thank John Braun who has been on a Counting Team for many years, and to Dave Blair who has been faithful for a number of decades in opening the church safe prior to the counting activities. Both gentlemen have earned a well-earned "retirement" for their many years of service.

ONE-TO-ONE DISCIPLESHIP

Submitted by Tom Ramsay

The preaching series currently being followed in the early part of 2019 ('Finding Your Fullest Life') reflects the opportunity of One-To-One Discipling. A quotation from the Introduction to Dynamic Discipling Leadership offers an excellent perspective and motivation to become involved:

*“Most Christians today would like to experience that same super natural, dynamic and fulfilling life that is described in the New Testament epistles. It was not merely performance to them, but an invasion of their lives by a new quality of life that they described as **“Christ living in them”**.”*

Experiencing this new quality of life is directly related to our response to God’s word. In the parable of the sower, Jesus illustrates that people respond to His word in four ways. Read Matthew 13:3-9 and 18-23.

Which soil would you like to represent your life?

Dynamic Discipling is an opportunity to help you to develop a consistent and growing walk with God in the power of the Holy Spirit and to learn how to pass it on to someone else.”

We are thankful for the individuals who have stepped forward in faith this past year to experience the life-giving process of one-to-one discipling!

PARISH NURSE/PASTORAL CARE

Submitted by Hazel Jones, RN



This year the annual report will focus on giving appreciation to the 80 volunteers that spend countless hours ministering to the Bethany Family through their Pastoral Care commitments. Some of our volunteers serve in more than one area.

Visitation Team

Thirty five visitors, including some couples, visit most months, 40 members or regular attenders of Bethany, who are unable to be with us on a Sunday morning. The purpose is to provide friendship and fellowship, a listening ear, update them on what is happening at Bethany and enjoy a Scripture reading and prayer with them. Often the visitor comes away equally blessed by the visit. Our Elders and Emeritus Elders visit too, sometimes taking communion and if requested, anointing oil for healing.

Prayer Chain

We are so thankful for the 25 prayer warriors, including some couples too, who take the prayer requests that are phoned in and pass the request along the prayer chain. Over the next week or so they pray regularly for each prayer request.

DivorceCare

While we have facilitated DivorceCare groups in the past, we are not able to do so right now. We need leaders who have successfully negotiated the difficult journey and are now sufficiently healed to be able to come alongside others.

Memorial Services

When a Bethany loved one passes away, if his or her family would like a service at Bethany, they meet with the Parish nurse and a Pastor to make arrangements for the service. A Bethany Pastor usually officiates and often brings the message. We provide ushers if needed, musicians, sound and audio technicians and a team of ladies, often with their spouses, who make the reception tea. The family is always very grateful for help at a difficult time. The expenses for this service are taken from the Care Fund. We are grateful to the seven tea ladies and the four ushers who provide this service and the many generous folk in the Bethany congregation, who contribute to the Fund, to make it possible to offer this to the family.

GriefShare

It is our honour and privilege to walk alongside those who have lost someone special. This may be a spouse, parent, sibling, child or friend. We are grateful to have two very competent volunteers who facilitate the 13 week program, in the fall and in the spring. (Our next spring session starts on March 6.) We have guests from other churches and some who do not seem to have the reassurance and comfort they need, before they come to the program.

Multimedia Team

They have been a part of Pastoral Care for some time. CDs, that they create from the 10:45 Service each Sunday, are sent to many who cannot be with us. Members of the team also mail the bulletins each week to those whose health prevents them from attending. Thank you to the four ladies and gentlemen.

First Aid Kits

We are very grateful to have two ladies who have just become Pastoral Care volunteers. They stock the first aid kits and check the AED once a month. They helped to reduce the number of kits around the building from ten to seven and standardised the contents of the kits, according to recognised Level 2 safety requirements. The kitchen first aid box has Level 1 supplies.

Helping Hands

We have three members of the Helping Hands Team that support seniors, single parents and others in our community who need a home repair job done, but cannot afford both materials and labour. The labour is provided free of charge. Thank you, gentlemen.

Counsellors

We have two professional counsellors who help many people at Bethany. Recommendation for counselling, paid for by Bethany’s Care Fund, must come through a Pastor. Thank you to both of you for the service you provide.

PRAYER MINISTRY

Submitted by Kevin McDonald

Prayer During This Time of Transition

Now glory be to God who by His mighty power at work within us is able to do far more than we would ever dare to ask or even dream of – infinitely beyond our highest prayers, desires, thoughts, or hopes. May He be given glory forever and ever through endless ages because of his master plan of salvation for the Church through Jesus Christ. (Ephesians 3:20, 21)

Earlier on in the transition process, the Transition Advisory Committee (TAC) saw the importance of prayer. They recognized that prayer reinforces a dependence upon God and also results in His divine power being made available during the hard and challenging work of transition.

For two years now we have held the monthly 24 hours of prayer, encouraging the congregation to sign up for one hour of prayer between 7 pm Saturday night to 7 pm Sunday night. We have found that this format has allowed all those in the congregation to participate, including those who can no longer make it out or are elsewhere in the world. The monthly 24 hours of prayer culminates in a prayer meeting held at Bethany Chapel on Sunday at 7 PM.

For the monthly 24 hours of prayer, a prayer guide has been produced, utilizing the giftedness of Jon Chalmers and John Prociuk. A different theme has been chosen each month and the prayer guide allows the congregation to focus on that theme, but always remembering to pray for our time of transition.

We have seen many answers to prayer over the last year. God miraculously provided finances to further His work through Bethany Chapel. He has provided a spirit of unity and hope through this time of transition. We sense an increased spiritual health within the church. These are just a few of the many answered prayers.

As we enter 2019 and begin the search process for the next Lead Pastor, our focus of prayer shifts to God's anticipated provision. Provision beyond our highest prayers, desires, thoughts, or hopes.

RESOURCE MINISTRY

Library

Respectfully submitted by Chimán Lee

This has been a busy year of modification for our library management system. The biggest job is the creation of an online catalogue through the use of a Google Site. We managed to complete the work in April. The patrons are now able to search online our collections, including adult and junior books, DVDs, and Bible Study Kits. The website will be regularly updated. Apart from this online function, we have modified our DVD classification by dividing the DVD collection into the drama/movie and non-fiction categories.

To provide resources for small groups in Bible study, we have acquired more than 30 sets of DVD Based Small Group Bible Studies Curriculum for the first time in our library. These curriculums are not only for small groups, they can be used for individual study as well. The patrons are also able to download a copy of this catalogue from our website.

Due to the changes in the library management system, we have updated our Library Policy & Procedures Manual. The last revision was done in 2010. In addition, we held a Book Sale in June, and have had a few topical books displays outside the library.

Effective May of this year, the library started to maintain records on the types of books borrowed. Our analysis shows that the most popular type is Fiction (25%), then it is followed by Devotional & Christian Living (21%), Children's (18%), Biblical Studies & Theology (15%), Church Ministry (5%), Large Print Books of all kinds (4%), Other Religions (2%) and Apologetics (1%).

The numbers of new items added to collection and the weekly average circulation rate in the last three years are as follows:

	2016	2017	2018
New Items Added to Collection	3	100	95
Total Items Circulated Weekly	21.63	23.08	24.94
Annual Circulation Rate (+ increase)	N/A	+6.7%	+8.0%

Lastly, it is my pray that, by God's grace, we will be able to fulfil our mission in providing "Discipleship Resources for Growing in Christ and Equipping to Serve" and assisting the congregation to fully utilize these resources.

Multimedia Ministry

Submitted by Ken Grandia

The Multimedia Ministry is responsible for the CD duplication of the Sunday sermons, and DVD duplications of special events such as choir presentations, baptisms, and infant dedications. In addition, the MMM maintains an archive of recorded CDs and DVDs that goes back many years. Copies of archived materials are available for order.

Another responsibility of MMM is the sale of CDs right after the Sunday morning services. We strive to provide copies of the sermon CDs for purchase as quickly as possible after the closing benediction. Procedures have been put in place to have them available within 10 minutes of the end of the service. We also provide copies of the CDs, at no charge, to those who are unable to attend the service, such as shut-ins and CE teachers. This ministry could not achieve our objectives without the dedicated support of our two volunteer groups: one looking after the CD duplicating and labeling process, and the other group handling the CD sales and distribution. We are truly

blessed by their commitment to this important ministry, and their efforts are greatly appreciated.

This past year we were deeply saddened by the loss of three dedicated members of our team: John Hart, John Harder, and Tod Sowiak. All three had been faithful contributors to our Ministry for many years, and are all greatly missed. In light of this, we are actively looking for new volunteers to join our teams.

We appreciate any feedback to our Ministry, and encourage any suggestions on new audio or video formats that would improve our service. We see the potential for expanding the video recording and distribution of Bethany Chapel's Sunday service, and look forward to helping wherever we can.

We look forward to continued service in 2019.

UP & OVER'S MINISTRY

Co-chairs: Wendy Pelletier and Kerry Davidson

As always, we feel very blessed to be involved in the UP & OVERS MINISTRY, serving both Bethany's seniors and those from surrounding communities. Over this past year, we continued to have strong attendance at each of our luncheons; usually close to 100 people!

We continued our format of two fall luncheons (October and December), and three in the Winter/Spring (February, mid-March and May.) Due to logistical and fiscal challenges, we made a decision to engage cooks from Bethany rather than hire caterers, except for the Christmas banquet, where we hired a caterer to prepare the turkey dinner, with all the trimmings!!! Of course each of our meals continued to be exceptional and we really appreciate the cooks who came forward and offered to help us out - we really appreciated THE time, energy and creativity that you put into the meals you prepared - thank you!

At each luncheon this past year, we were inspired by a guest speaker and entertained by a talented musician/singer. Thanks to each of you for giving of your time and talents to minister to our seniors - we are so grateful to you and were so blessed by you!

As you know, all great ministries require many helping hands to make them successful. Ours in no exception! We have so many great volunteers who faithfully commit to all the many tasks required to host the meal and we would like to thank them all! Without them, we literally couldn't host these luncheons. There are too many to name individually, but you know who you are and we are truly grateful for your ongoing help! On that note, we would like to say a special thank you to Garry Hartle and Peter Kushner who put in many years of dish duty and clean up, every luncheon. They have "thrown in the towel" so to speak, after all these years of faithful service, so we would like to say a big thanks to each of them, and we wish them well in all their future endeavours! Thankfully we have had two men come forward willing to step into their shoes going forward!!! When you are offering a ministry that relies solely on

volunteers, (many of them seniors themselves), you always hope that new, younger people would come alongside and lend a hand and maybe take over from someone who has spent many years serving in this ministry. If you are interested in helping out in this capacity, please contact Kerry or Wendy. Also, if you would like to share your gift of music with the seniors or share something that's on your heart, feel free to contact us. We are always looking for people willing to serve as head cooks as well!!! Helping hands in any capacity are always welcome!!!

Happy New Year and we look forward to serving with you in 2019!

Kerry and Wendy

WELCOMING AND HOSPITALITY

Submitted by Mary Dyck

This year we adopted a new vision statement, being: 'Opening Doors to God's Love and Truth'. What a great encouragement for us to strive to be warm and friendly when guests and newcomers enter our doors. We continue to run programs daily; in-house and rentals, and we meet many friends, old and new. We have so many opportunities to show kindness, help and grace to all who come by. We pray for God's help in showing His love and truth to all who enter our doors here at Bethany Chapel.

We are grateful for our entire staff team and thank you to Lori and Joseph and the Custodial Team for making Bethany a clean and pleasant place to walk into.

This year's re-refresh project was the Fireside Room. The Deacons allotted us a budget to update that space. Together with Lynn Marston, we took on a new project and now know that God went before us when we decided on vintage doors and windows to add to the décor. After we completed the project, we were made aware of the new "Opening Doors" Vision Statement. It seemed like a very appropriate theme. Thanks to Joseph Jali for painting and Steve Marston for your help with hanging and mounting the mantle and the windows and door. Thank you to Amie Chalmers for your beautiful penmanship on the window. We pray it will be a welcoming space for the various events in that space.



Thank you to our many volunteers that help out and support us in making Bethany Chapel a warm, welcoming and hospitable place to come. We are a body of many parts and we are grateful to all that let God use you to serve others.

Coffee Connections

Submitted by Amy Barg

Thank you Loretta, Bill, Barb, Judy, Ross, Whybree, Maryanna, Garry, Visal, Shane, Ann and Dorothy for serving in the coffee ministry! In 2018 we served over 1,500 litres of coffee, 1000 cookies, and 5000 Timbits during the Early Bird and Late Coffee Connections. We do not have any stats on Bethany Chapel's dental cavities but one could extrapolate a year over year increase.

For those of you who did not memorize the coffee ministry numbers from last year, we would like to draw your attention to the drop in volunteers from 21 to 13 (a 38.095% decrease). We could fix this by only providing one Coffee Connection OR we could add more coffee ministry volunteers!

We are grateful for our volunteers who faithfully serve and would welcome anyone to the team!

Greeters

Submitted by Dave Welsh

The Greeting Team has the privilege of welcoming their brothers and sisters in Christ each Sunday morning with a warm handshake, smile, hug, or high five. Thank you to everyone on the Greeting Team for sharing your hospitality with our Bethany family.

Info Desk

Submitted by Shauna L. Sage

The Information Booth at Bethany Chapel is an integral and important part of the church. Our aim is to provide information to both new and long-standing members of Bethany. We handle a variety of questions on a Sunday morning both before the service and afterwards. If we don't know the answers, we attempt to find them, or put people in touch with others who may know the answers.

Currently, we have 11 individuals who are part of the ministry team. Many of these individuals have been ministering in this capacity for many years. I have just recently taken over the position of organizing the schedule and providing support. For many years, June Lidberg was that individual. Although June has had to step down for medical reasons, we miss her greatly. I would like to publically thank June for her many years of service.

Kitchen News

Submitted by Mary Dyck

The kitchen continues to be well used with many ministries using it each week. Thank you to Debbie Obeny and Lori Antpoehler who (this past year), did an amazing job at keeping our kitchen clean and well organized. Each week they clean the kitchen, do the ongoing stacks of laundry, keep everything stocked with creamers, sugars, stir stix and any items needed for the pantry and our coffee cupboard. Lori helped out to make sure all was in order on the days that Debbie was not working. I am so grateful for both of

them. Not only do they make sure the kitchen is clean and stocked, but is also in compliance with health and safety guidelines. Debbie went on to full-time work in the fall and we want to thank her for her diligent work in our kitchen.

For all those that use the kitchen, we are all responsible for the disposal of our food and yard waste in the proper manner. Recycling bins are out at every event. Please help us out with this and make sure you are disposing the right objects in the proper bins. You will find more of the recycle bins in the kitchen.

We are a licensed kitchen and it is very important that we continue to make sure it is kept up to code to keep it functioning for our use and for your safety. If you have any suggestions of items you would like added to our inventory, you will find a list on the pantry cupboard. You may add your requests there or please contact me (mary@bethanychapel.com).

We are currently working on a new Commercial Kitchen Policy for Bethany. To maintain our licensing, we have to abide by the Alberta Health Services guidelines. We will be offering another food safety handling course and will have the new policy and procedures documented very soon. This in no way is meant to restrict those using the kitchen, but is meant to keep us all safe and healthy.

Thank you to all who are respectful of our kitchen by keeping it clean after each use and putting things back in their place. All of us are grateful for such a great place to serve and for the hospitality that comes from it.

Servant's Heart Cook Teams

Submitted by Mary Dyck

I recently read that food is the universal open door to building relationships. It is so easy to chat over a meal or beverage and a snack. And again it "Opens Doors" to speak of God's love and truth to others. Thank you to all our Servant Heart leaders and teams for another year of faithful service. We continue to be so fortunate to be able to plan events and functions and be blessed enough to have willing volunteers to step up to help. This year we are down a team and now have five cook teams who cooked for 26 scheduled events at the church. The cook team ministry is still a great way to serve, meet other people and introduce new people into our church. Thank you so much to our head cooks who buy the groceries, plan the menu and head up the cook teams.

I would also like to acknowledge all the folks that help out at additional events during the year. This past year we held two rounds of the Alpha program where they needed cooks to make dinner each Sunday evening. Thank you to Sherry McDonald for coordinating those cook teams and for all those that volunteered their time and work to make this such a great program.

Thank you to all who make our events at Bethany a warm and welcoming place. Our cook team leaders are:

- Mariette Chuang and Louise Harder; and new co-lead Yayen Li

- Edith McGregor and Carol Brantner (retired in the summer of 2018. Thank you both and your team for many years of faithful service)
- Diana Cossette and Sarah Chung (remains on team) and new co-lead, Barb Robson
- Jay Somers and team
- Phyllis Tomalty and Cheryl Thorson
- Angela Hohls and Magda Modzelewski
- Elders, Deacons and staff who help with clean up at the June and September lunches
- Various volunteers when needed

You are all very much appreciated!

Ushers

Submitted by Erich Dyck

I am extremely grateful to God for providing men and women who steadfastly volunteer their time every Sunday to greet all those that enter our sanctuary. I would also wish to thank the numerous others who are willing to help out in a moment's notice. We are truly blessed to have this many willing volunteers in our congregation.

This ministry connects with every person who enters our sanctuary.

We not only serve at the doors, we take the offering, serve communion, assist in special services when asked and we may be the only people, other than our greeters, to ever interact with newcomers.

On June 3, 2018, we had our first ever fire drill. All in all, it went fairly smoothly and our ushers responded well and helped people leave in an orderly fashion, and then checked designated rooms for anybody still in the building. They worked well together.

I look forward to continue to serve in this ministry. Thank you for allowing us to serve the Lord together.

WOMEN'S MINISTRIES

Submitted by Mary Dyck

Thank you again to all the ladies that lead and serve in the many Women's Ministries here at Bethany Chapel. We are very grateful for you.

Ladies High Teas – Sharon Cragg and Diana Cossette
Wednesday Evening Bible Studies – Sharon Cragg and Diana Cossette

Women Together – Lynn Marston and the Leadership Team

This past year was full with Ladies teas, various studies and we offered two retreat events as well.

In June, about 35 ladies from Bethany attended the Beth Moore weekend at the Saddledome. What a blessing it was to be reminded that our very identity is rooted in Jesus. That we were created for a life worth living, we have a

story that God has given us, that our lives matter and that we have amazing stories to share. We were encouraged to find our joy and be bold and call on the name of Jesus in all that we do. I think we all came away from that weekend very encouraged.

In September, we held an in-house retreat entitled, "She Rests", and our very own Jackie Stinton led us through a wonderful day of learning how to rest in Jesus. We were again blessed by our very own in-house worship team which included, Chelsea Thiessen, Helen Kelly, Kirsten Mackie and Karen Watts. The sessions were helpful in teaching us what God's Word taught about rest and balance and quiet time in His Word. Heather Webber led a cook team and prepared some very delicious food. Thank you as well to April DeWaal for your design and setup help. Lynn Marston and Alianna Grasmeyer for partnering with me, and again to Jackie Stinton, for blessing us that day.



Women Together Bible Study

Submitted by Lynn Marston

How many years have I been a part of Women Together... nearly 20? What a privilege it has been each and every year! Women come from within Bethany's family, from other churches, and from just wherever. We have completed so many different studies by numerous authors. The children in childcare have grown up and some are now returning as grown-ups to participate in the study. Some ladies now lean on canes rather than strollers. The faces have changed, clothing and hairstyles have changed, worship songs have changed, but our God remains the same. The desire the ladies have to delve into the Scriptures, study them, and take the words to heart has never changed. Their maturity, faith, knowledge, and wisdom have grown.

Women Together focuses on fellowship, prayer, and Bible study, but our time together is so much richer than that. Women carry one another's burdens in prayer and in thoughtful acts. There is great power and love in the prayers I hear around the tables. There are incredibly generous acts of giving whether we adopt a family at Christmas or choose to support an organization. The ladies share their hurts, their sorrows, their happy announcements, their answered prayers, and their very hearts. And the worship! I cannot convey the heartfelt harmonies that rise to the throne of God.

Probably the highlight for many is the "God Moments" which are shared in the large group every week. We want to highlight the myriad of ways that God reaches into our lives, how He makes Himself evident, and we want to proclaim it and praise Him. I am constantly in awe of these stories and of how personal God is.

Women Together is also an opportunity to study the Bible and discuss what we have learned or ask questions. We studied "Chase" by Jennie Allen and "The Armour of God" by Priscilla Shirer. "Chase" was a study of some events in David's life and the Psalms that flowed because of his experiences, the premise being that "God is the only thing we can chase that will not leave us feeling more empty." "The Armour of God" took us through Ephesians 6:10-18 and "challenged us to suit up, stand firm, and secure victory against the enemy." We appreciate so much the gifted teachers available to us, and our head knowledge becomes heart knowledge.

Women Together doesn't just happen; there is a committed team of humble and willing women who want to serve God and the approximately 40 ladies who attend. In 2018, this included Edith McGregor, Gaylene Sawatzky, Wendi DuChene, Jane Leslie, Cheryl Thorsen, Louise Harder, Cindy Grasmayer, Sheryl Grasmayer, Sherry McDonald, Michelle McCartney, and Tanya van Wieran. It is my privilege to serve alongside them.

Intergenerational High Tea

Submitted by Sharon Cragg and Diana Cossette

The High Tea Ministry does 3-4 High Teas, with a seasonal variation of Fall, Christmas, Valentines, and Spring, usually drawing 150.

We love to include the children so they can have mommy/daughter dates; causing some of the little girls to want High Tea Birthday parties at home. They can act like the ladies drinking tea out of real china cups. It's a hit.

Heather Webber did an amazing presentation of the shepherds who had no station but a lowly position tending the sheep and guarding them from danger in the fields. She had a table of eye-catching Christmas memorabilia related to her speaking for the ladies to go look at. The shepherds were the first ones who welcomed the good news of Jesus' birth from the angel of the Lord. They followed the newborn King whole-heartedly. Molly Kilbreath, 10, enthusiastically read "The First Christmas" story to our children. Heather also shared an earlier entrepreneurial business she and a girlfriend started, "Shepherd's Crook", and how she had connected with the ones who bought it and was given that Crook back after many years!

Our God always weaves everything together without the knowledge of other participants. Joanne Smart was our pianist and Hymn Sing leader for us. She surprised the ladies with a sweater for the Gramma with the most grandchildren. Caroline Letts won it.

For Valentine's High Tea, we had Denise Chaulk as our speaker. This Australian-born lady gave us a history lesson on "The Afternoon Tea" well-known practise in the UK and Australia and other Commonwealth countries. She chose a passage from Philippians, encouraging us to 'Stay Calm' when facing upsetting circumstances in life; because Jesus is with us, right there beside us, and He can do anything exceedingly above all that we can ask or think. We can know him personally.

Special music provided by Sammi Friesen and Amanda, who sang a duet. Then Amanda sang solo. Lovely. The cook team came out to encourage Sammi's Protégé, Amanda. There was a table of supporters as well. Penny Gamble closed our time with an older beautiful piece "Unforgettable".

Spring High Tea finalized our year with a sellout crowd of 204. The MRU Mandarin Choir, led by their Choir Director Shana, sang many hymns magnificently in Mandarin, which we recognized in English. Interspersed with the songs, we heard few special testimonies from these 12 ladies who represented part of an 80-person Choir that sang in Carnegie Hall in NYC 2017/18. The Soloist song was too beautiful for words. This blessed everyone through and through so much I was still hearing the comments weeks later. Thank you to Jessie Chen for organizing this beautiful time with the Choir's help. Indeed Bethany Chapel morphed into Carnegie Hall. Imagine that!

We purpose to forward any monies after expenses to Missions and are so thankful for the privilege to do it, as well as for the ladies and cook team for their support.

Women's Evening Bible Study

Submitted by Diana Cossette and Sharon Cragg

What a privilege we have to study God's Word each week with sisters in Christ. In September 2018, we started the "Life We Long For" by Barbara Fuller, on the book of John.

Each lesson was comprised of seven sections:

- 1-Setting the stage- legacy
- 2-Scripture
- 3-Questions to discuss
- 4- My question for God

The author states all of us have questions. Some are too personal to share in a group. The author also states asking the question is a step in the right direction.

- 5-Worth contemplating-memorize a verse that spoke to you in the lesson
- 6-Prayer
- 7-Digging deeper

There is always more to learn, more to understand, more to knowing God than we can ever comprehend. We were then encouraged to do extra reading and study. There are 24 registered learners in this brand new inLIGHT Bible study by RSVP Ministries Canada.

We would like to thank Helen Larratt for playing the piano for us. We would also like to thank Carol Chang for her leadership and valued contribution.

In last Year's report we mentioned our study on the Sermon on the Mount. From Jan, 2018 to April, we finished our study "Sermon on the Mount", by Jen Wilkin. One question the author asks is, "Why do you think Jesus chooses to begin the Sermon on the Mount with a list of blessed's?" The study made you look up words such as

“beatitude,” “meekness,” “purity,” and others. We often assume what the definitions of these words are. The author ended each weekly lesson with “What impacted you the most in this week’s passage from the Sermon on the Mount?” What are the words of Jesus asking of you personally? It was a very good study.

WORSHIP MINISTRIES

Submitted by Peter Jamieson

Worship is a fundamental aspect of our personal and corporate relationship to God. To glorify God, and enjoy Him forever, is the first tenant of the purpose of our lives as expressed in the Westminster Confession. Worship can happen in many places and throughout our daily lives as we acknowledge our God. This year at Bethany we have sought to creatively and sensitively provide an opportunity for corporate worship which bears in mind our context, our history, freshness and familiarity, and the unique mix of gifts He has given us.

We continue to pursue the goal that our worship would be marked by being God-centered, biblical, prayerful and reflective, evangelistic, and relevant. Reflecting on this, we are guided by the following questions:

1. Was the name of Jesus spoken and glorified, and was the gospel predominant in our songs, readings, reflections, and teaching?
2. Was there sufficient focus on the attributes and characteristics of God to prompt and focus our intellect, thoughts, and emotions in a Godly direction?
3. Was there sufficient space and time given for a personal and meaningful response to the worship message? Was there an opportunity for appropriate emotional expression?
4. Was the worship experience accessible to those we are trying to reach for Christ or who are new in their journey with Christ?
5. Did we create an environment where distractions were minimized, the focus was not on the leaders, and the preparation and flow was sufficient to allow the worshipers to concentrate on God as the sole true person of worship?

The folks involved in planning and leading worship very much appreciate your feedback and prayers, and of course the participation of the whole congregation in our corporate times of worship.

Worship leaders this year have included Amie Chalmers, Peter Jamieson, Marc Campagne, and Aaron Dyck. Around 50 different individuals have participated musically in the worship teams over the last year, and many more through supporting roles in audiovisual ministries, greeting, and ushering. We have been very pleased to welcome several new team members over the last year, in many areas of service, along with saying goodbye to a few young adults who are off to higher education elsewhere (but who make occasional cameo appearances!).

In addition to musicians, others assist through preparing bulletins and song sheets, pulling music, preparing communion, producing and editing video materials, and preparing our facility for Sundays. We have also appreciated the contribution of a number of gifted individuals who host our Sunday services, providing a welcoming atmosphere and captivating weekly announcements!

At the moment the worship ministry is functioning primarily on a volunteer basis with the talents and contribution of all these individuals. April DeWall continues to capably assist in the worship ministry office as a pastoral assistant, which is tremendously helpful.

We continue to think and pray about the possibility of a worship pastor at Bethany. During this current season of ministry, we reflect on both God’s continuing faithfulness in providing for our needs in this area, and His ongoing call on our lives to worship through all circumstances.

To God be the glory, great things He has done!

Sound Tec Ministry

Submitted by Claude Campagne

We have a strong group of dedicated individuals that regularly rotate in serving on Sunday morning as sound techs. Some of these individuals also do sound for external events as well as setup for Sunday mornings.

Thank you to the entire team who serves.

Andrew McCausland
Andrew Prange
James Jenden
Parker McDonald
Tyler Sawatzky

A few others have shown some interest and we are always open for others to join. Helpful ideas to make what we do better for all to worship together are always welcome.

I consider working in this ministry a privilege and looking forward to the future together.

Visual Media Ministry

Submitted by Carmen Dool

The Visual Media Ministry Team provides technical support for Sunday Worship Celebration services. As an integral part of the Sunday morning worship team, we handle the sanctuary lighting and projection of song lyrics, presentations and multi-media. Those on Projection Prep are available during the week when needed to assist the pastoral staff in preparation of PowerPoint presentations for the message.

I continue to appreciate and be blessed by those who have partnered with me in this ministry over this past year: Bob Clarke as Projection Prep; Daniel Tames, Holly Volk, Dave D’Amico, Jessica Ryan, Ran Yang, and Jonathan Chukwuemeka as Projection Technicians.

Service Prayer Teams

Submitted by Stephen Marston, *Coordinator*

I am thankful for all who willingly give of their time Sundays during the Call to Prayer. It is a part of the service where heaven draws close and someone can lift another to the Lord. A prayer team member rarely knows the nature of the request or the full story so praying causes them to rely on the Spirit. Prayers are offered in faith to the one and only living God. We admit no earthly person has the power within themselves, but thankfully we can know the One that does.

Faith and belief are inextricably linked when we cry out toward heaven. We are told in Matthew 7 - faith the size of a mustard seed can throw a mountain into the sea. It all seems rather simple does it not? Rally enough faith conjoined with belief and voilà – answered prayer. However, the challenge really is to pray allowing for His will to change either our hearts or bring about the external change we desire. More challenging perhaps is do we really trust Him or would we rather just tell Him? The Spirit should cause us to pray with God's will in mind and it is comforting to know God is not deaf when we pour out our hearts.

God loves giving good and perfect gifts to his children, but like any parent, He sometimes needs us to be patient. Will we trust His timing when life is a struggle, a difficult prognosis or just downright impossible in the moment?

Sliding out of your row and walking to the front takes courage. Step by step each person is drawing closer to a friend who will take their hand and lift their voice to toward heaven.

Keep in mind - many times a person's walk is just an opportunity to praise God for what He is already doing – just praise and thanksgiving pouring from their lips. God loves to give gifts and loves to receive our praise.

YOUTH MINISTRIES

Submitted by Kirk Ehrhart - Youth and Young Adults Pastor

2018 was a fantastic year in our youth ministry. This year, we moved even closer to the organizational health that I envision for our student ministry, evidenced by seeing our students breaking down the relationship barriers and developing unity in our ministry and by developing a heart for the lost and begin to invite friends to some outreach nights. My eventual goal is to see students leading worship, sharing their testimonies, preaching the Word and leading their friends to Christ and I believe that we are on the way towards realizing this goal. Some of the highlights from this year are:

- We baptized a young adult leader out at Salem Acres Camp and a student at Bethany Chapel
- We began a series of monthly outreaches designed for students to bring friends to

- We taught on the issues of identity (from Ephesians), why Jesus is awesome (gospels), a series of “Hot-button” issues that youth wrestle with, and more.
- We started a Jr. High Sunday school class called “Discover” where we are studying the Gospel of John.
- We've seen new students begin attending regularly at our Wednesday night program
- We participated in the 403 Network, which is a group of churches working together to reach students in Calgary. This group has a two-day conference once a year and four rallies per year – the last rally had over 1000 students at it!
- We participated in empowering students to run Youth Alpha in 22 schools in Calgary where over 700 youth went through the video series.
- Some of our young leaders have been learning to preach the Word to our youth and have done a fantastic job presenting God's truth.

There is just so much for us to be thankful for. God has energized our youth ministry with fantastic leaders who love Jesus and love students and our ministry couldn't happen without them. God is growing us spiritually and numerically and helping us to equip our students for a life of faith as they “Explore faith in Jesus together.” Thank you for your prayers and your support of our youth ministry. Our best days are still to come because our God is good and He is faithful and he loves our youth!

APPENDIX

FAMILY LIFE

Baptized at Bethany

Jason Weinkauff – October 11
Solange Muhawerumana – November 25
Shane Barill – November 25

Marriages

Ayren Taylor and Joseph Gorospe – May 4
Tobi Obatusin and Olusegun Adefolaju – May 18
Christopher McGregor and Halle Ross – July 21
Whitney McDonald and Clay Hubschmid – July 21
Cadence Taylor and Keaton Jerome – August 4
Diane Stinton and Stephen Brisbane – October 6
Kent Lappin and Denae Kiriaka – November 10

New Babies Born

Logan Campagne – March 13
Eleanor Elyse Sheremata – May 18
Finnley Joshua Van Camp – May 24
Eli Fischer – June 7
Dave Hye Sung Gil – June 14
Maisy Lilla Dyck – June 17
Mattea Lynn Rollings – July 6
Kenly Marie-Ann Gillies – July 13

Children Publically Dedicated

Briar Paige Leibel – January 28
Noah Cossette – February 25
Logan Campagne – September 30

In Loving Memory

The following of our church went to be with the Lord:

Luella Griffiths – May 21
John Harder – May 31
Elma Kroeker – June 17
John (Ian) Hart – July 14
Bill Gillespie – July 16
Bill Renwick – September 14
Joyce Froehler – December 8

LEADERSHIP TEAM (DEC 2018)

Pastoral Staff

John Prociuk, *Transitional Pastor*
Steve Marston, *Executive Pastor*
Jon Chalmers, *Families and Children Pastor*
Kirk Ehrhart, *Youth Pastor*

Mary Dyck, *Community & Women's Ministry Director*
Hazel Jones, *Parish Nurse*

Support Staff

Lori Antpoehler, *Daytime Custodian*
April deWaal, *Children's Ministry Assistant*
Abigail Ehrhart, *Custodian*
Alianna Grasmeyer, *Community & Women's Ministry Asst.*
Joseph Jali, *Evening Custodian*
Danika Klumpenhower, *Youth Ministry Assistant*
Parker McDonald, *Worship Assistant*
Louise Prefontaine, *Accounting*
Deb Unrau, *Administrative Assistant*
Bethany Vanderputten, *Administration*
Mer Yang, *Children's Ministry Assistant*

Playschool

Chrissy Cossette, *Director*
Connie Louie, *Teacher*
Joanne Nielsen, *Teacher*
Julianne Dawson, *Teacher Assistant*
Caroline Felker, *Teacher Assistant*

Custodians (Part-time)

Mel Dow
Katlyn Sproule
Derek Dong
Levi Sawatzky
Nathan Sawatzky

Elders

Roy Chelsom
Aaron Mackie
Stephen Marston, *Ex-Officio*
Kevin McDonald, *Vice-Chair*
John Prociuk
Clint Russell
Matthew Uponi
Russell Watts, *Chair*

Deacons

Aaron Cossette
Dave D'Amico
Stefan DuChene, *Chair*
Gerald Grasmeyer
Robert Hohls, *Treasurer*
Stephen Marston, *Ex-Officio*
Paige Sloan
Don Stinton
Whitney Ypma

FINANCIALS

TREASURER REPORT

Submitted by Robert Hohls

Attached to this report you will find the Financial Statements of Bethany Chapel of Calgary for the year ended December 31, 2018 together with the proposed Budget for 2019.

In 2018 God continued His work of transitioning and moulding our leadership and body to carry out the ministries that He has for us. We have seen the economic conditions in our city and province decline at a steady pace since 2016 which has created emotional and financial hardship for many people. As a church, we have been able to be a support many people spiritually, emotionally and in some instances, financially. These economic conditions have been difficult and have had an impact on the finances of Bethany along with many other churches in our city and province. However, God is faithful and continues to give us strength to be able to keep our pastoral staff and continue our ministries. We saw our contributions decline in 2017 and were expecting the same in 2018, but God provided and blessed us for which we are grateful and praise Him for.

In 2018, the General Fund excess of revenues over cash expenses, excluding amortization, was \$8,300 compared to a budgeted shortfall of \$44,425. Praise God for his never-ending faithfulness and the congregation's faithful giving despite the continuing depressed economic climate.

With respect to the General Fund operating expenses there was little deviation from the plan, with most expense categories being under budget, which also contributed to the excess of revenues over cash expenses.

Our General Fund is the primary pool of funds that are used to carry on the church ministries, support missions, and perform the administrative activities of Bethany Chapel; it is in this Fund where most congregational giving is directed. When we prepare our Annual Budget for the General Fund, we generally plan for a "balanced budget" – that is, cash expenses are budgeted to match our budgeted cash receipts (contributions plus other sources of revenue). For 2017 and 2018, due to the economic conditions and a desire to maintaining the momentum generated in the past year, we planned a deficit for both years.

In 2019 a deficit is also planned and includes planned contributions maintained at the 2018 actual contribution levels. Although the economic outlook does not appear to show positive changes for the coming year, we believe that using the 2018 actual contribution amounts is a balance of being conservative and being faithful, when budgeting for 2019 contributions. The church is currently in a strong financial position to handle this deficit due to healthy surpluses in previous years and the continued fiscal stewardship of Bethany by its staff and volunteers.

The leadership believes that this is a prudent planning assumption considering the continued state of the economy while supporting the direction of the leadership and the church's ministries.

Our Care Fund provides benevolent support to those in need within the church body and in the community through various forms of financial assistance together with Parish Nursing services. Many within Bethany support this fund through regular contributions and we are thankful for your ongoing commitment to help those in need. We would like to bring to your attention that this fund has been depleting over the past few years and we ask for continued contributions to this fund to carry on this ministry as we have in the past.

The New Initiatives Fund represents the accumulation of surplus funds, including contributions from estates, set aside for special projects and opportunities as may be directed by the Elders. 2016-2018, the Elders and Missions Committee directed \$65,000 from the New Initiatives Fund to Kingdom Friendships. 2018 was the last year that Kingdom Friendships was able to be fully supported by the New Initiatives Fund without further donations. In 2019, support will be limited to amounts available in this fund, special offerings and designated contributions, as well as an allocation of 2% from General Fund contributions in 2019. A subcommittee of Elders, Deacons and Missions Committee volunteers have been tasked with looking all aspects of this relationship.

The Special Missions Fund holds and disburses funds raised for Bethany Chapel short-term mission experiences and projects.

The Capital Reserve Fund accumulates through a regular allocation of 8% from General Fund contributions, as well as from specific contributions towards capital projects such as the Anniversary Offering and other designated contributions. During 2018 Bethany incurred expenditures relating to resurfacing the south and east parking lots, laying a concrete pad for, and repairing, the garage and the renovation of the Fireside room. Furthermore, we were blessed to be able to sell a wedge of unusable land in the east parking lot for \$45,000, which contributed to the resurfacing costs we incurred. We also updated the Capital Reserve Fund study, last completed in 2008, as part of our due diligence to make sure we provide for necessary upcoming capital projects. In 2019 our planned capital budget is focussed mainly on the upkeep of our building. In addition, the regular allocation from General Fund contributions will be reduced to 6% for 2019 only. This change was made to balance capital and general needs.

On behalf of the Deacons, I would like to thank the staff and volunteers who administer the Bethany financial operations, and also those of you who so faithfully provide financial support for Bethany Chapel.

As always, please feel free to contact me with any questions or comments that you might have relating to the financial statements, the budget, or any financial matter relating to Bethany Chapel.

**FINANCIAL STATEMENTS &
2019 BUDGET**

BETHANY CHAPEL OF CALGARY
Financial Statements
Year Ended December 31, 2018



DART BRYANT LLP
Chartered Professional Accountants
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INDEPENDENT AUDITOR'S REPORT

To the Members of Bethany Chapel of Calgary

Qualified Opinion

We have audited the financial statements of Bethany Chapel of Calgary (the Church), which comprise the statement of financial position as at December 31, 2018, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the church derives revenue from contributions, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

(continues)



Independent Auditor's Report to the Members of Bethany Chapel of Calgary (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Calgary, Alberta
February 20, 2019

Chartered Professional Accountants

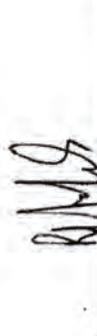
BETHANY CHAPEL OF CALGARY
Statement of Financial Position
December 31, 2018

	General Fund	Care Fund	Special Missions Fund	New Initiatives Fund	Capital Reserve Fund	Invested in Property and Equipment	2018	2017
ASSETS								
CURRENT								
Cash and cash equivalents (Note 4)	\$ 654,450	\$ 10,295	\$ 32,827	\$ 16,115	\$ 142,286	\$ -	\$ 855,953	\$ 929,614
Accounts receivable	8,767	-	-	-	-	-	8,767	19,088
Interest receivable	4,962	-	-	-	-	-	4,962	3,722
Prepaid expenses	3,688	1,195	1,251	-	-	-	6,134	11,804
	671,867	11,490	34,078	16,115	142,286	-	875,816	964,228
CAPITAL ASSETS (Net) (Note 5.)						2,260,885	2,260,885	2,208,973
	\$ 671,867	\$ 11,490	\$ 34,078	\$ 16,115	\$ 142,286	\$ 2,260,885	\$ 3,136,701	\$ 3,173,201
LIABILITIES AND NET ASSETS								
CURRENT								
Accounts payable and accrued liabilities	\$ 34,559	\$ 132	\$ -	\$ -	\$ 584	\$ -	\$ 35,275	\$ 34,831
Unearned revenue	101,299	-	-	-	-	-	101,299	118,846
	135,858	132	-	-	584	-	136,674	153,677
NET ASSETS	536,009	11,358	34,078	16,115	141,682	2,260,885	3,000,127	3,019,524
	\$ 671,867	\$ 11,490	\$ 34,078	\$ 16,115	\$ 142,286	\$ 2,260,885	\$ 3,136,701	\$ 3,173,201

COMMITMENTS (Note 8)

ON BEHALF OF THE TRUSTEES


 Deacon Chair


 TREASURER

See notes to financial statements

BETHANY CHAPEL OF CALGARY
Statement of Operations and Changes in Net Assets
Year Ended December 31, 2018

	General Fund	Care Fund	Special Missions Fund	New Initiatives Fund	Capital Reserve Fund	Invested in Property and Equipment	2018	2017
REVENUE								
Contributions	\$ 952,705	\$ 70,071	\$ 39,538	\$ -	\$ 15,786	\$ -	\$ 1,078,100	\$ 1,095,756
Other revenue (Schedule 1)	373,255	-	-	-	-	-	373,255	354,299
Proceeds on sale of land	-	-	-	-	42,523	-	42,523	-
	1,325,960	70,071	39,538	-	58,309	-	1,493,878	1,450,055
EXPENSES								
Pastoral care	-	73,379	-	-	-	-	73,379	72,835
Missionary support (Schedule 2)	159,834	-	-	-	-	-	159,834	152,528
Operating expenses (Schedule 3)	1,083,116	-	-	65,000	-	-	1,148,116	1,143,446
Building renovations	-	-	-	-	25,558	-	25,558	4,551
Missions trips	-	-	31,888	-	-	-	31,888	48,078
Amortization of capital assets	74,500	-	-	-	-	-	74,500	78,112
	1,317,450	73,379	31,888	65,000	25,558	-	1,513,275	1,499,550
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	8,510	(3,308)	7,650	(65,000)	32,751	-	(19,397)	(49,495)
NET ASSETS - BEGINNING OF YEAR	529,215	14,666	26,428	81,115	159,128	2,208,972	3,019,524	3,068,719
	529,215	14,666	26,428	81,115	159,128	2,208,972	3,000,127	3,019,224
Allocation to capital reserve fund (Note 7)	(76,216)	-	-	-	76,216	-	-	-
Amortization expensed in general fund	74,500	-	-	-	-	(74,500)	-	-
Capital expenditures	-	-	-	-	(126,413)	126,413	-	-
NET ASSETS - END OF YEAR	\$ 536,009	\$ 11,358	\$ 34,078	\$ 16,115	\$ 141,682	\$ 2,260,885	\$ 3,000,127	\$ 3,019,224

See notes to financial statements

BETHANY CHAPEL OF CALGARY
Statement of Cash Flows
Year Ended December 31, 2018

	2018	2017
OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses	\$ (19,397)	\$ (49,495)
Items not affecting cash:		
Amortization	74,500	78,112
	<u>55,103</u>	<u>28,617</u>
Changes in non-cash working capital:		
Accounts receivable	10,321	(16,187)
Interest receivable	(1,242)	(2,345)
Prepaid expenses	5,672	749
Accounts payable and accrued liabilities	445	6,542
Unearned revenue	(17,547)	45,083
	<u>(2,351)</u>	<u>33,842</u>
Cash flow from operating activities	<u>52,752</u>	<u>62,459</u>
INVESTING ACTIVITY		
Capital asset purchases	(126,413)	(15,114)
Cash flow used by investing activity	<u>(126,413)</u>	<u>(15,114)</u>
INCREASE (DECREASE) IN CASH FLOW	(73,661)	47,345
Cash - beginning of year	<u>929,614</u>	<u>882,269</u>
CASH - END OF YEAR	\$ 855,953	\$ 929,614

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2018

1. VISION OF THE CHAPEL

Bethany Chapel of Calgary ("the Chapel") is an independent local church whose vision is to "Open Doors to God's Truth and Love". In order to accomplish this goal the Chapel offers various church services and programs for children, young people, adults, and senior citizens and provides support to a number of missionaries and missions programs. In an effort to meet the needs of its immediate community, the Chapel operates a playschool program for three and four year old children, and offers Parish Nursing services to those requiring assistance.

The Chapel was incorporated in 1951 under the Religious Societies' Land Act of the province of Alberta. The Chapel is registered under the Income Tax Act as a charitable organization and accordingly is authorized to issue donation receipts.

The ongoing operations of the Chapel are dependent upon the continued donation support of those interested.

2. ACCOUNTING POLICIES

Financial statements are prepared on the assumption that the entity is a going concern, meaning it will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of operations. Management is required to assess whether there are any events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern. Management is not aware of any such material uncertainties; accordingly these financial statements have been prepared using the going concern assumption.

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations, summarized as follows:

(continues)

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2018

2. ACCOUNTING POLICIES *(continued)*

Fund accounting

The Chapel uses the following funds for recording its operations:

The General Fund is the primary pool of funds that are used to carry on the church ministries, support missions and perform the administrative activities of Bethany Chapel. This fund is supported by unrestricted contributions from the congregation, revenue from parking and facility rentals and other unrestricted revenue, out of which the majority of missions support and expenses occur.

The Care Fund provides benevolent support to those in need within the church body and the community, through various forms of assistance together with Parish Nursing services. Many within Bethany support this fund through regular contributions to this fund.

The Special Missions Fund receives and disburses funds raised for Bethany Chapel's short-term mission experiences and other designated missions expenses approved by the Missions Committee, and as such it is an externally restricted fund. The administration of the distribution of the funds is the responsibility of the Missions Committee.

Each contribution designated towards such an approved trip will be used as designated with the understanding that when the need for short term mission programs funding has been met, or the program cannot be completed for any reason, as determined by the Missions Committee and the Deacons, the remaining funds will be used where needed the most. Generally, the excess funds will remain in the Special Missions Fund for funding future programs; however the Missions Committee and the Deacons have the discretion to distribute funds from the Special Missions Fund to the General Fund should the need arise.

The New Initiatives Fund represents the accumulation of surplus funds, including contributions from estates, which have been set aside for special projects and opportunities as may be directed by the Elders after consultation with the Deacons. Interest income earned on investments in the fund is used for General Fund purposes.

The Capital Reserve Fund accumulates through a regular allocation of 8% from the General Fund contributions, as well as from specific contributions towards capital projects such as the Anniversary Offering and other designated contributions. The fund is intended to be used for renovations, repairs, and equipment replacement. Unused funds may be released from this internal restriction by a decision of the Deacons.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Cash and cash equivalents

Cash and cash equivalents are recorded at cost and include cash in the bank and short-term investments convertible to cash within 90 days. Due to the short term to maturities of the investments, cost is considered to be the same as fair value.

(continues)

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2018

2. ACCOUNTING POLICIES *(continued)*

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. Where the asset donated is not subject to amortization, the value of the donation is added directly to the Investment in Capital Assets, and is not included in the statement of operations. Capital assets are amortized over their estimated useful lives on a declining balance basis at the following rates and methods:

Buildings	4%
Furnishings, computers and equipment	20%
Sound equipment	10%

Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Revenue recognition

The Chapel follows the restricted fund method of accounting for contributions under which contributions received which have been restricted to be used for specific approved purposes are accounted for separately from contributions received over which no restrictions exist.

Non-cash contributions, such as shares and materials are recorded at their estimated fair value which is the same as the amount for which a donation receipt has been issued.

Donated services

During the year volunteers are required to assist the Chapel in conducting its programs. Because of the difficulty of determining the number of hours provided and their fair value, the value of donated services is not recognized in the financial statements.

Allocation of expenses

The Chapel presents its expenses on a functional basis including Ministries, Facilities and Administration. Costs directly related to those functions are allocated to the specific function. Costs not directly related to Ministries or Facilities are included in Administration.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates, such as amortization, are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2018

3. FINANCIAL INSTRUMENTS

The Chapel has the following financial instruments reported in its balance sheet: cash and cash equivalents (including GICs and investments), accounts and interest receivable, and accounts payable. All financial instruments, other than the GICs and investments, are recorded at amortized cost due to the short time over which they will be converted to cash. GICs and investments are recorded at fair value.

Unless otherwise noted, it is management's opinion that the Chapel is not exposed to significant interest, currency or credit risks arising from these financial instruments.

4. CASH AND CASH EQUIVALENTS

	2018	2017
Cash in bank	\$ 511,835	\$ 411,934
GICs and investments	344,118	517,680
	\$ 855,953	\$ 929,614

The Chapel's cash consists of cash held in a chequing account and cash invested in term deposits which mature in January and July 2019. The annualized rates of interest on the term deposits vary between 1% and 1.55% (2017: 0.6% - 1.55%). Early withdrawal of amounts from certain of the term deposits results in the loss of a portion of accumulated interest income.

The Chapel is subject to interest rate risk on the interest earning portion of its cash and cash equivalents to the extent that interest rates fluctuate while holding the investments.

5. CAPITAL ASSETS

	Cost	Accumulated amortization	2018 Net book value	2017 Net book value
Land	\$ 1,012,233	\$ -	\$ 1,012,233	\$ 1,012,233
Buildings	2,616,997	1,560,125	1,056,872	975,342
Furnishings, computers and equipment	1,010,176	934,234	75,942	92,689
Sound equipment	175,084	59,246	115,838	128,709
	\$ 4,814,490	\$ 2,553,605	\$ 2,260,885	\$ 2,208,973

6. EMPLOYEE PENSION PLAN

The Chapel established a group registered retirement savings plan for its salaried employees. The plan is a defined contribution plan requiring monthly payments; consequently there is no unfunded pension liability outstanding.

The Chapel's contribution to the pension plan totalled \$24,504 (2017: \$24,680) and is included in aggregate salaries and benefits for Ministries, Facilities and Administration of \$776,363 (2017: \$745,926).

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2018

7. CAPITAL RESERVE FUND

The Capital Reserve Fund is an internally restricted fund administered at the discretion of the Deacons, to provide for renovations, repairs and equipment replacement as needed by the Chapel. The Fund is provided from:

1. contributions from the Anniversary offering, and other gifts; and
2. an internal allocation of 8% of annual contributions received in the General Fund for operations.

The Anniversary offering amounted to \$22,351, of which \$6,765 was allocated to and included in total contributions to the Special Missions Fund of \$39,537, upon direction of the Deacons. The 8% allocation (2018: \$76,216; 2017: \$75,570) was recorded as an inter-fund transfer from the General Fund.

Interest income earned on investments in the Fund is available for General Fund purposes.

8. COMMITMENTS

During the year, the Chapel continued its commitment to provide support of \$65,000 to an international missionary organization working in Thailand. The support is being funded from the New Initiatives Fund.

BETHANY CHAPEL OF CALGARY
Schedule of Other Revenue
Year Ended December 31, 2018

(Schedule 1)

	2018	2017
Other Revenue		
Facility rentals	\$ 85,461	\$ 65,708
Interest	5,514	4,382
Parking pass income	192,369	174,508
Programs and events	24,736	30,288
Playschool	63,850	76,853
Youth	1,325	2,560
	\$ 373,255	\$ 354,299

Schedule of Missionary Support
Year Ended December 31, 2018

(Schedule 2)

	2018	2017
Missionary Support		
Missionaries working with international organizations	\$ 90,929	\$ 77,092
Local missions	67,498	73,611
Projects and missions conference	1,407	1,825
	\$ 159,834	\$ 152,528

BETHANY CHAPEL OF CALGARY
Schedule of Operating Expenses - General Fund **(Schedule 3)**
Year Ended December 31, 2018

	2018	2017
Ministries		
Salaries and benefits	\$ 526,405	\$ 504,751
Christian education	15,858	17,956
Evangelism	31,817	33,693
Youth	9,867	16,007
Worship	7,120	5,218
	<u>591,067</u>	<u>577,625</u>
Playschool		
Salaries and benefits	55,558	62,888
Program	7,347	5,790
	<u>62,905</u>	<u>68,678</u>
	<u>653,972</u>	<u>646,303</u>
Facilities		
Salaries and benefits	116,913	107,796
Building repairs and maintenance	36,425	47,890
Insurance	19,227	16,607
Utilities	56,220	54,645
	<u>228,785</u>	<u>226,938</u>
Administration		
Salaries and benefits	133,046	133,378
Finance and banking	24,228	20,172
Office and other	43,085	51,655
	<u>200,359</u>	<u>205,205</u>
Operating expenses	<u>\$ 1,083,116</u>	<u>\$ 1,078,446</u>

Bethany Chapel of Calgary

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General Fund

Comparison of Proposed 2019 Budget to 2018 Actual Results and 2018 Budget

	2019 Budget	Change vs 2018 Actual	2018		2017		2016		2015	
			Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Revenues										
Contributions	950,000	0%	952,713	980,000	945,258	1,010,000	1,008,978	1,140,000	1,140,175	1,270,780
Gain/Loss Shares	-		(8)	-	(629)	-	262	-	(241)	-
Less: Capital allocation	(57,000)	-25%	(76,216)	(78,400)	(75,570)	(80,800)	(80,739)	(91,200)	(91,195)	(101,662)
Less: Kingdom Friendships allocation	(19,000)	#DIV/0!	-	-	-	-	-	-	-	-
	874,000	0%	876,489	901,600	869,059	929,200	928,501	1,048,800	1,048,739	1,169,118
Other Revenue										
Facility Rental	76,000	-11%	85,460	60,000	65,708	50,000	58,506	42,000	43,995	37,000
Interest Income, Cost Recovery & Misc.	5,950	-23%	7,686	5,312	12,593	4,306	23,088	6,700	18,425	11,440
Parking Permit Sales	190,000	-1%	192,369	185,405	174,508	167,263	133,457	131,250	91,788	85,020
Youth Activities and Retreats	1,000	-25%	1,325	3,100	2,560	9,800	3,395	2,625	5,497	11,000
Children's Ministry	900	-27%	1,240	1,020	1,005	1,300	1,022	1,300	340	3,000
Christian Education	660	-17%	800	675	1,066	420	518	1,400	1,016	800
Ministry & Outreach	21,000	2%	20,525	20,850	20,006	26,055	23,003	24,820	28,120	22,150
Worship	-	#DIV/0!	-	-	-	-	-	-	1,431	300
Playschool	60,761	-5%	63,850	66,866	76,853	90,185	96,537	103,499	99,870	88,038
	356,271	-5%	373,255	343,228	354,299	349,329	339,525	313,594	290,481	258,748
Revenue Available For Operations	1,230,271	-2%	1,249,744	1,244,828	1,223,357	1,278,529	1,268,026	1,362,394	1,339,220	1,427,866
Expenses										
Missions	153,336	-4%	159,834	168,575	152,528	166,950	167,712	172,532	178,695	188,500
Other expenses										
Staffing & Benefits (not including Playschool)	777,246	0%	776,363	780,211	745,926	792,038	773,542	870,415	776,533	850,068
Building, Maintenance and Insurance	117,025	5%	111,873	115,580	119,142	115,870	120,827	126,755	125,992	134,000
Other, Office, Telephone, Finance	71,385	6%	67,314	72,252	71,827	68,700	63,381	64,800	65,062	63,150
Christian Education	2,280	-26%	3,068	1,925	2,171	2,500	1,279	4,650	3,383	3,650
Ministry & Outreach	35,510	12%	31,817	41,875	33,693	47,610	41,513	49,940	48,530	43,300
Worship	9,050	27%	7,120	10,350	5,217	11,300	6,362	9,780	10,151	16,000
Youth	12,700	29%	9,867	16,600	16,007	20,980	14,661	18,650	22,733	33,000
Children's Ministry	15,970	25%	12,790	18,350	15,785	18,550	13,846	18,850	13,317	16,260
Playschool (includes payroll)	60,768	-3%	62,905	63,535	68,677	90,171	92,279	104,467	90,592	88,038
	1,101,934	2%	1,083,116	1,120,678	1,078,446	1,167,719	1,127,690	1,268,306	1,156,292	1,247,466
Total Cash Expenses	1,255,271	1%	1,242,950	1,289,252	1,230,975	1,334,669	1,295,403	1,440,838	1,334,987	1,435,966
Excess (deficiency) of revenues over cash expenses	(25,000)	-468%	6,793	(44,425)	(7,618)	(56,141)	(27,377)	(78,445)	4,233	(8,100)
Amortization Expense	78,900	6%	74,500	84,000	78,112	84,000	83,859	80,000	90,217	-
Excess (deficiency) of revenues over total expenses	(103,900)	53%	(67,707)	(128,425)	(85,730)	(140,141)	(111,236)	(158,445)	(85,984)	(8,100)
General Fund:										
Net Assets Beginning of the Year	536,010	1%	529,216	529,216	536,687	536,687	562,994	562,994	558,760	558,760
Excess (deficiency) of revenues over expenses	(103,900)	53%	(67,707)	(128,425)	(85,730)	(140,141)	(111,236)	(158,445)	(85,984)	(8,100)
Allocations to/from Other Funds	-		-	-	145	-	1,070	-	-	-
Amortization expense, allocate to prop & equip	78,900	6%	74,500	84,000	78,112	84,000	83,859	80,000	90,217	-
Other (Rounding)	-		-	-	2	-	-	-	-	-
General Fund - end of year	511,010	-5%	536,010	484,791	529,216	480,546	536,687	484,549	562,994	550,660

Bethany Chapel of Calgary

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Proposed Budget - Statement of Operations and Changes in Fund Balances
For the Year Ending December 31, 2019

2019 Budget – Funds

	General Fund	Pastoral Care Fund	New Initiatives Fund	Special Missions Fund	Capital Reserve Fund	Property and Equipment	Total
Fund balances, beginning of year (estimated)	536,008	11,358	16,115	34,079	139,206	2,208,972	2,945,738
Revenues							
Contributions	950,000	67,750	-	26,000			1,043,750
Anniversary Offering					20,000		20,000
Anniversary Offering Allocations				20,380	(6,000)		14,380
Other	356,271	-	-				356,271
Total Revenues	1,306,271	67,750	-	46,380	14,000	-	1,434,401
Expenses							
Staffing	777,246						777,246
Missions	153,336		16,115	89,062			258,513
Pastoral Care		67,596					67,596
Building, Office, CE, Youth, Children's, Playschool, O&E	324,688						324,688
Capital – Operating expenses					51,900	(51,900)	-
Amortization	78,900						78,900
Total Expenses	1,334,171	67,596	16,115	89,062	51,900	(51,900)	1,506,944
Change in fund balances during the year	(27,900)	154	(16,115)	(42,682)	(37,900)	51,900	(72,544)
Allocation to Capital Reserve Fund (6%)	(57,000)				57,000		-
Allocation to Kingdom Friendship (2%)	(19,000)			19,000			-
Amortization – Transfer from General Fund	78,900					(78,900)	-
Capital - Property and Equipment						-	-
Allocation of funding for programs							-
Fund balances, end of year	511,008	11,512	-	10,396	158,306	2,181,972	2,873,195

2018

	General Fund	Pastoral Care Fund	New Initiatives Fund	Special Missions Fund	Capital Reserve Fund	Property and Equipment	Total
Fund balances, beginning of year	529,215	14,666	81,115	26,428	159,128	2,208,972	3,019,524
Revenues							
Contributions	952,705	70,071	-	39,538			1,062,314
Anniversary Offering					22,551		22,551
Anniversary Offering Allocation					(6,765)		(6,765)
Other	373,255				42,523		415,778
Total Revenues	1,325,960	70,071	-	39,538	58,309	-	1,493,878
Expenses							
Staffing	776,363						776,363
Missions	159,834		65,000	31,887			256,722
Pastoral Care		73,379		-			73,379
Building, Office, CE, Youth, Children's, Playschool, O&E	306,753						306,753
Capital – Operating Expense					154,448		154,448
Amortization	74,500						74,500
Total Expenses	1,242,950	73,379	65,000	31,887	154,448	-	1,567,665
Change in fund balances during the year	83,010	(3,308)	(65,000)	7,651	(96,139)		(73,786)
Allocation to Capital Reserve Fund (8%)	(76,216)				76,216		-
Amortization – Transfer from General Fund						-	-
Capital - Property and Equipment						-	-
Allocation of funding for programs							-
Fund balances, end of year	536,008	11,358	16,115	34,079	139,206	2,208,972	2,945,738