

Annual **Report**



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Report of January through December 2025

BethanyChapel.com



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LEAD PASTOR

Dr. Paul Brushaber



Dear Bethany family,

Another year has past, and God has been good. By every objective standard, we had a great 2025. Our collective efforts, combined with God's power and goodness, moved Bethany forward in every conceivable way. Our mission statement - "Opening Doors to God's Truth and Love" - is being fulfilled with increased consistency and measure. Our weekend attendance grew over 4% to over 497 (Fall 2025 compared to Fall 2024). Bethany weekend attendance has grown 65% over the last three years, so the slower growth was a little surprising. We continue to add new people and believe that our growth will continue, but is somewhat dependent upon the expansion of our connecting opportunities along the way.

Ministries grew as they assimilated our growing congregation, connecting hundreds of people to each other and to God and His Word. We hit our offering target as well, giving us the confidence to make key decisions in 2026 and beyond as it pertains to expanding ministries, adding to our missions support, compensating our staff, and renovating our facilities for future and greater effectiveness.

The following is a compilation of the many ways in which we are together fulfilling our mission and values. It is not complete as there are so many ways in which Bethany people are making a difference outside of the walls of the church as well as within its walls. But this is a short walk through 2025 just to remind us all of that has been done and where we are on the journey of creating a church that Jesus can be pleased with.

ELDERS REPORT

Aaron Mackie, Chair



2025 was another exciting and encouraging year in the life of Bethany Chapel.

The Elders and Deacons continued to enjoy strong, collaborative work together, beginning the year with thoughtful discussions around planned renovations to be completed in stages. Because of the faithful generosity of the congregation and careful stewardship of funds, we were able to budget for a full renovation project without taking on any debt or raising additional funds.

Over the course of the year, the Elders also worked to establish the terms for a new Pastor of Ministries position. This role was created to help oversee the ministries of the church, with particular focus on men's groups, seniors, missions, and connecting groups. While we received many excellent applications, one stood out from within the Bethany family. Jay Somers accepted the role of Pastor of Ministries, and we have been truly grateful for his leadership and the gifts he brings to this position.

We have been encouraged to see growth at Bethany, not only in numbers, but more importantly in depth of engagement. As we continue to welcome new people, participation has increased across youth ministries, Awana, Bible studies, and various connecting groups.

The Elders, alongside the Deacons, have continued ongoing work to organize and streamline church policies. Elder-Deacon collaboration is at an all-time high, and we are deeply thankful to serve alongside such a capable, committed, and diligent group of Deacons.

As the year came to a close, the Elders welcomed a new member, Ryan Brown, and also bid farewell to Matthew Upton, who faithfully and selflessly served on the Elder board for nine years. With Jay Somers' transition into the Pastor of Ministries role, he also stepped down from the Elder board.

We continue to be amazed by the tangible ways God is at work at Bethany and look forward with anticipation to the year ahead.

Aaron Mackie

On behalf of the Elders

DEACONS REPORT

Andrew McCausland, Chair



2025 saw meaningful progress and improvements at Bethany Chapel.

The renovation project moved forward substantially this year, with the CE Wing now essentially complete. This represents the first major phase of our multi-year plan, and we are thankful to see it finished. The next two phases include the offices - which will be underway soon - followed by the younger Bethany Kids areas. While the project remains on budget, the schedule has slipped slightly due to labour availability. We anticipate 2026 will bring more extensive work as we continue through the remaining phases.

Financially, the church remains in a strong position. We have been blessed with an abundance of contributions over the past year, which has allowed us to fund these renovations without debt and to maintain healthy reserves. In addition, we were able to fund other improvements including replacing the grand piano.

Collaboration between the elders and deacons continues to thrive with quarterly joint meetings. The working relationship between the two boards has never been stronger. Policy work continues to progress, and there remains more to do in the year ahead.

We are grateful for our dedicated staff and volunteers, whose efforts keep the church running smoothly and make these initiatives possible. Their service is essential to everything we do.

It has been a privilege to serve on the deacon board these past five years, and I am grateful for the opportunity. The church is in a strong position, and God continues to bless our ministry.

Andrew J. McCausland
On behalf of the Deacons

We believe that the Bible is the only source of truth that can help us to live the lives for which we were created.

There are lots of great organizations that want to make a difference in the world, but churches must look both at the needs of the world today and into eternity as well. There is no true lasting help for people that does not take into consideration their spiritual lives and destinies. To be faithful to that end, we continue to build on Bethany's rich history of commitment to truth in a church world and broader culture that keep drifting away from absolutes.

In 2025, we focused on the series - HISTORY...Lessons from the Old Testament; Lamb of God, (Easter); Pure Sex; and Emmanuel: God With Us, (Christmas). The Bible was also taught throughout Sunday School, AWANA, and all of the Connecting Groups, from youth and young adults, to seniors and every age in between.

In 2026, we are excited about Bethany's renewed focus on reading the Bible, as well as our church's effort to involve as many as possible in that effort. God's Word is essential for change and we are living in some form of a "post-Bible Christianity," a new term to many of us, but an apt description of much of the modern church.

We believe that changing our methods without compromising our message is essential as we bring timeless truths to each new generation.

Cultural relevance is not a program or a ministry; rather, it is a way of thinking and behaving. In the business world, the equivalent concept would be "best practices." Churches aren't always great at current best practices because we have a timeless belief system which tends to make us feel like change is bad or unnecessary. However, the manner in which we reach and connect people does change over time based on a changing world and culture. Methods change. Beliefs don't.

Relevance permeates everything. It's why we sing contemporary music and have a worship band instead of an organ and choir. It's why we began renovating the building six years ago and continued in 2025, with plans for much more in 2026 and beyond. It's why we end the sermon with applications. It's why our kids have a pool table in the youth room and why they play dodgeball after church. It's why we serve good coffee. Relevance is about creating a relatable culture and giving people an experience that they want to be a part of. Every ministry has some reflection of this cultural emphasis.

Continued facility renovations and upgrades are perhaps some of the most obvious examples of our ongoing efforts to live out this value. We are now through the bathrooms, Youth Room, Christian Education Wing, and Gym. We have plans in hand for the rest of the facility, minus the sanctuary. 2026 will see the offices and early childhood wings flipped and completed. This will put us well past the halfway point both financially and physically. These changes are making our facilities a much more attractive option for all who enter and use them.

We also upgraded pianos throughout the facility. A new sanctuary grand piano allowed a subsequent upgrade to the Fireside Room. And a baby grand was added to the Fellowship Room through an estate donation from Karen Mydland's mother.

On a disappointing note, we did not receive the Community Facility Grant Enhancement from the Alberta government. Glen worked very diligently on the proposal and we would like to thank him for his efforts.

We believe that loving and grace-filled relationships fill our need for connection and touch the heart of a broken world.

There is a striking connection between social connections and religious beliefs. It is much easier to believe something if others believe it as well, especially if those others are our close family and friends. This has been proven in research and also emphasized in the words of Jesus. He commanded love for God and our neighbour. He also stated that the latter is our greatest testimony to the world around us.

Many of our church's ministries are listed here because there is a relational/social component connected with the chance to learn and grow. In

other words, we learn and grow in community as well as in the sanctuary. The Sunday sermon is delivered to a large audience, but a connecting group with 10-12 people in it allows the loving community aspect to flourish. The following includes those connecting groups in 2025.

Connecting Groups at Bethany

Every group at Bethany that meets regularly with the same individuals is considered a connecting group. Whether its third grade Sunday School, a middle school boys' group, young adults, a home group, or a women's group - they all serve both a spiritual and a social/connecting function.

We are currently engaged in an analysis, or count of, all connecting groups and their participants. Knowing the level of engagement will be a great help to determine our effectiveness regarding the value of loving community.

Connecting Groups - Bethany Kids

Bethany Kids experienced another meaningful year of ministry, made possible by the faithful service of our volunteers and the enthusiastic participation of our families. We are grateful for a strong team of 37 adult volunteers and 29 youth

volunteers who serve once or twice each month, investing consistently in the spiritual growth and care of our children.

Easter Weekend was a highlight last year. On **Good Friday**, children created Resurrection Gardens using terracotta trays and mini plant pots, which received very positive feedback from both parents and students. On **Easter Sunday**, we hosted four grade-specific egg hunts to ensure every child could participate safely and successfully. Our Grade 5-6 BLAST group completed a special scavenger hunt just minutes before the deadline—an activity we plan to reuse on a rotating basis in future years.



Good Friday
Resurrection Gardens



Connecting Groups - Bethany Kids

Throughout the year, we created opportunities for connection and fun for Grades 3-7 by hosting four **Dodgeball Tournaments**. Attendance averaged 36 students, and we celebrated our Grade 6 Sunday School grads in May with a special devotional presentation.

VBS



Dodgeball



Summer ministry was especially fruitful. **Vacation Bible School (VBS)** welcomed 66 children and 20 volunteers for a week filled with Bible teaching, Scripture memory, worship, games, science activities, and snacks.

Drama Camp also had a strong year with 23 students, and it was encouraging to see two Grade 7 students – former campers – return to serve as volunteers.



Creating Props for Drama Camp

Connecting Groups - Bethany Kids

Our **Fall Kickoff** was a joyful start to the ministry year, featuring a petting zoo, face painting, and bouncy castles that helped families reconnect and welcome newcomers.



The year concluded with our **Christmas Play**, which brought together children from preschool through upper elementary. With 57 speaking roles, every child who wanted to participate had the opportunity to do so. It was a wonderful experience for children to grow in confidence as they practiced performing on stage and using microphones. Each participant was celebrated with a small gift of treats, stickers, and toys.

We thank God for the growth, enthusiasm, and faithful service seen throughout Bethany Kids this year, and we look forward to continuing to partner with families as we help children know and follow Jesus.

Connecting Groups - AWANA / Family Night

Awana continues to be a vibrant and impactful connecting group, meeting on Friday nights and serving children ages 3-12. The program facilitates faith formation and discipleship through engaging activities such as games, songs, activities, and Bible verse memorization. This season, we enjoyed another strong enrollment, with over 150 children

and volunteers participating throughout the year.

Our Friday Awana nights provide a welcoming and structured environment for children to grow in their faith while also providing a time for parents to connect and build relationships during the family time after program.



Connecting Groups - Faith Tots

Following several years of faithful service, Teja Dyck stepped down from leading Tot Time in June, 2025. We are grateful for her dedication and the care she showed to the youngest members of our Bethany family.

We are thankful that Irene Moses stepped into the leadership role of this group in September, and the ministry was relaunched as *Faith Tots*. Irene has been guiding the children through the creation account and other stories from Genesis, using engaging flannelgraph storytelling. Each week also includes a devotional and discussion time for moms, while the children enjoy supervised gym time, creating a meaningful space for both spiritual growth and community.

Connecting Groups - Youth

The Youth Ministry experienced meaningful growth in 2025—both numerically and spiritually. While weekly attendance continues to rise, more importantly, we're seeing a greater spiritual depth in our students. They are engaging Scripture more intentionally and taking steps to follow Jesus in everyday life.

Teaching frameworks from 9Marks, Practicing the Way, and Atomic Habits helped shape a discipleship culture focused on spiritual practices such as prayer, Scripture reading, and fasting. The aim is to help students be with Jesus, become like Him, and live out His way in Calgary, so that God's Kingdom is made known in our city.

- Junior High ministry is averaging 55–60 students weekly. Some of the youth attend alongside their Awana siblings, but the primary growth has come through a group from our surrounding community. Seyitan has provided exceptional leadership and support for this group, investing deeply in students both inside and outside of weekly programming.
- Senior High is averaging 45–50 students weekly, with a particularly strong Grade 12 cohort of 28 regular attendees. Intentional planning is underway to strengthen the transition from Senior High into Young Adults ministry for this group of youth.

Worship at Salem Acres



A major highlight of the year was the Spring Retreat at Salem Acres, which welcomed 96 students for a three-day overnight experience. The retreat provided meaningful opportunities for the leaders and youth to connect, as well as for spiritual growth and shared experiences.

Connecting Groups - Youth

This past year, we also partnered with Salem Acres, Pioneer Camps, and Capenway Harbour Bible Camp, highlighting meaningful pathways for our youth to serve, grow, and pursue further biblical learning. These connections not only introduced students to future ministry and discipleship

opportunities, but also deepened our shared mission. In particular, a teaching opportunity at Salem Acres provided a rich time of connection, fostering relationships with both campers and fellow leaders.

BCY (Bethany Chapel Youth) also became an active participant in the 403 Network in 2025, alongside several larger Calgary-area churches. The primary goal of this gathering of churches from varying denominations is to see our city reached with the love of Jesus.

Looking to local missions, the Mustard Seed has become a primary partner to the ministry. Youth led a winter clothing drive late November and representatives from the organization will host a Youth Night/Workshop in Spring 2026 to raise awareness for the unhoused/poverty-stricken.

An overwhelming response from the Bethany family with clothing for the Mustard Seed



On the global mission front, plans are underway for a two-week mission experience with Pastor Wat and Jimmy. This partnership with Wycliffe Thailand and Wycliffe Canada will promote a better understanding of linguistic missions on a global scale. The plan is to provide this opportunity every two years to Grade 11 and 12 students, giving them exposure to cross-cultural ministry in a predominantly Animist/Buddhist context.

Bigger and Better game

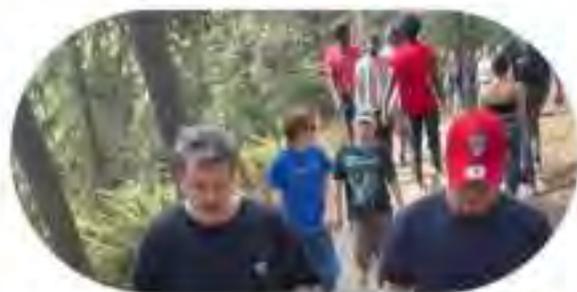


Leaders and family praying over Grade 12 grads



Connecting Groups - Young Adults

The Young Adults Ministry met regularly later in the school year for worship, teaching, and discussion. A key highlight was an overnight retreat in Canmore, attended by 24 young adults, fostering spiritual growth and strong community.



Canmore Retreat



In 2025, we partnered with UCM at Mount Royal University, creating space for spiritual growth, community, and discipleship among post-secondary students.

Alongside this partnership, we've also very recently re-introduced bi-weekly home gatherings, meeting every two weeks to foster deeper connection, authentic relationships, and gospel-centered conversation in a more personal setting.

Connecting Groups - in Homes

Connecting Groups in homes continue to be a vital part of our church community, providing a space for Bible study, prayer, and walking alongside one another in life. We currently have eight groups meeting in homes, with two gathering at Bethany, representing over 130 individuals.

We are grateful for how God is working through these groups to deepen relationships and grow faith within our church family.

Connecting Groups - Women

This year, Women's Ministry continued to foster spiritual growth, meaningful connection, and mutual encouragement across all stages of life. Through Bible studies, events, prayer gatherings, and intergenerational ministries, women were equipped to grow in their faith and build strong relationships within the church community.

Women Together

Women Together remained a central place for Bible teaching and fellowship. In the spring, the group paused its study of Revelation to focus on the meaning of Christ's sacrifice during the Easter season, with many participants using a Lent devotional to prepare their hearts. The Revelation study conclusion was celebrated in May with a special brunch and dinner.

In September, approximately 120 women returned across three time slots to begin a new study on the life of Joseph. This year also saw the addition of three new leaders as others took a well-earned break, ensuring continued strength and sustainability in leadership.

Women's Events

Several special events provided opportunities for encouragement and connection in 2025 -

- A February Valentine's gathering featured a powerful testimony of God's love and the change that can come from finding your identity in Him.
- In May, the first Women's Breakfast welcomed 110 women for a shared meal and an inspirational personal story of faith and God's protection.
- May also saw the introduction of bi-weekly "Walks In the Park" drawing 12-20 women every other Tuesday for fellowship and exercise.
- In October, a women's event focused on gratitude and the joy and impact of serving others.



Connecting Groups - Women

Prayer Warrior Moms

Prayer Warrior Moms remained a faithful and growing ministry. Throughout the winter months, participants continued to pray consistently for their children and one another, celebrating many answers to prayer. The ministry launched strongly again in September with increased participation and the addition of a Wednesday morning group to accommodate more schedules. Mothers continue to be encouraged as they see God at work in the lives of their families.

Connection Corner

Connection Corner continues to provide a welcoming space for outreach, relationship-building, and community. Through activities such as card making, sewing, English Language Learning (ELL) gatherings, and Prayer Warrior Moms, meaningful connections were formed and strengthened throughout the year. Special events - including screenings of *The Last Supper* and *The Chosen, Season 5*, as well as sewing for the *Children's Read & Shine Summer Challenge* - drew strong participation and created additional opportunities for fellowship. Whether through creative projects, language learning, or shared experiences, Connection Corner remains a vibrant space of belonging, community, and outreach.



**Sewing bags
for the
"Read & Shine
Summer
Challenge"**



2025 has been a year of spiritual growth, fellowship, and service across all areas of Women's Ministry. From enriching Bible studies to vibrant events and intercessory prayer, our women have faithfully engaged, supported one another, and celebrated God's work in their lives. We look forward to another year of connection, discipleship, and joyful service to our community.

Connecting Groups - Men

Men's Ministry at Bethany Chapel had another strong and meaningful year in 2025, providing a variety of opportunities for men to connect, grow in faith, and build lasting relationships through fellowship, study, and shared experiences.

Men's Breakfasts

A key pillar of the ministry continues to be the Saturday morning men's breakfasts, held on the last Saturday of each month from January to April and September to November. These gatherings focus on food, fellowship, and connection, and include a short video or speaker followed by table discussion. The cost has remained at \$5, with newcomers and those under 18 attending free of charge. Average attendance is approximately 60 men, primarily older men, with a consistent core of younger participants (ages 14-22). These breakfasts serve as an important gateway for newcomers and friends of Bethany men, creating space for meaningful conversations that often do not happen in a Sunday service setting.

Men's Gatherings

New this year, our Men's Gatherings group offered a fall hike to Fullerton Loop and a fun night out at Activate - an indoor games facility. These gatherings are meant to provide social opportunities for men to connect with one another, as well as to spend time with their children.

Fullerton Loop



Men's Book Study

Also new this year was a small group study using the book, *Dialed In*. This group of 16 men have been able to have deep discussion around men's roles as leaders in their families, church, and community, fostering spiritual growth and strong relational bonds.

Men's Discipleship Group

The Men's Discipleship Group continued to meet in 2025, with 8-15 men gathering online each week. The last Thursday of every month allows for a meeting in person at Bethany, followed by breakfast. This group is focused on in-depth Bible study, prayer, and fellowship, with regular prayer for personal needs and for Bethany Chapel as a whole. This year, the group completed a study of the book of Acts.

We are grateful for the many volunteers who make Men's Ministry possible; their dedication and service continue to strengthen and sustain this vital ministry.

Connecting Groups - Seniors

Seniors Ministry

The Seniors Ministry remained vibrant, with monthly socials averaging 85-90 attendees. Highlights included guest speakers, musical guests, a spring games and chili lunch attended by 35 seniors, and a new Christmas luncheon that welcomed over 130 participants.

The Christmas event featured a catered meal, seasonal music, and a message reflecting on Mary's willingness to serve God. After 17 years of faithful service organizing the Senior Socials, Wendy Pelletier and Kerry Davidson, stepped down, leaving a strong legacy of care and community.

**Seniors'
Christmas Social**



Grandparenting Ministry

The year began by completing the Grandparenting Matters and Equipping Intentional Grandparenting courses. In February, the church hosted the Legacy Coalition Grandparenting Summit, with 53 parents and grandparents attending to learn how to intentionally invest in the next generation. A new grandparenting session began in October, continuing the vision of equipping grandparents to leave a lasting spiritual legacy.

Connecting Groups - Breaking of Bread

This connecting group faithfully meets weekly to worship God and to celebrate the Lord's supper. They read Scripture together, occasionally share testimony, sing hymns, and spend time in prayer. Attendance has remained fairly steady in 2025, with an average of 20 people participating.

Special Events

This year, our Special Events created meaningful opportunities for service, connection, and celebration across every season. From hands-on projects that improved our facilities to joyful gatherings that brought families together, each event reflected our commitment to community, an outward focus, and shared purpose.

Serve Day

Our annual Serve Day marked the beginning of the spring season with energy and teamwork. A number of volunteers came together with staff to care for and improve our spaces, both inside and out. We're thankful for the extra hands that allowed us to work through a variety of projects that day.



Fall Kick-off

Our Fall Kick-Off was a highlight of the year, drawing a full house — or more accurately, a full parking lot! We were especially thankful for the warm weather, which allowed us to gather outdoors once again. Our time together featured plenty of food, face painting, bouncy houses, and a petting zoo.

Beyond the fun and festivities, the event provided a wonderful opportunity for connection. Families, friends, and newcomers gathered to build relationships and explore ways to get involved in the fall season. It was a joyful and welcoming start to a new ministry year.



Special Events

Bethany Celebrates 75 Years!

This summer was a particularly memorable one as we celebrated 75 years of God's faithfulness to us.

Many who had attended over the years joined us for service, a slideshow, and a church-wide lunch.

Some children and grandchildren of those who sacrificed to build the church 75 years ago were on-hand, as was Fran Blair, one of the very first congregants of Bethany Chapel. What a blessing to reflect on the many lives that have been changed through God's work here.

Fran Blair



Merry & Bright Family Carol Night

The year concluded with our Merry & Bright Family Carol Night, a warm and worshipful celebration of the Christmas season. All of our worship teams led us with carols and children enjoyed a special Christmas story narrated by Aaron Dyck.

Following the program, everyone gathered for fellowship over hot chocolate and homemade Christmas treats, creating space to connect and celebrate together. The evening provided a meaningful opportunity to reflect on the season, rejoice in Christ's birth, and strengthen the bonds of our church community.



Looking Ahead

Each of these events demonstrates the vibrant spirit of our community. Whether serving, celebrating, or worshipping together, we continue to grow in connection and shared purpose. We are grateful for every volunteer, participant, and leader who made these events possible and look forward to another year of impactful gatherings.

We believe that reaching beyond ourselves reflects the value of people as well as God's desire to be in a relationship with every person everywhere.

An outward focus isn't limited to one program or time of week—we want it woven into everything we do at Bethany Chapel, from Sunday mornings to connecting groups.

Ministry Culture

Every church has a responsibility to reach the world with the Gospel. We all inherit Jesus' command to "make disciples" (Matt 28:18-20). And we all do this with the perspective of the early church - beginning locally, expanding regionally and cross-culturally, and ultimately, reaching the ends of the earth. Luke's version in Acts 1:8 refers to Jerusalem, Judea, Samaria, and the ends of the earth, following this expanding geographical plan.

To be faithful to Jesus' command, we first need to be an evangelically healthy church in our "Jerusalem." We are very encouraged by the growing number of people committing their lives to Jesus in our local ministries, whether through weekend services or our many weekly ministries. Increased numbers of baptisms is perhaps the best evidence of this trend. We should always have people across the whole spiritual spectrum in all of our ministries - seekers, new believers, and mature believers. This is now happening more and more, and it's exciting.

Missions in Transition

Missions is a large part of every healthy church's outreach efforts, and we are at the beginning of a significant shift in missions at Bethany. This has been precipitated by a rapidly declining number of missionaries sent from Bethany's congregation. As of this report, the number of "Bethany sent" missionaries is four, and will be three by the end of 2026 as Amy Ohler transitions back to Canada and into another profession. This trend is not unique to Bethany as the face of missions around the world is moving to a new model - more nationals are being raised up to reach their own people, as well as those in neighbouring and language-similar cultures. This trend has many advantages both practically and economically. Nationals are a cheaper labour force and they know the language. The need for western missionaries tends to fall especially where higher education levels are still required and where there is no established national church and missionaries are still the first ones bringing the Gospel to the region.

Missions in Transition

While these changes are happening throughout the missions world everywhere, Bethany's commitment to missions is still increasing financially as 15% of General Fund giving is committed to Missions, at a minimum. With all of these changes in motion, the Elder Board has recognized a need to take a strategic planning approach to future missions funding and plans. And thankfully, some prominent leaders from a couple of large, international missions organizations have offered to help, without any guarantee of support for their respective organizations.

The Elders also wanted to create a staff connection to missions, which will ultimately land on the Pastor of Ministries once the Lead Pastor and the rest of the Elders are through the planning process. These factors, among others, factored into the Missions Committee choosing to disband in 2025 after many years of faithful service and care for our missionary family. We all thank them for decades of leadership in this ministry.

Potential Considerations and Changes

The scope of missions in most churches includes local, cross-cultural ministry that reaches a different audience than Sunday morning culture reaches, as well as regional and overseas ministries. Bethany's Care and Community Ministries would be a part of most churches "local" missions, along with ELL and the like. Missions is a logical landing place for many current Bethany activities here in Calgary. Moving some of these into the missions portfolio will be a consideration. Such a move will not impact overseas funding levels in any way as we would simply fund both at higher levels.

In reality, missions' support philosophy at Bethany has already been changing as the decline in "Bethany sent" missionaries opened the door to a relationship with Wycliffe Thailand. At that point, the door was opened to a new view of missions and mission support. We see that likely accelerating in the future. Future support criteria will be examined and possibly amended.

With that in mind, the natural next questions relate to the reasons some missionaries and missions organizations are chosen over others. Historically, Bethany roots, being a Bethany attendee, trumped all other considerations. That may or may not be the best criteria moving forward. We have a chance to do a real reset and focus on the best way to make a difference in the world with several hundred thousand dollars annually. Likely we will have some new plans and some grandfathering of past support options. Stay tuned...

Our Current Missionaries



Amy Ohler

After nearly 20+ years of ministry in the nation of Turkey, Amy was labeled a national security risk because of her involvement with the local church, quite specifically with Christian converts from Islam. As such, she had to leave and will not be able to return indefinitely. She is currently back in Calgary completing her Masters of Counselling and working as a practicum therapist at a couple of different locations. Amy's heart is still very much to serve in places with less access to the Gospel and to resources to aid in spiritual, mental and emotional growth. She is waiting for God's redirection in the future, but until then is content to serve as a Counsellor in Calgary.



Vanessa Kordupel

Vanessa serves with Inter-Varsity Christian Fellowship (IVCF) in Calgary, with a focus on senior high school students. She ministers to students, both Christian and non-Christian, to make God known in a relevant way. Schools are a challenging mission field, full of competing ideologies; students are searching for identity and need to know the good news of Jesus Christ. Vanessa mentors students, hosts Bible studies that explore how Scripture is relevant to students' lives and organizes outreach and evangelistic events. She longs for students to decide to follow Jesus as their Saviour and Lord. As the National Director of Youth Ministry for IVCF, Vanessa also develops and encourages IVCF high school staff across Canada.

Our Current Missionaries



Jorge & Gail Atiencia

Jorge and Gail serve with the Latin America Mission. Their primary ministry continues to be the formation of faithful and effective Bible expositors across Latin America. One of the primary expressions of this calling is the network of "escuelitas" - mini preaching schools - that offer training and mentoring over a three-year cycle. These learning communities continue to thrive and multiply in Colombia, Ecuador, Peru, Bolivia, Argentina, Cuba, and Central America. Jorge's passion for biblical preaching is further expressed through the mentoring of a number of national leaders, and the development of a "seedbed" project designed to nurture gifted young preachers. He periodically collaborates with the Latin America Regional Team of Langham Preaching, which seeks to provide participants with practical tools, intentional mentoring, constructive feedback, and rich fellowship, aimed at sharpening and deepening the impact of their preaching. At the annual Transformational Preaching Encounters in Medellin, Jorge models Bible exposition and leads plenary workshops while Gail often translates for visiting English-speaking professors or coordinates small group practice sessions. Jorge and Gail are based in the city of Cuenca, Ecuador.

Kingdom Friendships

Kingdom Friendships is an Elder-initiated partnership between Bethany Chapel and Wycliffe Thailand. This relationship has been ongoing since 2016, providing financial support from Bethany Chapel and Wycliffe Thailand to focus on mission efforts in SE Asia.

Teams have gone to see the work being done through this partnership, and the plan is to continue to offer this to our Senior High youth group every two years. These trips have been a blessing both to the team in Thailand, as well as to those who have gone to visit.

The financial contributions that Bethany has made to Wycliffe Thailand have in large part helped the foundation run its operations, including:

- Support of Bible translation projects (including in "closed" countries);
- Training of pastors from both Thailand and surrounding countries;
- Outreach efforts to the poor and needy throughout Thailand;
- Administrative support for mission agencies to work in Thailand.

Bethany's financial support for Wycliffe Thailand has varied between \$20,000 and \$54,000, with a goal to maintain ~ \$54,000 in support. Wycliffe Thailand has engaged in fundraising from local churches and businesses, however, the spiritual discipline of tithing and giving to missions is not strong in Thailand. The lack of giving to missions is partially representative of the challenging spiritual conditions that exist in SE Asia, with Christianity making up a very small percentage of the spiritual population.



Wycliffe Thailand Highlights

This year, a group of Thai mission agency organizations, including the Wycliffe Thai Foundation, came together to plan the Missions In Action (MIA+) conference. The conference was life-changing for many Thai participants, who were amazed to learn more about God's mission—in Thailand, and beyond.



Recent Highlights

- **Settled into the new office building.** By God's grace, the construction project was completed in just seven months, without causing any debt. Wycliffe Thai staff have moved in, and are using every square foot!
- **Grew the Wycliffe Thai team:** Now includes 9 office staff, 3 interns, 3 Thai volunteers, 7 foreign volunteers, and 22 self-supported members. Praise the Lord for such growth!
- **Launched two new Bible translation initiatives** - the Isan Oral Bible Translation Project in Northeast Thailand, and the Che Translation Project in a restricted-access country.
- **Held a Kairos missions course in the Northeastern city of Udon Thani.** The course's focus was how mission work is a form of worship, because it brings people closer to God & gives Him glory!
- **Held major mission events and prayer gatherings,** including Café Wycliffe events, mission mobilization seminars, and youth events. One Café event had 80 participants!
- **Expanded local support:** 16 churches now support Wycliffe Thai Foundation members; new board members and local business connections have been established. We also rejoice in the burgeoning friendship between the Foundation and the Church of Christ in Thailand. Partnerships were also bolstered regionally with organizations in Singapore, Malaysia, & beyond.
- **Celebrated academic milestones:** Wycliffe Thai member IngRaw successfully defended her Master's thesis in linguistics, and new leaders like Boonlawee have stepped into mobilization and training roles.
- **Hosted monthly prayer meetings.** About 50 participants gather each month in Bangkok and Chiang Mai to pray for outreach in Southeast Asia.
- **Carried out language survey work.** One team was sent to 20 provinces in the Isan region to better understand the language there. This work is laying the foundation for a Bible translation project.

Care Ministry

The heart of our ministry is people — walking alongside them through grief, celebration, illness, and everyday life. In 2025, that calling took many forms.

Honouring Those We Lost

In 2025, we supported several families who lost loved ones, including those with no prior church connection. It is always an honour to walk alongside grieving families as they navigate one of life's most difficult passages. Each family received full support in coordinating their memorial service, including arrangements for food, sound and media, musicians, pastoral care, and facility booking. In 2025, we said farewell to the following beloved members of our community: Ian Macleod, Ken Cochrane, Terry Chan, Sieg Bartel, and Dorothy Menzies.

GriefShare Program

In January 2025, we offered a 13-week GriefShare session that supported 13 participants, fostering healing and supportive community. A new session also began in January 2026.

Welcoming New Life

Alongside the grief, 2025 also brought great joy with the arrival of new babies into our church family. Each birth was celebrated with a visit, flowers, or a meal. Welcome to Zuriko "Zuko" Anthonius Jager (born to Daniel and Sabrina), Silas Alexander Martens (born to Joel and Evangeline), Amari Chiziri Nwachukwu (born to Sylvester and Elizabeth), and Halle Ann Lappin (born to parents Kent and Denae).

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Care Ministry

Visitation

Visitation remains one of the most significant and time-intensive aspects of our ministry. In 2025, visits were made to hospitals, care homes, and private residences, with consistent care extended

to the elderly and those unable to attend church in-person. At Easter and Christmas, plants were delivered to all 60+ individuals on our visitation list — a tangible reminder that they are not forgotten by Bethany.

This ministry would not be possible without our dedicated team of approximately 12 volunteer visitors. Their faithful, compassionate presence is an irreplaceable gift to so many in our congregation. We are deeply grateful for each one of them.

In addition to planned visits, we also receive walk-in visitors — individuals arriving at the church to access the pantry, seek support for mental health challenges, or simply request prayer. These unscheduled encounters are often among the most meaningful.

Prayer Letter

Prayer undergirds everything we do. Each week, a Prayer E-Letter is distributed to 148 recipients, highlighting church life, praise-worthy moments, and a word of encouragement. This ministry of intercession is central to how we care for one another and lift one another before God.

Community Outreach

Our outreach extends well beyond the walls of Bethany, reaching families and individuals throughout Lincoln Park, Glamorgan, Cyprus Villas, Shaganappi, the Sarcee Co-operative Housing communities, and Bethany Village. Through trusted partnerships with social agencies and generous volunteer support, we are privileged to offer meaningful, practical help to many in need.

Food Security Programs

Food security remains one of the greatest needs in our surrounding community, and 2025 saw a significant increase in the number of people seeking assistance. Several programs helped us respond effectively:

- **Brown Bagging for Calgary's Kids** supplied approximately \$20,000 to support food supplements for our lunch program.
- **I Can for Kids** donated \$24,500 in grocery gift cards, which were distributed to families in need. We are currently serving approximately 37 families and 85 children through these two programs.
- Our **Community Pantry** continued to see growing visitor numbers, with Calgary 211 directing food-insecure individuals and families to us as the Food Bank reaches capacity. Pantry visitor numbers increased significantly compared to previous years - over 100% in just three years.

YEAR	2022	2023	2024	2025
PATRONS	100	106	145	210

- The **Good Food Box** program continued as a largely user-pay food security initiative, with subsidized boxes provided to families in need from the Care Fund. We are grateful to our dedicated volunteers for overseeing monthly pickup and distribution, and to our front office staff for their administrative support.

We are thankful for the dedicated volunteers who give their time every other Monday to shop for and compile food packages, as well as to the team who faithfully helps assemble them each week. We are also deeply grateful for ongoing food donations from our Bethany family, as well as from the First Church of the Nazarene, who regularly hold church-wide food drives in support of our pantry.

Touch Base & Threads (Lincoln Park)

Calgary Housing continues to allow us to use the unit at 36 Lincoln Park Way, where our Touch Base and Threads programs operate on most Wednesday afternoons. These sessions serve as an important connection point with women in the surrounding community, offering a welcoming space to share needs, receive clothing assistance, and hear about programs at Bethany.

Leadership of these afternoons is shared with a social worker from the City of Calgary. We are grateful to the many volunteers from Bethany and the local community who help make these afternoons possible.



Community Tax Clinic

In March 2025, we once again offered a free community Tax Clinic for low-income families from both our congregation and the surrounding area. Led by a dedicated volunteer team coordinator, four additional volunteer accountants helped ensure all returns were completed accurately and efficiently. The service was warmly received by returning clients, and the team has confirmed they will return for the March 2026 clinic.

Back-to-School Supplies

In the summer, the church rallied to donate school supplies for low-income families. Thanks to the generosity of our congregation, we were able to assemble 45 complete school kits — plus additional supplies for younger children. Parents expressed deep gratitude for the practical help this provided for their family budgets.

Camp Sponsorships

Thirteen children were sponsored to attend camps this summer, including Salem Acres and both the Drama Camp and Kids VBS Camp at Bethany. Camp experiences are often pivotal moments of faith formation, and it was a joy to help make these opportunities accessible for families who could not otherwise afford them. We gratefully acknowledge a \$1,000 donation from Camp Okotoks Society that helped offset sponsorship costs.

Salem Acres



VBS



Drama Camp



Christmas Market

Our annual Christmas Market welcomed approximately 45 vendors and more than 200 visitors. This year, we extended the event into the afternoon, to the delight of both vendors and guests. Many vendors generously donated cash contributions to our Care Fund or food items to the Community Pantry.

Special Events & Collaboration

Throughout 2025, this ministry had the joy of collaborating with fellow staff members across a range of events and initiatives. Our staff culture of mutual support and willingness to step in during busy seasons is something to be deeply thankful for.

- **The Chosen** — Season 5: We hosted a viewing series of *The Chosen* Season 5, with Q&A discussion following each episode. The group that gathered was engaged and enthusiastic, and we anticipate continuing the series as new seasons are released.
- **Serve Day** (May): Participated alongside staff and volunteers in our church-wide Serve Day, contributing to outdoor planting and seasonal décor.
- **Christmas** — Merry & Bright Event: Coordinated the annual Christmas event, including all event logistics, as well as the seasonal décor, both inside and out.

Looking Ahead to 2026

As we step into 2026, we do so with hope, gratitude, and renewed commitment to the community we serve. Thank you to every volunteer, donor, partner agency, and friend of Bethany who made 2025 a year of meaningful ministry. To God be the glory.

We believe that discipling people into their full potential as Christ-worshippers is the best way to expand God's influence in our world.

People development is one of Bethany's core values — and in a volunteer organization, it is also one of the most aspirational. Developing people requires investment: of time, resources, and trust. It is a long-term commitment to helping people grow into the gifts and capacities God has placed within them.

This value is expressed in several tangible ways. Bethany invests in staff through continuing education support, recognizing that a learning

culture strengthens the whole ministry. Throughout the year, congregants are also invited into formational experiences — from women's events to our Connecting Groups in Homes — because growth is not limited to those on staff. Every member of the body is being developed, and every member has something to contribute.

The Role of Volunteers

Every church is deeply dependent on the gifting of the whole body. Staff play a vital role in organizing, leading, and teaching — but the honest reality is that Bethany would grind to a halt within days without the hundreds of volunteers who serve faithfully and regularly. The mission simply cannot be fulfilled by staff alone; it takes the whole body.

Bethany is genuinely marked by a spirit of volunteerism. It shows up every day — in the greeters at the doors, the teams behind the scenes, the small group leaders, the children's ministry volunteers, and the many others who give their time and talents week after week.

Serving in Your Gifting

Not everyone is called to do everything, and placing people in roles that don't align with their gifts rarely serves anyone well. The best approach is to create space for people to explore, observe, and try — and then to trust that God will make clear where they are most fruitful. Sometimes that clarity comes through the affirmation of others who can see gifts from the outside; sometimes it comes simply through stepping in and discovering how God shows up. Bethany remains committed to creating those opportunities - to helping people find their place in the body, develop their gifts, and contribute to a mission that is larger than any one person or team.

We believe that faithful prayer and prayerful faith unleash the activity of the most powerful Person in the universe.

Bethany is a community deeply rooted in prayer, believing that God not only hears our prayers, but delights in answering them. Prayer is not a formality at Bethany; it is a living, active practice that shapes our community, sustains our ministry, and invites God's presence into every dimension of church life. Throughout 2025, we have seen prayer continue to strengthen and unite our church family in meaningful ways.

Prayer Groups & Intercession

Several groups within Bethany gather weekly with a shared commitment to intercession. Among the highlights of this past year was the formation of a second group of our Prayer Warrior Moms, a group whose members pray Scripture over their children with intention and faith. Our Grandma Prayer Team — six dedicated women who intercede regularly for their grandchildren — continues to model the quiet, steadfast prayer that undergirds so much of what God does in families across generations.

Our staff team also begins every meeting in prayer, taking time to lift up individual congregants by name. This practice keeps the people of Bethany at the centre of our leadership, and ensures that our church family is continually covered in intercession by those who serve them.

Prayer in Weekend Worship

Prayer remains a central thread in our weekend services. Pre-service prayer gatherings create a focused, worship-filled space for seeking God's presence before the congregation arrives. During services, our elders are available to pray for healing, and a dedicated prayer team intercedes for the needs that are brought forward each week. These practices reflect our belief that corporate worship is incomplete without corporate prayer.

The Prayer Newsletter

One of the most consistent expressions of Bethany's prayer culture is our weekly Prayer Newsletter, received by 148 individuals who faithfully lift up both needs and praises on behalf of the congregation. This network of intercessors represents a quiet but powerful ministry — and we continue to witness the fruit of their faithfulness in the life of our church.

Looking Ahead

As we reflect on 2025, we are filled with gratitude for the ways God has moved in response to the prayers of His people. We look forward to another year of seeking Him together — standing firm in faith, growing in the practice of prayer, and continuing to witness His work in and through this community.



APPENDICES

Bethany Chapel

This past year brought many meaningful moments in the life of our church family. We welcomed four new babies, celebrated nine baptisms and a child dedication, and received 17 new members in our congregation. We also mourned the loss of five brothers and sisters who had been part of our community here at Bethany. Through it all, we have continued to walk through life together as a family.

Births

- Zuriko “Zuko” Anthonius Jager (born to Daniel & Sabrina Jager)
- Silas Alexander Martens (born to Joel & Evangeline Martens)
- Amari Chiziri Nwachukwu (born to Sylvester & Elizabeth Nwachukwu)
- Halle Ann Lappin (born to Kent & Denae Lappin)

Baptisms

- Brodie Osborne
- Ellie Dyck
- Ben Munnings
- Luke Munnings
- Jordan Denis
- Evie Dueck
- Fariba Salbi
- Ana Christina Abad
- Irene Moses

In Loving Memory

- Ian Macleod
- Ken Cochrane
- Terry Chan
- Sieg Bartel
- Dorothy Menzies

Child Dedication

- Amari Chiziri Nwachukwu

New Members

- Wilf Phillips
- Terry & Alicé Chan
- Ryan & Kristina Brown
- Larry & Doreen Child
- Jonathan & Rachel Schorr
- Konyinsola Dasilva
- Beryl Hayworth
- Paul & Shelley Munnings
- Frank & Sherry Krulicki
- Peter & Gail Crockford

LEADERSHIP TEAM

As of Dec. 2025

Ministry Staff

- Dr. Paul Brushaber - Lead Pastor
- Jay Somers - Pastor of Ministries
- Mary Dyck - Care & Community Director
- Jen Brum - Women's & Seniors' Director
- Will Moran - Youth & Young Adults' Pastor
- Rachael Stewart - Children's Ministry Director
- Kenzy Jali - Children's Ministry Assistant
- Lisa Hicks - First Impressions Director

Operational Staff

- Glen Bailey - Operations Director
- Rayanne Hutchins - Interim Administrative Assistant
- Shawntel Brooks - Permanent Administrative Assistant (on leave)
- Joseph Jall - Lead Custodian
- Kelly Poirier - Food Services Director
- Peter Menzies - Audio Director
- Marie Pinkle - Bookkeeper
- Debra Unrau - Administrative Assistant

Custodians

- Matthew Burgess
- Mel Dow
- Maria Hunter
- Darrell Krien

Elders

- Ryan Brown
- Dr. Paul Brushaber
- Stephen Chuang
- Barry Lappin
- Aaron Mackie, Chair

Deacons

- Darren Brooks
- Robert Hohls, Treasurer
- Andrew McCausland, Chair
- Andrew Palaschuk
- Chris Prefontaine
- Gaylene Sawatzky



MINUTES

Bethany Chapel

Annual General Meeting

March 9, 2025, 2:50 PM
Church Auditorium

Minutes

Minutes: Gaylene Sawatzky
AV & Recording: Carmen Dool
Sound: Cody Fischer

Welcome: Ryan Brown, MC

- 25% of 229 members required to reach quorum (need 57 members)
- Quorum has been achieved with 115 members present
- This is the 75th AGM of Bethany Chapel of Calgary (Began in 1950)
- Meeting is being recorded

Call to Order: MC

- The 75th Annual General Meeting of Bethany Chapel of Calgary was called to order.

Agenda review: MC

- AGM Agenda reviewed
- Motion [1] to adopt the Agenda as presented
 - Moved by: Cam McCartney Seconded by: David Woods
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried

Motion regarding Minutes: MC

- Motion [2] to dispense with reading the AGM Minutes of March, 2024 and accept them as printed and posted
 - Moved by: Cam McCartney Seconded by: Mel Dow
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried

Financial Reports: Summary by Robert Hohls, Treasurer

- Presentation of 2024 Financial Statements.
 - Gym Reno, IT infrastructure, new safe-box
 - Questions? Tom Ramsay - Contributions increased 30% - worth celebrating!
- Motion [3] to accept audited 2024 Financial Statements
 - Moved by: Cam McCartney Seconded by: Bonnie Stewart
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried
- Presentation of proposed 2025 Budget
 - Questions?

- Motion [4] to accept 2025 Budget as presented
 - Moved by: Cam McCartney Seconded by: Mel Dow
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried

- Motion [5] to accept *Dart Bryant Chartered Accountants* as auditors for fiscal year 2025
 - Moved by: Mel Dow Seconded by: Howard VanCamp
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried

Election of Deacons:

Andrew McCausland, Deacon Chair

- Introduced new Deacon nominee, Andrew Palaschuk
- Motion [6] to elect Andrew Palaschuk as a Deacon
 - Moved by: Fern Watson Seconded by: Mel Dow
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried

- Introduced temporarily appointed Deacon, Chris Prefontaine, as a Deacon nominee
- Motion [7] to elect Chris Prefontaine as a Deacon
 - Moved by: Cam McCartney Seconded by: Terry Chang
 - Questions: None
 - In Favour: All Opposed: Nil
 - Motion Carried

Questions and Answers: MC

- Questions Submitted - None
- Questions from the floor - None

Closing Prayer: MC

Motion [8] to Adjourn the AGM: MC

- Moved by: Matthew Uponi Seconded by: Cam McCartney
- Questions: None
- In Favour: All Opposed: Nil
- Motion Carried

Meeting Adjourned at 3:08 PM



Annual General Meeting

**March 9, 2025
Church Auditorium**

**-----
Summary of Resolutions**

Passed:

Motion #1: To adopt the Agenda for this AGM as presented.

Motion #2: To dispense with reading the AGM Minutes of March, 2024 and accept them as printed and posted.

Motion #3: To accept the Audited 2024 Financial Statements.

Motion #4: To accept the 2025 Budget as presented.

Motion #5: To accept *Dart Bryant Chartered Accountants* as auditors for fiscal year 2025.

Motion #6: To elect Andrew Palaschuk as a Deacon.

Motion #7: To elect Chris Prefontaine as a Deacon.

Motion #8: To Adjourn the AGM.

Rejected:

None

SPECIAL MEETING

**March 9, 2025, 1:00 PM
Church Auditorium**

Minutes

Minutes: Gaylene Sawatzky
AV & Recording: Carmen Dool
Sound: Cody Fischer

Welcome: Ryan Brown, MC

- 50% of 229 members required to reach quorum (need 115 members)
- Quorum has been achieved with 115 members present
- Meeting is being recorded

Call to Order: MC

- Special Meeting of Bethany Chapel was called to order
- Opening Prayer

Purpose and Requirement of Special Meeting: Andrew McCausland, Deacon Chair

- Seeking required member approval of 2025 renovation plans and budget
- Introduced 'Bethany Chapel Reimagined', a 5-Phase Renovation Plan document

Vision of the Elders: Aaron Mackie, Elder Chair

- Elders tasked the Deacons to provide a vision for building renovations
- Elders, Deacons and Staff unanimously approve of the proposal
- The money is on hand; there will be no fund-raising or acquiring debt

Reserves and Financial Update: Robert Hohls, Treasurer

- Our established reserve funds (Emergency, CPC, Protected & Restricted) will stay intact
- The funds for renovations are in place

Renovation Plan and Multi-Year Vision Presentation: Dr. Paul Brushaber, Sr. Pastor

- Why?
 - Safety
 - Stewardship
 - Replacement / Repair Cycle
 - Ministry Relevance/ Aesthetics
- The Plan
 - Already a work in progress, improving ministry and building value
 - Disruptions - will be kept minimal (more in early phases)
 - Cost estimates - are reasonable; will update members through clear communication
 - Current financial health - we are in excellent financial condition to proceed
 - Capital Fund - is a constant source of funding for projects like this
 - General Fund - we have a healthy reserve balance
 - Grants - we may qualify; this is being explored
 - No fundraising or debt; all funds are in place

Questions from the floor on the renovation plan: MC

- Q1** Time frame? **A** Paul - a few months each for smaller phases; about 3 years for all
Q2 Plans for the library? **A** Paul - will allocate a shared space, if needed
Q3 Child classes during interim? **A** Paul - we have options (ie: Alpha & Omega rooms)
Q4 Lift between floors? **A** Paul - would be a very expensive add-on, not in the budget or plans
Q5 Additional rooms behind gym? **A** Paul - not needed; we have room to grow in current space

- Q6** Will pushing out front doors require updating to code? **A** Paul - good question; will follow up
Q7 If front doors are an issue now, why not deal with them now? **A** Paul / Andrew - not top priority
Q8 Will the phases be done in sequential order? **A** Paul - some phases will be consecutive
Q9 Project management? **A** Paul - proposals are from contractors we are familiar with
Q10 Financial accountability? **A** Andrew - good track record with recent projects (basement, gym)
Q11 Relevance for next pastor? **A** Paul - very; this needs to be done; better now than later
Q12 Will we have opportunity to approve details? **A** Paul - this is your opportunity
Q13 Why no sprinklers in building? **A** Paul - commercial buildings do not burn quickly
Q14 When will we have more detail? **A** Paul - these are the details; fine detail will not be available
Q15 What is the cost estimate? **A** Paul - 1.3M
Q16 Balcony? **A** Paul - no
Q17 No debt? **A** Paul / Andrew - no debt; using existing funds while maintaining Emergency Fund
Q18 Repeat the 'Clear Path' plan? **A** Robert - this amount will need to be spent, regardless
Q19 How much of the 1.3M do we have? **A** Paul / Robert - All of it

Motion to vote by a show of hands: MC

- Motion to hold the vote on the renovation plans by a show of hands
 - Moved by: Cam McCartney
 - Seconded by: Bonnie Stewart
 - Questions? None
 - All in favour: No Opposed: 1
 - Motion not carried

Move to a Vote by secret ballot: MC

- Vote by secret (paper) ballot to commit \$1.3 million of current and future reserves to complete Phase 1, 2, and 3 of renovations, as referenced in Bethany Chapel Reimagined document
- 87 'Yes' votes required to meet minimum 75% approval of attending members
- Results of secret ballot vote:
 - 103 'Yes' votes
 - Proposal Accepted by 89%

Renovation Plan Approved: MC

Special Meeting ended at 2:50 PM



FINANCIALS

Bethany Chapel

TREASURER REPORT

Robert Hohls



Attached to this report you will find the Financial Statements of Bethany Chapel of Calgary (“Bethany”) for the year ended December 31, 2025, together with the proposed Budget for 2026.

In 2025, the General Fund excess of total net revenues over total expenses, was approximately \$363,000 compared to a budgeted surplus of \$30,231. Praise God for his never-ending faithfulness and the congregation’s continued faithful giving.

The combined General Fund contributions and other revenue exceeded what we had planned, while the operating expenses were down mainly due to lower spending on staffing and missions support, partially offset by higher ministries and finance & banking costs.

The General Fund is the primary financial resource used to support Bethany’s ministries, mission initiatives, and administrative operations. It is also the fund to which most congregational giving is directed. When preparing the Annual Budget for the General Fund, we typically plan for a balanced or surplus budget—meaning total expenses are budgeted to match, or fall below, our projected net revenues (net contributions plus other revenue sources).

In 2026, we are planning a surplus budget, which includes an increase in contributions over 2025. We believe that the increase is a balance of being conservative and being faithful when budgeting for 2026 contributions. The church is currently in a strong financial position due to the continued fiscal stewardship of Bethany by its staff and volunteers and we are seeing continued growth in the size of the congregation.

The leadership believes that this is a prudent planning assumption considering the continued growth, while supporting the church’s ministries.

Our Care Fund provides benevolent support to those in need within the church body and in the community through various forms of financial assistance, together with the pastoral care component. Many within Bethany support this fund through regular contributions and we are thankful for your ongoing commitment to help those in need. We ask for your continued contributions to this fund to carry on this ministry as we have in the past.

TREASURER REPORT

Robert Hohls



The New Initiatives Fund represents the accumulation of surplus funds, including contributions from estates, set aside for special projects and opportunities as may be directed by the Elders.

The Special Missions Fund holds and disburses funds raised for Bethany's short-term mission experiences and projects. Each year, in order to create long-term predictability and stability for missions funding, Missions will receive 15% of the offering target. The Special Missions Fund will be viewed as a "Reserve Missions Fund," allowing the flexibility when unplanned opportunities arise.

The Capital Reserve Fund accumulates through a regular allocation of eight percent from General Fund contributions, as well as from specific contributions towards capital projects.

At a special meeting in March 2025, members voted in favour of a multi-year renovation project to update the building in accordance with the plan presented by the Elders and Deacons. The project will be funded through existing resources, with no need to assume any form of debt. Bethany remains in a strong financial position and is on track to meet this commitment.

During the year, Bethany incurred expenditures related to the initial phase of the renovation plan, as well as other building maintenance needs, musical instrument purchases, and security system upgrades. In 2026, the capital budget will continue to prioritize the renovation plan, complemented by planned investments in furniture, sound equipment, and kitchen improvements.

On behalf of the Deacons, I would like to thank the staff and volunteers who administer Bethany's financial operations, and those of you who so faithfully provide financial support for Bethany.

As always, please feel free to contact me with any questions or comments that you might have relating to the financial statements, the budget, or any financial matter relating to Bethany.

Robert Hohls, Treasurer

BETHANY CHAPEL OF CALGARY
Financial Statements
Year Ended December 31, 2025

BETHANY CHAPEL OF CALGARY
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Year Ended December 31, 2026

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INDEPENDENT AUDITOR'S REPORT

To the Members of Bethany Chapel of Calgary

Qualified Opinion

We have audited the financial statements of Bethany Chapel of Calgary (the Church), which comprise the statement of financial position as at December 31, 2025, and the statements of operations and changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many charitable organizations, the Church derives revenue from donation contributions the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to contributions, excess of operations, and cash flows from operations for the year ended December 31, 2025, current assets and fund balances as at December 31, 2025, and fund balances, as at January 1 and December 31 for both 2025 and 2024. Our audit opinion on the financial statements for the year ended December 31, 2024 was modified accordingly because of the possible effects of this limitation of scope. Consequently, we were unable to determine whether any adjustments to these amounts were necessary.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Church in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

(continues)

Independent Auditor's Report to the Members of Bethany Chapel of Calgary (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of those financial statements.

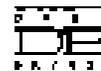
As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

February 11, 2026


Chartered Professional Accountant



BETHANY CHAPEL OF CALGARY
 Statement of Financial Position
 December 31, 2025

	General Fund	Care Fund	Special Ministry Fund	Capital Reserve Fund	Proposed in Proposed Equipment	Other Unplanned Fund	2024	2025
ASSETS								
CURRENT								
Cash and cash equivalents (note 4)	\$ 1,216,831	\$ 28,000	\$ 45,822	\$ 340,206	\$ -	\$ -	\$ 1,230,794	\$ 1,722,656
Short term investments	30,000	-	-	-	-	-	30,000	30,000
Accounts receivable	41,575	-	-	-	-	-	41,575	60,427
Interest receivable	11,802	-	-	-	-	-	11,802	22,250
Goods and services for recoverable	21,402	70	-	-	-	-	21,472	4,371
Prepaid expenses	20,204	755	-	-	-	-	20,959	23,102
	1,441,798	29,428	44,622	340,206	-	-	1,482,244	1,636,375
CAPITAL ASSETS (NOTE 5)								
	-	-	-	-	2,808,228	-	2,206,228	2,429,082
	\$ 1,441,798	\$ 29,428	\$ 44,622	\$ 340,206	\$ 2,808,228	\$ -	\$ 4,670,574	\$ 4,262,459

The accompanying notes are an integral part of the financial statements.

BETHANY CHAPEL OF CALGARY
 Statement of Financial Position
 December 31, 2025

	General Fund	Care Fund	Special Mission Fund	Capital Reserve Fund	Invested in Property and Equipment	New Initiatives Fund	2025	2024
LIABILITIES AND FUND BALANCES								
CURRENT								
Accounts payable and accrued liabilities	\$ 89,857	\$ (1,947)	\$ -	\$ -	\$ -	\$ -	\$ 87,910	\$ 76,891
Unearned Revenue	127,337	865	-	-	-	-	128,602	128,854
	227,604	(1,082)	-	-	-	-	226,922	203,545
	1,214,731	-	-	346,298	2,808,228	-	1,214,731	1,351,168
	3	30,570	44,822	-	-	-	3,164,826	2,622,838
	1,214,734	30,570	44,822	346,298	2,808,228	-	4,444,652	4,056,913
	\$ 1,441,738	\$ 29,488	\$ 44,822	\$ 346,298	\$ 2,808,228	\$ -	\$ 4,878,574	\$ 4,262,458

ON BEHALF OF THE BOARD


 Director


 Director

The accompanying notes are an integral part of the financial statements

BETHANY CHAPEL OF CALGARY
Statement of Operations and Changes in Fund Balances
Year Ending December 31, 2025

	General Fund	Care Fund	Special Mortgage Fund	Capital Reserve Fund	Invoiced on Property and Equipment	Non-Initial Fund	2025	2024
REVENUES								
Contributions	\$ 1,284,730	\$ 80,518	\$ -	\$ -	\$ -	\$ 10,000	\$ 1,488,298	\$ 1,488,034
Other Revenue (Schedule 1)	608,103	-	-	-	-	-	608,103	571,084
Grants & subsidies	4,184	-	-	-	-	-	4,184	187
	<u>\$ 1,896,977</u>	<u>\$ 80,518</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,000</u>	<u>\$ 2,170,528</u>	<u>\$ 2,058,615</u>
EXPENSES								
Statement of Operating Expenses (Schedule 2)	1,423,027	-	-	-	-	-	1,423,027	1,293,758
Subsidiary working with international organization (Schedule 2)	150,601	-	-	-	-	-	150,601	178,085
Amortization of tangible assets	6,000	107,750	-	-	60,000	-	173,750	61,790
Pensions, leave	-	-	-	-	-	-	117,320	119,334
Minimum wage	-	-	-	-	-	-	-	4,574
Building Renovations	-	-	-	3,281	-	-	3,281	667
	<u>1,585,218</u>	<u>107,750</u>	<u>-</u>	<u>3,281</u>	<u>60,000</u>	<u>-</u>	<u>1,759,499</u>	<u>1,658,028</u>
EXCESS (DEFICIENCY) OF OPERATIONS	473,287	(26,231)	-	(3,281)	(50,000)	15,000	235,728	445,489
TRANSFERS								
allocated to operating funds (page 1)	(630,196)	-	9,476	720,794	-	(109,935)	-	-
Capital expenditures	-	-	-	(408,136)	408,136	-	-	-
	<u>(630,196)</u>	<u>-</u>	<u>9,476</u>	<u>292,658</u>	<u>458,136</u>	<u>(109,935)</u>	<u>-</u>	<u>-</u>
NET EXCESS (DEFICIENCY) OF OPERATIONS AFTER TRANSFERS	(156,909)	(26,231)	9,476	248,216	378,645	(94,935)	235,728	445,489
FUND BALANCES - BEGINNING OF YEAR	1,281,129	28,701	32,405	88,050	2,420,283	84,860	4,088,813	3,232,452
FUND BALANCES - END OF YEAR	\$ 1,124,734	\$ 30,570	\$ 44,882	\$ 349,228	\$ 2,809,228	\$ -	\$ 4,414,852	\$ 4,058,971

The accompanying notes are an integral part of the financial statements.

BETHANY CHAPEL OF CALGARY
Statement of Cash Flows
Year Ended December 31, 2025

	2025	2024
OPERATING ACTIVITIES		
Excess of operations	\$ 385,739	\$ 448,418
Item not affecting cash:		
Amortization of capital assets	90,810	88,780
	<u>476,549</u>	<u>535,298</u>
Changes in non-cash working capital:		
Accounts receivable	18,768	(48,864)
Interest receivable	10,738	(14)
Accounts payable and accrued liabilities	21,227	27,243
Prepaid expenses	2,183	(11,838)
Goods and services tax payable	(17,103)	1,574
Other current liabilities	1,048	16,648
	<u>36,857</u>	<u>(15,051)</u>
Cash flow from operating activities	<u>513,206</u>	<u>520,185</u>
INVESTING ACTIVITIES		
Purchase of capital assets	(488,166)	(80,833)
Short term investments	(30,000)	-
Cash flow used by investing activities	<u>(498,166)</u>	<u>(80,833)</u>
INCREASE IN CASH FLOW	14,050	439,355
Cash and cash equivalents - beginning of year	<u>1,722,665</u>	<u>1,283,310</u>
CASH AND CASH EQUIVALENTS - END OF YEAR (Note 4)	\$ 1,736,715	\$ 1,722,665

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2025

1. VISION OF THE CHAPEL

Bethany Chapel of Calgary ("the Church") is an independent local church whose vision is to "Open Doors to God's Truth and Love". In order to accomplish this goal the Church offers various church services and programs for children, young people, adults, and senior citizens and provides support to a number of missionaries and missions programs. In an effort to meet the needs of its immediate community, the Church offers care and community services to those requiring assistance.

The Church was incorporated in 1954 under the Religious Societies' Land Act of the province of Alberta. The Church is registered under the Income Tax Act as a charitable organization and accordingly is authorized to issue donation receipts.

The ongoing operations of the Church are dependent upon the continued donation support of those interested.

2. ACCOUNTING POLICIES

Financial statements are prepared on the assumption that the entity is a going concern, meaning it will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of operations. Management is required to assess whether there are any events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern. Management is not aware of any such material uncertainties; accordingly these financial statements have been prepared using the going concern assumption.

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and, in management's opinion, with consideration of materiality and within the framework of the following accounting policies:

Fund accounting

The Church uses the following funds for recording its operations:

The General Fund is the primary pool of funds that are used to carry on the church ministries, support missions and perform the administrative activities of Bethany Chapel. This fund is supported by unrestricted contributions from the congregation, revenue from parking and facility rentals and other unrestricted revenue, out of which the majority of missions support and expenses occur.

The Care Fund provides benevolent support to those in need within the church body and the community, through various forms of assistance. Many within Bethany support this fund through regular contributions to this fund.

The Special Missions Fund receives and disburses funds related to Bethany Chapel's short-term mission experiences and other designated missions expenses approved by the Elders. Restricted contributions for this purpose are reported in this fund. The administration of the distribution of the funds is the responsibility of the Elders.

Each contribution designated towards such an approved trip will be used as designated with the understanding that when the need for short term mission programs funding has been met, or the program cannot be completed for any reason, as determined by the Elders and the Deacons, the remaining funds will be used where needed the most. Generally, the excess funds will remain in the Special Missions Fund for funding future programs; however the Elders and the Deacons have the discretion to distribute funds from the Special Missions Fund to the General Fund should the need arise.

(continue)

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2025

2. ACCOUNTING POLICIES (continued)

The New Initiatives Fund represents the accumulation of surplus funds, including contributions from estates, which have been set aside for special projects and opportunities as may be directed by the Elders after consultation with the Deacons. Restricted contributions for this purpose are reported in this fund. Interest income earned on investments in the fund is used for General Fund purposes.

The Capital Reserve Fund accumulates through a regular allocation of 8% from the General Fund contributions, as well as from specific contributions towards capital projects such as the Thanksgiving Offering and other designated contributions. The fund is intended to be used for renovations, repairs, and equipment replacement. Unused funds may be released from this internal restriction by a decision of the Deacons.

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

The organization's financial instruments consist of cash and cash equivalents, short-term investments, accounts receivable, interest receivable and accounts payable and accrued liabilities.

Cash and cash equivalents

Cash includes cash and cash equivalents. Cash equivalents are investments in guaranteed investment certificates or treasury bill with original maturities of 90 days or less or are redeemable and are valued at cost plus accrued interest. The carrying amounts approximate fair value because they have maturities at the date of purchase of less than ninety days.

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. Where the asset donated is not subject to amortization, the value of the donation is added directly to the Investment in Capital Assets, and is not included in the statement of operations. Capital assets are amortized over their estimated useful lives on a declining balance basis at the following rates and methods:

Buildings	4%
Furnishings, computers and equipment	20%
Sound equipment	10%

The Church regularly reviews its capital assets to eliminate obsolete items.

Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

(continued)

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2025

2. ACCOUNTING POLICIES (continued)

Impairment of long-lived assets

The Church tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent the carrying value exceeds its fair value.

Revenue recognition

The Church follows the restricted fund method of accounting for contributions under which contributions received which have been restricted to be used for specific approved purposes are accounted for in the fund corresponding to the purpose.

Restricted contributions for which no corresponding restricted fund is presented must be recognized in the General Fund using the deferral method.

Unrestricted contributions are recognized as revenue in the General Fund.

Grants and subsidies are recognized as revenue when received or receivable.

Rental revenue, parking pass income and other revenues are recognized as revenue in the period in which it is earned.

Investment income is recorded as earned and includes fair value adjustments to financial assets.

Non-cash contributions, such as shares and materials are recorded at their estimated fair value which is the same as the amount for which a donation receipt has been issued.

Use of estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they became known.

Significant estimates included in these financial statements include the useful life of and impairment of property and equipment and accrued liabilities.

Contributed services

During the year volunteers are required to assist the Church in conducting its programs. Because of the difficulty of determining the number of hours provided and their fair value, the value of donated services is not recognized in the financial statements.

Allocation of expenses

The Church presents its expenses on a functional basis including Ministries, Facilities and Administration. Costs directly related to those functions are allocated to the specific function. Costs not directly related to Ministries or Facilities are included in Administration.

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2025

3. FINANCIAL INSTRUMENTS

The Church has the following financial instruments reported in its balance sheet: cash and cash equivalents (including GIC investments), accounts and interest receivable, and accounts payable. All financial instruments are recorded at amortized cost due to the short time over which they will be converted to cash.

Unless otherwise noted, it is management's opinion that the Church is not exposed to significant interest, currency or credit risks arising from these financial instruments.

4. CASH AND CASH EQUIVALENTS

	2025	2024
Cash in bank	\$ 836,715	\$ 421,665
GIC investments (cashable)	800,000	1,300,000
	\$ 1,738,715	\$ 1,722,665

The Church's cash consists of cash held in a chequing account and cash invested in Cashable Guaranteed Investment Certificates which have a maturity date of one year or less. The annualized rates of interest of the GIC is 2.70% (2024: 3.70% to 4.95%). Early withdrawal of amounts from certain of the GIC's result in the loss of a portion of accumulated interest income.

The Church is subject to interest rate risk on the interest earning portion of its cash and cash equivalents to the extent that interest rates fluctuate while holding the investments, but is not considered significant.

5. CAPITAL ASSETS

	Cost	Accumulated amortization	2025 Net book value	2024 Net book value
Land	\$ 1,012,233	\$ -	\$ 1,012,233	\$ 1,012,233
Buildings	3,609,429	1,896,407	1,623,022	1,260,333
Furnishings, computers and equipment	1,141,267	1,118,887	22,600	39,517
Sound equipment	287,344	136,871	150,373	78,499
	\$ 5,849,273	\$ 3,141,045	\$ 2,808,228	\$ 2,429,582

6. EMPLOYEE PENSION PLAN

The Church established a group registered retirement savings plan for its salaried employees. The plan is a defined contribution plan and consequently there is no unfunded pension liability outstanding.

The Church's contribution to the pension plan totalled 628,825 (2024: 428,634) and is included in aggregate salaries and benefits for Ministers, Facilities and Administration of \$378,921 (2024: 683,846).

BETHANY CHAPEL OF CALGARY
Notes to Financial Statements
Year Ended December 31, 2025

7. CAPITAL RESERVE FUND

The Capital Reserve Fund is an internally restricted fund administered at the discretion of the Deacons, to provide for renovations, repairs and equipment replacement as needed by the Church. The Fund is supported by the following:

An internal allocation of 8% (amounting to \$110,779 (2024: \$103,022) of annual contributions received in the General Fund for operations. This was recorded as an inter-fund transfer from the General Fund for building renovations and maintenance.

In addition, \$500,000 was transferred to the Capital Reserve Fund. This was recorded as an inter-fund transfer from the General Fund.

BETHANY CHAPEL OF CALGARY
Schedule of Other Revenue
Year Ended December 31, 2025

(Schedule 1)

	2025	2024
Other Revenue		
Facility rentals	\$ 382,460	\$ 284,314
Interest	34,879	39,200
Parking pass income	224,854	205,557
Programs and events	36,297	36,043
Youth	8,419	5,982
	<u>\$ 986,109</u>	<u>\$ 571,084</u>

Schedule of Missionary Support
Year Ended December 31, 2025

(Schedule 2)

	2025	2024
Missionary Support		
Missionaries working with International organizations	\$ 125,320	\$ 114,250
Local missions	25,049	83,588
Projects and missions conferences	222	388
	<u>\$ 150,591</u>	<u>\$ 178,686</u>

BETHANY CHAPEL OF CALGARY
Schedule of Operating Expenses
Year Ended December 31, 2026

(Schedule 3)

	2025	2024
Maintenance		
Salaries & benefits	\$ 404,918	\$ 343,204
Christian education	30,881	30,847
Evangelism	47,888	93,007
Youth	48,888	37,249
Worship	18,033	21,357
Maintenance total	551,041	486,464
Facilities		
Salaries & benefits	159,571	130,469
Building repairs and maintenance	51,321	41,688
Insurance	30,037	26,369
Utilities	63,780	60,971
Facilities total	304,719	259,497
Administration		
Salaries & benefits	414,336	377,173
Finance & banking	32,240	30,903
Office & other	120,692	103,724
Administration total	567,267	511,800
Grand Total	\$ 1,423,027	\$ 1,235,756



2026 BUDGET

Bethany Chapel

Bethany Chapel of Calgary

Final

Actuals & Proposed Budget - Statement of Operations and Changes in Fund Balances

Year Ended December 31, 2025

2026 Budget – Funds

	General Fund	Care Fund	New Initiatives Fund	Special Missions Fund	Capital Reserve Fund	Property and Equipment	Total
Fund balances, beginning of year	1,214,734	30,569	-	44,822	346,299	2,808,229	4,444,653
Revenues							
Contributions	1,425,000	120,000	-	-	-	-	1,545,000
Other	575,172	-	-	-	-	-	575,172
Total Revenues	2,000,172	120,000	-	-	-	-	2,120,172
Expenses							
Staffing	1,086,115	79,174	-	-	-	-	1,165,289
Building, Maintenance and Insurance	140,250	-	-	-	-	-	140,250
Office & Other	188,400	-	-	-	-	-	188,400
Ministries	169,470	-	-	-	-	-	169,470
Missions	213,750	-	-	-	-	-	213,750
Care	-	37,000	-	-	-	-	37,000
New Initiatives	-	-	-	-	-	-	-
Capital – Operating Expense	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	111,600	111,600
Total Expenses	1,797,985	116,174	-	-	-	111,600	2,025,759
Change in fund balances during the year	202,187	3,826	-	-	-	(111,600)	94,413
Capital Fund Allocation	(114,000)	-	-	-	114,000	-	-
Transfer to Capital Fund	(360,000)	-	-	-	360,000	-	-
Transfer to Special Missions Fund	(12,710)	-	-	12,710	-	-	-
Transfer to Other Funds	-	-	-	-	-	-	-
Capital - Property and Equipment	-	-	-	-	(761,000)	761,000	-
Fund balances, end of year	930,210	34,395	-	57,533	59,299	3,457,629	4,539,066

2025 Actual – Funds

	General Fund	Care Fund	New Initiatives Fund	Special Missions Fund	Capital Reserve Fund	Property and Equipment	Total
Fund balances, beginning of year	1,361,167	39,701	94,965	35,406	98,091	2,429,584	4,058,913
Revenues							
Contributions	1,384,736	98,649	15,000	-	-	-	1,498,385
Other	672,243	-	-	-	-	-	672,243
Total Revenues	2,056,979	98,649	15,000	-	-	-	2,170,628
Expenses							
Staffing	988,420	-	-	-	-	-	988,420
Building, Maintenance and Insurance	145,147	-	-	-	-	-	145,147
Office & Other	152,934	-	-	-	-	-	152,934
Ministries	146,126	-	-	-	-	-	146,126
Missions	150,591	-	-	-	-	-	150,591
Care	-	107,780	-	-	-	-	107,780
New Initiatives	-	-	-	-	-	-	-
Capital – Operating Expense	-	-	-	-	3,381	-	3,381
Depreciation	-	-	-	-	-	90,510	90,510
Total Expenses	1,583,218	107,780	-	-	3,381	90,510	1,784,889
Change in fund balances during the year	473,762	(9,131)	15,000	-	(3,381)	(90,510)	385,740
Capital Fund Allocation	(110,779)	-	-	-	110,779	-	-
Transfer to Capital Fund	(500,000)	-	(109,965)	-	609,965	-	-
Transfer to Special Missions Fund	(9,416)	-	-	9,416	-	-	-
Transfer to Other Funds	-	-	-	-	(469,155)	469,155	-
Capital - Property and Equipment	-	-	-	-	-	-	-
Fund balances, end of year	1,214,734	30,569	-	44,822	346,299	2,808,229	4,444,653

Bethany Chapel of Calgary

Final
General Fund

Comparison of Proposed 2026 Budget to 2025 Actual & Budget Results

	2026		2025		2024		2023		2022		2021	
	Budget	Change vs 2025 Actual	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Revenues												
Contributions	1,425,000	3%	1,384,736	1,300,000	1,287,776	1,225,000	1,065,438	1,050,000	962,871	1,000,000	949,921	1,000,000
Gain/Loss Shares	1,425,000	3%	1,384,736	1,300,000	1,287,776	1,225,000	(111)	1,050,000	962,871	1,000,000	33	1,000,000
Other Revenue												
Facility Rentals	265,000	-27%	362,460	200,000	284,314	114,000	148,630	5,200	108,645	54,000	56,092	36,000
Interest Income, Cost Recovery, Grants & Misc.	30,000	-14%	34,979	30,000	39,208	12,000	34,222	103,000	26,737	4,300	165,790	8,500
Parking Permit Sales	230,000	2%	224,954	230,000	205,557	219,000	218,519	210,200	209,360	186,700	100,668	88,148
Youth Activities and Retreats	17,100	82%	9,419	17,100	5,962	17,100	3,180	100	2,396	1,450	1,450	1,000
Children's Ministry	12,600	-8%	13,650	10,600	8,498	12,600	13,590	9,500	9,457	4,200	2,850	1,400
Ministry & Outreach	17,652	-21%	22,237	16,272	15,412	10,000	12,960	12,180	9,536	13,750	4,054	14,390
Other	2,820	-38%	4,543	2,700	2,799	720	-	-	-	-	-	-
Preschool	575,172	-14%	672,243	506,672	561,750	385,420	45,205	35,500	58,634	64,965	31,661	60,761
Revenue Available For Operations	2,000,172	-3%	2,056,979	1,806,672	1,849,526	1,610,420	1,541,634	1,425,680	1,387,548	1,329,365	1,312,519	1,210,199
Expenses												
Missions												
Missions	213,750	42%	150,591	195,000	168,455	183,750	140,322	157,500	132,799	155,040	139,151	154,540
Other Expenses												
Staffing & Benefits (excluding Preschool)	1,086,115	10%	988,420	1,048,339	853,954	936,653	807,460	832,202	786,289	800,430	787,681	809,897
Building, Maintenance and Insurance	140,250	-3%	145,147	147,250	127,933	129,900	106,312	115,063	108,801	106,701	90,642	111,020
Other, Office, Telephone, Finance	188,400	23%	152,934	144,900	130,675	125,280	123,193	103,560	84,851	65,100	55,387	75,100
Christian Education	-	-	-	-	-	-	2,280	-	-	-	-	-
Ministry & Outreach	55,700	16%	47,832	40,536	33,088	35,530	29,427	28,950	22,713	28,600	7,029	13,600
Worship	33,880	88%	18,033	19,380	21,357	16,300	12,792	15,720	17,096	15,400	14,200	29,600
Youth	39,230	29%	30,395	40,232	30,566	28,240	16,620	21,600	14,545	11,860	9,326	11,545
Children's Ministry	40,660	-18%	49,866	36,804	37,249	36,480	26,752	32,580	24,698	14,180	10,112	4,510
Preschool (includes payroll)	-	-	-	-	-	-	22,416	34,505	45,486	52,054	63,665	56,606
Total Expenses	1,584,235	11%	1,432,627	1,477,441	1,234,823	1,308,383	1,147,252	1,184,180	1,084,478	1,094,325	1,038,043	1,112,078
Total Expenses	1,797,985	14%	1,583,218	1,672,441	1,403,279	1,492,133	1,287,574	1,341,680	1,217,278	1,249,365	1,177,194	1,266,618
Excess (Deficit) before Current Year Allocations	202,187	-57%	473,762	134,231	446,248	118,287	254,060	84,000	170,271	80,000	135,325	(56,419)
Capital Fund allocation	(114,000)	3%	(110,779)	(104,000)	(103,022)	(98,000)	(85,226)	(84,000)	(77,023)	(80,000)	(75,996)	(80,000)
Capital Fund spend	(360,000)		(500,000)	-	(1,746)	-	-	-	-	-	-	-
Excess (Deficit) after Current Year Allocations	(271,813)	98%	(137,017)	30,231	341,480	20,287	168,834	0	93,248	0	59,329	(136,419)
General Fund Reconciliation:												
General Fund Beginning of the Year	1,214,734		1,361,167	1,361,167	1,021,987	1,021,987	946,153	946,153	852,746	852,746	776,638.80	776,638.80
Excess (Deficit) before Current Year Allocations	202,187		473,762	134,231	446,248	118,287	254,060	84,000	170,271	80,000	159,602	(70,000)
Transfer to Capital Fund	-		-	-	-	-	-	-	-	-	-	-
Current Year related transfers	(114,000)		(110,779)	(104,000)	(103,022)	(98,000)	(85,226)	(84,000)	(77,023)	(80,000)	(75,996)	(80,000)
Prior Year related transfers	(360,000)		(500,000)	(500,000)	(500,000)	(500,000)	(93,000)	-	-	-	-	-
Transfer to Special Missions	(12,710)		(9,416)	(9,416)	(2,299)	(19,477)	-	-	-	-	-	-
Transfer to Other Funds	-		-	-	-	-	-	-	-	-	(7,499)	-
General Fund End of Year	930,210		1,214,734	1,381,981	1,361,167	1,022,797	1,021,987	946,153	946,153	852,746	852,746.00	626,639



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